

Benefits included in the "total package"
comparison for the 1986 Pay Level Survey

1. Retirement benefits, including pensions and annual allowances in the civil service, and pensions and lump sum payments calculated on final salaries or on provident fund contributions in the private sector.
2. Death and disability benefits in both sectors.
3. Housing Benefits, including non-departmental quarters, Private Tenancy Allowance and Home Purchase Allowances in the civil service, and company quarters, housing allowances and housing loans in the private sector.
4. Medical benefits, including hospitalization at concessionary rates in the civil service, and different types of medical benefits provided for employees in the private sector.
5. Dental benefits in both sectors.
6. Leave passages in the private sector.
7. Vacation and casual leave in the civil service and comparable leave in the private sector.

8. Job-related allowances in both sectors.

9. Other miscellaneous benefits, including :-
 - company cars
 - car allowances
 - transport allowances
 - residential telephones
 - club fees
 - meal allowances
 - utilities
 - recreation allowances
 - personal loans.