

List of Organisations and Individuals  
Providing Evidence to the Committee

1. Central Consultative Councils

The Official Side of the Senior Civil Service Council

The Staff Side of the Senior Civil Service Council  
(comprising the Senior Non-Expatriate Officers' Association, the Association of Expatriate Civil Servants of Hong Kong and the Hong Kong Chinese Civil Servants' Association)

The Staff Side of the Police Force Council

The Staff Side of the Model Scale I Staff Consultative Council

2. Standing Commission on Civil Service Salaries and Conditions of Service

Mr. Christopher K.K. WONG, Secretary-General

Mr. K.K. FUNG, Acting Secretary-General

Mr. Stephen W.K. PANG, Controller of the Pay Survey and Research Unit

3. Mr. Peter Duke, Hay Management Consultants (Hong Kong) Ltd.

4. Mr. G.M. Scott, a past Controller of the former Investigation Unit

5. Heads of Department

Data Processing Manager

Director of Fire Services

Registrar General

6. Staff Associations and Groups

Association of Government Statisticians

Clerical Grades Civil Servants General Union

Correctional Services Officers' Association

Fire Services Department Ambulancemen's Union

Fire Services Department Staff's General Association

Government Chauffeurs Union

Government Doctors' Association

Government Employees Association

Government Local Civil Engineers Association

Government School Non-graduated Teachers' Union

Government Supplies Supervisors' Association

Hong Kong Civil Servants General Union

Legal Officers in the Registrar General's Department

Marine Officers Association

Non-directorate Grade Lawyers of the Legal Aid  
Department

Officers of the Legal Department

Photographers of the Immigration Department

Telephone Operator Unit of the Chinese Civil Servants  
Association

Union of Employees of the Housing Department

Urban Services Department Supervisory Staff's Union

7. Individual Civil Servants

Submissions were received from staff in the following  
departments :

Civil Aid Services	1
Civil Aviation Department	1
Civil Engineering Services Department	1
Education Department	476*
Electrical & Mechanical Services Department	1
Environmental Protection Department	2
Fire Services Department	1
Government Secretariat	3

\* (includes 474 submissions on pre-printed standard  
letters)

Highways Department	1
Housing Department	2
Judiciary	1
Legal Department	3
Marine Department	1
Royal Hong Kong Police Force	7
Territory Development Department	1
Treasury	1
Urban Services Department	1
Water Supplies Department	1

8. Non-Government Organizations

The Chinese General Chamber of Commerce

The Chinese Manufacturers' Association of Hong Kong

Employers' Federation of Hong Kong

Federation of Hong Kong Industries

Hong Kong Institute of Personnel Management

The Hong Kong Management Association