

GRADING OF SUPERSCALE POSTS AS AT 31ST MARCH 1971

1. This table lists changes made in superscale posts since the Standing Committee's last report in 1966.

<i>Department</i>	<i>Date</i>	<i>Post</i>	<i>Old Point</i>	<i>New Point</i>	<i>Comments</i>
Colonial Secretariat	Aug. 1966	Principal Government Training Officer	Timescale	11	Subsequently upgraded in Feb. 1970 from Point 11 to Point 10.
	Aug. 1966	Manager, Export Credit Insurance Corporation	—	10	New Post.
	Dec. 1966	Assistant Economic Secretary	—	10	New Post.
	Feb. 1967	Assistant Establishment Officer (Complementing & Gradings)	—	10	New Post.
	July 1967	Principal Executive Officer	11	10	Subsequently re-styled as Assistant Establishment Officer and Principal Executive Officer w.e.f. 1.8.67.
	July 1967	Commissioner for Transport	10	6	(Later established as Head of a separate Transport Department on Point 5).
	Oct. 1967	Commissioner, Export Credit Insurance Corporation	—	5	New post, replacing Point 10 Manager E.C.I.C. post.
	Mar. 1968	Defence Secretary	6	4	Upgrading and existing Staff Grade B2 post retained as D.D.S.
	Apr. 1968	Assistant Establishment Officer (Appointments)	—	10	New post offsetting 1 post of Staff Grade 'C'.
	Jan. 1969	Assistant Colonial Secretary	—	10	New post for Social Services Branch.
	Apr. 1970	Principal Treasury Accountant	—	11	New post.
	June 1970	Establishment Secretary	—	4	A new post replacing the Establishment Officer post on Point 5. We have confirmed this grading in the context of our general review of grading relativities.
	June 1970	Principal Assistant Colonial Secretary (Establishment)	—	6	New post, the earlier grading of which we have confirmed in our general review.
	June, 1970	Chief Banking Inspector	Timescale	11	Upgrading.
	Feb. 1971	Co-ordinator, Festival of Hong Kong	—	10	New post.
Colonial Secretariat London Office	Jan. 1970	Administrative Commissioner	—	3	Supernumerary post of Director of Public Works.
	Jan. 1970	Assistant Commissioner	—	10	To replace one post of Assistant Director (London Office).
Secretariat for Home Affairs	Jan. 1968	Deputy Secretary for Chinese Affairs (HQ)	—	6	New A.O. Staff Grade B2 post.
	Jan. 1968	Deputy Secretary for Chinese Affairs (CDO)	—	6	New supernumerary A.O. Staff Grade B2 post.
	Jan. 1968	Assistant Secretaries for Chinese Affairs	—	10	Two new A.O. Staff Grade C posts for City District Commissioner.
Education	April 1966	Principal Treasury Accountant	—	11	New post.
	April 1968	Assistant Director of Education	—	10	Supernumerary post for E.T.V.
	April 1969	Assistant Director of Education	—	10	Supernumerary post for Examination Section.
	Dec. 1970	Deputy Director of Education (Technical)	—	6	New post.
	Feb. 1971	Deputy Director of Education (Professional)	—	6	New post.

Appendix A—Contd.

Department	Date	Post	Old point	New Point	Comments
Medical & Health Department	April 1966	Specialist	—	—	Deletion of one post of Specialist from Q.E.H. establishment.
	April 1966	Specialist	—	—	Deletion of one post of Specialist (Malariaology) from OHC & S establishment.
	Aug. 1966	Adviser on Rehabilitation	—	6	New post, lapsed in 1968.
	April 1968	Specialist	—	10	New post for Dental Service.
	April 1968	Specialist	—	10	New post for Q.E.H. to replace one post of P.M. & H.O.
	April 1969	Specialist	—	10	New post for T.B. Service.
	Oct. 1969	Principal Medical & Health Officer	—	11	To replace one post of Assistant Director Q.E.H.
	Nov. 1969	Specialist	6 & 10	6, 8 & 10	Regrading.
	June 1970	Government Chemist	11	10	Upgrading.
	Aug. 1970	Specialist	—	10	To replace one post of Assistant Director, T.B. Service.
	Sept. 1970	Specialist	—	10	To replace one post of P.M. & H.O. in OHC & S.
	Nov. 1970	Specialist	—	10	New post for Q.M.H.
	Jan. 1971	Principal Matron (restyled Principal Nursing Officer)	Timescale	11	Upgrading.
	Jan. 1971	Principal Medical & Health Officer	—	11	New supernumerary post for Med. Supt. Lai Chi Kok Hospital.
Royal Hong Kong Police Force	Jan. 1966	Assistant Commissioner	—	9	To replace one supernumerary post of Assistant Commissioner (Marine).
	April 1966	Senior Assistant Commissioner	—	7	To replace one post of Assistant Commissioner, Kowloon.
	April 1966	Chief Superintendent	—	11	Two new posts for Kowloon West Sub-District and Kowloon East Sub-District.
	Oct. 1967	Deputy Commissioner (Administration)	—	6	New post, offset by a S.A.C.P. Post.
	Oct. 1967	Assistant Commissioner (Administration)	—	9	New post.
	April 1969	Chief Superintendent	—	11	New post for C.I.D.
	April 1970	Assistant Commissioner (Anti-Corruption Branch)	—	9	New post, replacing a Chief Superintendent post.
	July 1970	Chief Superintendent	—	11	Supernumerary post for the Police Public Information Bureau.
Nov. 1970	Chief Superintendents	—	11	Three new posts for Auxiliary Police; Police Training Unit; and Police Training School.	
Public Works Department	April 1966	Chief Structural Engineer	—	11	New post for Building Ordinance Office.
	Sept. 1966	Chief Technical Examiner	—	11	New post for Technical Audit Unit, offset by 1 post of G.Q.S. in same unit.
	July 1967	Government Maintenance Surveyor	—	9	New post for Architectural Office (Maintenance Division)
	July 1967	Chief Quantity Surveyor	—	11	New post to head Quantity Surveying Division in Architectural Office.
	July 1967	Government Building Services Engineer	—	9	New post, replacing Chief Electrical Engineer (\$5,400).
	Oct. 1968	Principal Assistant Superintendent of Crown Lands & Surveys	9	8	Upgrading.
	Oct. 1968	Assistant Superintendents of Crown Lands & Surveys	11	9	Three posts in charge of Survey, Land and Planning Division.

Appendix A—Contd.

<i>Department</i>	<i>Date</i>	<i>Post</i>	<i>Old Point</i>	<i>New Point</i>	<i>Comments</i>
Public Works Department (continued)	Oct. 1968	Assistant Superintendent of Crown Lands & Surveys (New Territories)	11	11	Title changed to Chief Estate Surveyor (still on Point 11).
	Oct. 1968	Chief Estate Surveyor	—	11	New post for i/c Valuation Division.
	Oct. 1968	Chief Land Surveyor	—	11	New post for i/c Mainland Division of Survey Branch.
	Oct. 1968	Chief Planning Officer	—	11	New post for i/c District Planning Division.
	Mar. 1969	Assistant Government Electrical & Mechanical Engineer	—	9	New post since restyled G.E.M.E.
	April 1969	Chief Electrical & Mechanical Engineers	—	11	Two posts to replace two posts of Chief Electrical Engineer & Chief Mechanical Engineer.
	June 1969	Government Highway Engineer	—	8	Since re-styled Principal Government Highway Engineer.
	June 1969	Assistant Government Highway Engineer	—	9	Two new posts replacing 2 A.G.C.E.'s, since restyled Government Highway Engineer.
	June 1969	Chief Engineers	—	11	Two new posts for Highways Division.
	July 1969	Assistant Government Highway Engineer	—	11	For Mass Transport study.
	Aug. 1969	Government Highway Engineer	—	8	For Mass Transport study.
	Feb. 1970	Superintendent of Crown Lands & Surveys	6	5	Since restyled Director of Lands & Surveys.
	April 1970	Chief Engineer	—	11	For Waterworks Office, District Division.
	April 1970	Assistant Government Architect	—	9	Reorganization of Architectural Office. Later restyled as Government Architect.
	April 1970	Chief Architect	—	11	Re-organization of Architectural Office.
	May 1970	Chief Estate Surveyor	—	11	New post for Urban Estate Division of Crown Lands & Survey Office.
	May 1970	Chief Engineer	—	11	New post i/c Traffic & Transport Survey Unit of Highways Office.
	June 1970	Chief Engineer	—	11	New post i/c Structural Design Division of Highways Office.
	Aug. 1970	Chief Engineer	—	11	New post i/c Highways Office Section for liaising with consultants.
	Inland Revenue Department	April 1966	Chief Assessors	11	11
April 1966		Chief Assessor	11	11	New permanent post to replace one supernumerary post.
Aug. 1966		Chief Assessor	—	11	New post for Investigation Section.
Nov. 1967		Chief Assessor	—	11	New supernumerary post as Secretary to the Inland Revenue Ordinance Review Committee.
April 1969		Commission of Inland Revenue	5	4	Upgrading.
April 1969		Deputy Commissioner	9	6	Upgrading.
Feb. 1970		Chief Assessor	—	11	New post for Unit II.
Marine Department	Aug. 1966	Deputy Director of Marine	—	6	New post.

Appendix A—Contd.

Department	Date	Post	Old point	New Point	Comments
Marine Department (continued)	Aug. 1966	Surveyor General of Ships	9	10	Following on creation of a Deputy Post.
	Aug. 1966	Assistant Director of Marine (Port Control)	9	10	
	Aug. 1966	Assistant Director of Marine (SRO)	9	10	
	July 1967	Principal Marine Officer	—	11	New post.
New Territories Administration	Sept. 1966	District Officers, Yuen Long, Taipo and Tsuen Wan	Timescale	10	Upgrading to A.O. Staff Grade C (three posts).
Social Welfare Department	April 1967	Assistant Director of Social Welfare (Administration)	10	—	A.O. Staff Grade C post deleted.
	Sept. 1970	Deputy Director of Social Welfare	—	6	New post.
	Sept. 1970	Assistant Director of Social Welfare	9	10	To reflect creation of Deputy post.
	Sept. 1970	Assistant Director of Social Welfare	—	10	New post.
Urban Services Department	Aug. 1966	Deputy Director of Urban Services	—	6	New A.O. Staff Grade B2 post.
	Aug. 1968	Assistant Director (Cultural Services)	—	10	To replace post of Manager, City Hall.
	Dec. 1969	Assistant Director (Cleansing)	—	10	New post.
Agriculture & Fisheries	May 1967	Assistant Director	10	—	Post deleted.
Civil Aviation	Nov. 1967	Assistant Director (Technical & Planning)	—	10	New post (supernumerary).
	Dec. 1970	Chief Air Traffic Control Officer	—	11	New post.
Fire Services Department	Sept. 1967	Chief Fire Officers	10	10	Retitling of two Chief Fire and Ambulance Officer posts and one Chief Fire Prevention Officer post.
Immigration Department	July 1967	Deputy Director of Immigration	—	9	New post.
Information Services Department	Sept. 1970	Assistant Director	—	10	New supernumerary A.O. Staff Grade C post as A.D. (Administration).
Rating & Valuation Department	Jan. 1970	Principal Rating & Valuation Surveyors	—	11	Three new posts.
Treasury	Aug. 1966	Principal Treasury Accountant	—	11	New post.
	Dec. 1970	Principal Treasury Accountant	—	11	New post.
Transport	April 1969	Commissioner for Transport	6	5	Upgrading.
	Oct. 1969	Assistant Commissioner for Transport	—	10	New post.
Census & Statistics Department	June 1968	Assistant Commissioners Census & Statistics	—	10	Two new posts.
	Nov. 1969	Commissioner, Census & Statistics	4	5	Regrading.
University Grants Committee	June 1970	Secretary, University Grants Committee	10	6	Upgrading.

2. *Public Works Department Titles:* in May 1969 and January 1970 the titles of superscale posts in the Public Works Department were revised as follows:—

	<i>Old Title</i>	<i>New Title</i>	<i>Point</i>
<i>Architectural Office</i>	Government Architect	Principal Government Architect	8
	Assistant Government Architect	Government Architect	9
<i>Buildings Ordinance</i>	Government Building Surveyor	Principal Government Building Surveyor	8
	Assistant Government Building Surveyor	Government Building Surveyor	9
<i>Civil Engineering</i>	Government Civil Engineer	Principal Government Civil Engineer	8
	Assistant Government Civil Engineer	Government Civil Engineer	9
<i>Crown Lands & Survey</i>	Superintendent, Crown Lands & Survey	Director, Lands & Survey	5
	Principal Assistant Superintendent, Crown Lands & Survey	Principal Government Land Agent	8
	Assistant Superintendent (Land)	Government Land Agent	9
	Assistant Superintendent (Survey)	Government Land Surveyor	9
	Assistant Superintendent (Planning)	Government Town Planner	9
<i>Electrical & Mechanical</i>	Government Electrical & Mechanical Engineer	Principal Government Electrical & Mechanical Engineer	8
	Assistant Government Electrical & Mechanical Engineer	Government Electrical & Mechanical Engineer	9
<i>Waterworks</i>	Government Water Engineer	Principal Government Water Engineer	8
	Assistant Government Engineer	Government Water Engineer	9