

Appendix IV

RECOMMENDED SALARY AND GRADING OF SUPERSCALE POSTS  
as at 1st April 1972

| Department                         | 1<br>\$17,000 | 2<br>\$15,000 | 3<br>\$13,500 | 4<br>\$12,500 | 5<br>\$11,500 | 6<br>\$11,000                                       | 7<br>\$10,200                  | 8<br>\$9,500                | 9<br>\$8,800          | 10<br>\$8,100  | 11<br>\$7,200  | Total Posts  |  |    |
|------------------------------------|---------------|---------------|---------------|---------------|---------------|---|--------------------------------|-----------------------------|-----------------------|--|--|--|--|----|
| Colonial Secretariat ...           | CS            | FS            | DCS           | ES<br>DFS     |               | DS<br>DES<br>Comm.<br>ECIC<br>C. of Bkg.<br>PACS(L) | DDS<br>PACS(3)<br>DOSU<br>PAFS |                             |                       | ACS*(2) AES*<br>ACS(5)<br>AFS(3)<br>AES<br>PEO<br>PGTO<br>Coord. FHK<br>AEO(A) | Prin. Try. Acct.<br>Chief Bkg. Insp.<br>D. of Protocol | 37   |  |    |
| (London Office) ...                |               |               | DPW*          |               |               |   |                                |                             |                       | A.Comm.L.O.  |  |  |  |    |
| Secretariat for Home Affairs       |               | SHA           |               |               |               | DSHA<br>DSHA*                                       |                                |                             |                       | ASHA(3)<br>ASHA*   |  | 7  |  |    |
| Commerce and Industry ...          |               |               | DC&I          |               |               | DDC&I(2)  |                                |                             |                       | ADC&I(4)<br>ADC&I<br>(Brussels)  |  | 8  |  |    |
| Education ...                      |               |               | DE            |               |               | DDE(3)  |                                |                             |                       | ADE(6)<br>Sr.Prin.(2)<br>Prin. T.C.<br>ADE*(2)                                 | Prin. Try. Acct.                                       | 16   |  |    |
| Medical and Health Services ...    |               |               | DMHS          |               |               | DDMHS(2)<br>Spec.(9)                                |                                | Spec.(13)                   |                       | ADMHS(4)<br>Govt.Chem.<br>Spec.(26)  | PMHO(11)<br>PMHO*<br>Pr. Nursing Officer               | 69   |  |    |
| Royal H.K. Police Force ...        |               |               | CP            |               |               | DCP(2)  |                                | Sr.ACP(3)                   | ACP(7)<br>ACP*        | Civil Secy.  | Ch.Supt.(11)   | 26   |  |    |
| Public Works ...                   |               |               | DPW           |               | DDPW*†        | DWS<br>DBD  | DED<br>DLS                     | PGWE<br>PGLA<br>PGA<br>PGCE | PGBS<br>PGEME<br>PGHE | GWE(3)<br>GLA<br>GTP<br>GA(2)<br>GMS<br>GBSE<br>GCE                            | GBS<br>GLS<br>GEME<br>GSE<br>GOS<br>GHE(2)<br>GHE*     | CE(15)<br>CSE<br>CES(3)<br>CEME(2)<br>CMS<br>CLS<br>CEE<br>CA* | GME<br>CBS(4)<br>CPO<br>CA(3)<br>COS<br>CTE<br>PTA<br>CEE* | 69 |
| Civil Aviation ...                 |               |               |               | DCA           |               |   |                                |                             |                       | ADCA(2)<br>ADCA*   | Ch.Air Traf.<br>Cont. Officer                          | 5  |  |    |
| Inland Revenue ...                 |               |               |               | CIR           |               |   | DCIR                           |                             |                       | ACIR(3)  | Ch.Ass.(4)<br>Ch.Ass.*(2)                              | 11   |  |    |
| Labour ...                         |               |               |               | CL            |               |   | DCL<br>LA*                     |                             | SAA*                  | ACL(2)   | Supt.Mines   | 7  |  |    |
| Marine ...                         |               |               |               | DM            |               |   | DDM                            |                             |                       | Sur.Gen. of<br>Ships<br>ADM(2)   | Prin.Sur. of<br>Ships<br>Prin.M.O.                     | 7  |  |    |
| New Territories Administration ... |               |               |               | DCNT          |               |   | DDCNT                          |                             |                       | DO(3)  | Ch.Est.Sur.  | 6  |  |    |
| Resettlement ...                   |               |               |               | CR            |               |   | DC for R                       |                             |                       | ACR(2)   |  | 4  |  |    |
| Social Welfare ...                 |               |               |               | DSW           |               |   | DDSW                           |                             |                       | ADSW(2)  |  | 4  |  |    |
| Urban Services ...                 |               |               |               | DUS           |               |   | DDUS                           |                             |                       | ADUS(4)<br>ADUS*   |  | 7  |  |    |
| Agriculture and Fisheries ...      |               |               |               |               |               | DAF   |                                |                             | DDAF                  | ADAF(2)  |  | 4  |  |    |
| Audit ...                          |               |               |               |               |               | DA  |                                |                             | DDA                   |  | Principal<br>Auditor(2)                                | 4  |  |    |
| Census & Stat. ...                 |               |               |               |               |               | Comm.C&S  |                                |                             |                       | A.Comm.(2)   |  | 3  |  |    |
| Defence: Civil Aid...              |               |               |               |               |               |   |                                |                             |                       |  | CSOCAS   | 1  |  |    |
| Fire Services ...                  |               |               |               |               |               | D of FS   |                                |                             | DDFS                  | CFO(3)   |  | 5  |  |    |
| Govt. Supplies ...                 |               |               |               |               |               | DGS   |                                |                             | DDGS                  |  |  | 2  |  |    |
| Post Office ...                    |               |               |               |               |               | PMG   |                                |                             | DPMG                  |  | CCTele.  | 3  |  |    |
| Housing ...                        |               |               |               |               |               | Comm.H.   |                                |                             |                       | AC for H   | H.Arch.<br>Ch.H.Manager                                | 4  |  |    |
| Immigration ...                    |               |               |               |               |               | DI  |                                |                             |                       | ADI(2)   |  | 3  |  |    |
| Information Services ...           |               |               |               |               |               | DIS   |                                |                             | DDIS                  | ADIS   |  | 3  |  |    |
| Kowloon-Canton Railway ...         |               |               |               |               |               | GMR   |                                |                             |                       |  |  | 1  |  |    |
| Printing ...                       |               |               |               |               |               | GP  |                                |                             |                       |  |  | 1  |  |    |
| Prisons ...                        |               |               |               |               |               | Comm.Pr.  |                                |                             | DCPr.                 |  |  | 2  |  |    |
| Rating and Valuation ...           |               |               |               |               |               | Comm.R&V  |                                |                             |                       | ACRV(2)  | PRVS(3)  | 6  |  |    |
| Radio Hong Kong...                 |               |               |               |               |               | DB  |                                |                             | DDB                   |  |  | 2  |  |    |
| Registry of Trade Unions ...       |               |               |               |               |               |   |                                |                             |                       |  | RTU  | 1  |  |    |
| Royal Observatory                  |               |               |               |               |               | DRO   |                                |                             | DDRO                  |  |  | 2  |  |    |
| Transport ...                      |               |               |               |               |               | Comm.Tr.  |                                |                             |                       | ACT  |  | 2  |  |    |
| Treasury ...                       |               |               |               |               |               | Acc.Gen.  |                                |                             | DAG                   |  | Prin.Try.<br>Acct.(2)                                  | 4  |  |    |
| UMELCO ...                         |               |               |               |               |               |   |                                |                             |                       | Admin.Secy.  |  | 1  |  |    |
| Universities ...                   |               |               |               |               |               |   |                                | Secy.UGC                    |                       |  |  | 1  |  |    |
| Total ...                          | 1             | 2             | 7             | 10            | 1             | 46  | 15                             | 23                          | 37                    | 107  | 89   | 338  |  |    |

\* Supernumerary Post.

† Subject to approval of post by Finance Committee.