

Model Scale 1 Pay Scale (Existing and Modified)

<u>Existing MOD 1 Scale</u>			<u>Modified MOD 1 Scale</u>		
MS	8	(\$11,230)	MS	13	(\$11,230)
	7	(\$11,010)		12	(\$11,010)
	6	(\$10,785)		11	(\$10,785)
	5	(\$10,575)		10	(\$10,575)
	4	(\$10,370)		9	(\$10,370)
	3	(\$10,175)		8	(\$10,175)
	2	(\$9,980)		7	(\$9,980)
	1*	(\$9,785)		6	(\$9,785)
				5	(\$9,590)
				4	(\$9,395)
				3	(\$9,200)
				2	(\$9,005)
				1	(\$8,810)
				0[#]	(\$8,615)

* **Existing Benchmark Point**

Existing pay scale of Workman II segment:
MS 1 – 3 (\$9,785 - \$10,175)

Existing pay scale of Workman I segment:
MS 4 – 8 (\$10,370 - \$11,230)

Recommended Benchmark Point

Revised pay scale of Workman II segment:
MS 0 – 8 (\$8,615 - \$10,175)

Revised pay scale of Workman I segment:
MS 3 – 13 (\$9,200 - \$11,230)