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Date: 2002/05/24 Fri AM 11:24:53 CST

To: jsscs@jsscs.gov.hk

Subject: Public Consultation Phase 1 Study

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Dear Sir,

I served the HK Govt. for the last 19.5 years and enjoyed working for the govt. I also worked for the govt. of India and have the knowledge of how the other governments work.

In my opinion, the present working of the HK govt. is good. I do not feel that there is any need to change. Probably some of the allowances need to be reviewed.

I do not feel that we should copy other govt.s or compare ours with them.

Each govt. lays down it's policy according to the circumstances in their country.

I do not feel that there should be a consolidated salary.

The allowances should remain. For example, local education allowance. If a civil servant has children, he needs education allowance but not an unmarried person. The allowances are meant relieve the hardship faced by the employee.

Presently with the EPP and other initiatives taken by the HK govt., the employees are under stress. Please do not add any further stress which may result into loss in productivity and efficiency. HK govt. is known for it's efficiency. Do you want to sacrifice the efficiency ?

I repeat that the system should remain the same.

Yours sincerely,

[REDACTED]

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