

## Appendix 3

## RECOMMENDED DIRECTORATE GRADINGS WITH EFFECT FROM 1 APRIL 1977

Department	Salary	D12	D11	D10	D9	D8	D7	D6	D5	D4	D3	D2	D1	Total Posts	
		\$23,500	\$22,000	\$20,500	\$19,000	\$17,500	\$16,000	\$15,500	\$14,300	\$13,350	\$12,400	\$11,650	\$10,350		
Government Secretariat	CS	FS	SHA	DFS† S for A† SCS† SES† S for E† S for H† S for MA† S for S† S for SS† Secy., GS(2)*†	AOSG'A†			C of B C for S*	DS(GS)(2)† DS(ES)† DS(E)(2)† DS(HA)† DS(M)† DS(S)† PAFS† PAFS* DPM* EPA* DS(SS)†	C for N		AFS(5)† AFS(O & M) PAS(ES)(2)† PAS(18)† PAS(M) PAS(M)(2)† AC for S* AC of B DPM O i/c Govt.† PGTO	PAS(ES)*† PAS(ES)* EO(4)* RO(A)* PGTO*	D of P CTA CBE EO(4)*	75
(London Office)						HK Commr., London Office†							AC, London Office† AC, London Office*†	3	
Commerce & Industry				DC & I					DDC & I (Commercial Relations)† DDC & I DDC & I (Geneva)* DDC & I (Brussels Office)*			ADC & I (Admin)† ADC & I (6) ADC & I (Brussels Office) ADC & I*†		14	
Education				D of E					DD of E(3)			AD of E(9) Sr. Prin.*	CTA DC Insp. Prin., TI(4) Prin., C of E(4) PEO(A)(2)	26	
Medical & Health				DMHS				DDMHS(2) DDMHS† Consultant (12)		Consultant (18)		ADMHS(3) ADMHS* Medical Training Administrator Consultant(37) G. Chemist A. (Licen.)*	PMHO(13) PNO C. Chemist	93	
Public Works				DPW				DDPW DWS DED(2) DBD DLS	DMTS*	BSA* PGWE PGBS PGLA PGEME PGA PGE(5) PGTP	GA(2) GBS(3) GBSE GE(4) GEME GLA(2) GLS GMS GMTE* GQS GSE(2) GTP GWE(3) GWE*		CA(7) CA* CBS(7) CBS* CBSE CBSE* CE(19) CE* CEE CME/CEE* CEME(2) CEME* CES(4) CES* CLS(2) CME CMS CPO(5) CPO* CQS(2) CSE(2) CSE* CTA CWC	110	
Royal Hong Kong Police Force				CP			DCP		SACP(4)		ACP(7) ACP*	Civil Secy.†	C. Supt.(15) C. Supt.*	31	

GROUP I DEPARTMENTS

Department	Salary	D12	D11	D10	D9	D8	D7	D6	D5	D4	D3	D2	D1	Total Posts
		\$23,500	\$22,000	\$20,500	\$19,000	\$17,500	\$16,000	\$15,500	\$14,300	\$13,350	\$12,400	\$11,650	\$10,350	
Agriculture & Fisheries						DAF			DDAF			ADAF(2)		4
Civil Aviation						DCA			DDCA			ADCA(2) AMA	AGM CATCO Ch. Electronics Eng. COO(2) COO*	11
Home Affairs						DHA†			DDHA†			ADHA(4)†		6
Housing						DH			DDH DDH*†	HA		ADH (Sq. Control)† ADH(3) ADH(3)*†	CA(3) CA* CMS CES CBSE(2)	21
Inland Revenue						CIR			DCIR			ACIR(4) ACIR*	C. Assessor(6)	13
Labour						AOSG 'A'† C for L*			DC for L†			AC for L(2) AC for L(IT)	Supt. of Mines CLO	8
Marine						D of M			DD of M			SG of S AD of M(2)	PS of S PMD GDM	8
New Territories Administration				SNT					DSNT(2)† DOTM(TW)†	PGLA		DO(4)† DOD(TW)† DOTM(TW)†	CES(2)	13
Social Welfare						AOSG 'A'† DSW*			AOSG 'B'† DDSW			ADSW(2)		6
Urban Services						DUS†			DDUS† DDUS			ADMHS* ADUS(5) ADUS* ADUS(5)*† Secy., UC		16

GROUP II DEPARTMENTS

Appendix 3 continued

	Salary	D12	D11	D10	D9	D8	D7	D6	D5	D4	D3	D2	D1	Total Posts
Department		\$23,500	\$22,000	\$20,500	\$19,000	\$17,500	\$16,000	\$15,500	\$14,300	\$13,350	\$12,400	\$11,650	\$10,350	
Audit								D of A		DD of A			P. Auditor(4)	6
Census & Statistics								C for C & S	AOSG 'B'*†		Stats. Adviser*	AC for C & S(2)		5
Fire Services								D of FS		DD of FS		CFO(4)		6
Government Supplies								D of GS		DD of GS				2
Immigration								D of I	AOSG 'B'*†	DD of I		AD of I(2) AD of I*	C of R	7
Information Services								DIS DIS* DIS*				ADIS(3)		6
Kowloon-Canton Railway								GMR					AGMR(2)	3
Post Office								PMG		DPMG		APMG	CTE C. Con. of Posts(2)	6
Printing								GP						1
Prisons								C of P		DC of P		Civil Secy.†		3
Radio Television Hong Kong								D of B		DD of B		AD of B AOSG 'C'*†		4
Rating and Valuation								CR & V		DCR & V		ACR & V(2)	PRVS(5)	9
Royal Observatory								DRO		DDRO*				2
Transport								C for T	AOSG 'B'*†			AC for T		3
Treasury								D of AS		DD of AS		PTA PTA*	CTA(3)	7
Civil Aid Services													CSOCAS	1
Registry of Trade Unions													RTU	1
Television & Entertainment Licensing Authority										C for TV & EL*				1
UMELCO												Admin. Secy.*†		1
UPGC									Secy, UPGC					1
Total		1	1	1	17	13	1	40	44	43	34	174	164	533

Note: \* Supernumerary post. † Administrative Service. ( ) Number of posts.

The present C for TV & EL will retain a personal salary of D6.