

SCHEDULE OF TECHNICIAN, SUPERVISORY AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	
<u>Group I</u>																			
Amenities Assistant			III	7 - 11	II	12 - 15	I	16 - 20	Senior	21 - 25									
Armourer			III	9 - 12			II	13 - 20	I	21 - 29									
Butcher#	Assistant	3 - 5	Butcher	6 - 10	Foreman	11 - 13	Master	14 - 18											
Consumer Services Inspector					Insp.	9 - 17													
Field Assistant			Asst.	7 - 11	Senior	12 - 15													
Foreman			Foreman	7 - 11	Sr. Foreman	12 - 15	Overseer	16 - 20	Sr. Overseer	21 - 25									
Hospital Foreman			Foreman	7 - 11	Senior	12 - 15	Chief	16 - 20											
Launch Mechanic#	Oiler	3 - 5	Mechanic	6 - 9	Sr. Mech.	10 - 13	Supr. (Engine Crews)	15 - 18											
Launch Master	Launch Assistant	4 - 7	Master	8 - 13	Senior	13 - 16	Launch Crew Supr.	17 - 20											
Machinist/Tailor	Machinist	3 - 5	Tailor	6 - 10															
Marine Industrial Safety Inspector					Insp.	13 - 16													
Mortuary Technician			Tech'n	11 - 15															
Occupational Therapy Assistant			Asst.	7 - 15															
Printing Technician			II	6 - 10	I	11 - 14	Senior	15 - 20											
Projectionist			Proj't	6 - 10	Senior	11 - 14													

To be deleted

Appendix K(v) (Cont'd)

SCHEDULE OF TECHNICIAN, SUPERVISORY AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Radio Mechanic			Mechanic	6 - 10	Senior	11 - 14								
Sailor#	Sailor	3 - 5	Coxswain	6 - 10	Senior Coxswain	11 - 14	Boatswain	15 - 18						
Vehicle Tester			Tester	9 - 12										
Works Supervisor			II	9 - 12	I	13 - 16								
X-Ray Mechanic			Mechanic	6 - 10										
<u>Group II</u>														
Artisan			Artisan	6 - 8										
Car Park Attendant I			I	6 - 8										
Chainman			Chainman	6 - 8										
Cook			Cook	6 - 8										
Darkroom Technician			Darkroom Technician	6 - 8										
Domestic Servant			Domestic Servant	6 - 8										
Drain Chergeman			Drain Charge-man	9 - 10										
Forest Guard			Forest Guard	6 - 8										
Head Property Attendant			Head Attendant	6 - 8										
Laboratory Attendant			Attendant	6 - 8										

To be deleted

SCHEDULE OF TECHNICIAN, SUPERVISORY AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Laundry Worker			Laundry Worker	6 - 8								
Leading Severman			Leading Severman	6 - 8								
Mortuary Attendant					Attendant	9 - 10						
Motor Driver			Driver	6 - 8								
Operating Theatre Assistant					Assistant	9 - 10						
Senior Artisan					Senior Artisan	9 - 10						
Special Driver					Special Driver	9 - 10						

Appendix K(vi)

SCHEDULE OF MATRICULATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Amenities Officer	II	10 - 26	I	27 - 33	Senior	34 - 39	Chief	40 - 44	Principal	45 - 49				
Assistant Registrar#	II	12 - 27	I	28 - 33	Senior II	34 - 39	Senior I	40 - 44	Chief	45 - 49				
Assistant Shipping Master	Asst.	11 - 27	Senior Asst.	28 - 33	Senior	34 - 44			Chief	45 - 49				
Companies Registration Officer	II	12 - 27	I	28 - 33	Senior	34 - 44			Chief	45 - 49				
Controller of Posts	Asst. II	12 - 27	Asst. I	28 - 33	Controller	34 - 44			Senior	45 - 49				
Court Prosecutor	Prosecutor	15 - 27	Senior II	28 - 33	Senior I	34 - 39			Senior	45 - 49				
Housing Manager	Housing Officer	11 - 27	Asst. Manager	28 - 33	Manager	34 - 44			Senior	45 - 49				
Judicial Clerk	Clerk	10 - 26	Senior II	27 - 33	Senior I	34 - 39	Chief	40 - 44	Principal	45 - 49				
Land Conveyancing Officer	II	12 - 27	I	28 - 33	Senior	34 - 44			Chief	45 - 49				
Land Executive	Executive	15 - 33			Senior	34 - 39	Chief	40 - 44	Principal	45 - 49				
Land Registration Officer	II	12 - 27	I	28 - 33	Senior	34 - 44			Chief	45 - 49				
Law Clerk	Clerk	10 - 26	Senior II	27 - 33	Senior I	34 - 39			Principal	45 - 49				
Liaison Officer	II	13 - 27	I	28 - 33	Senior	34 - 39	Chief	40 - 44	Principal	45 - 49				
Rent Officer	II	10 - 26	I	27 - 33	Senior	34 - 39	Chief	40 - 44	Chief	45 - 49				
Social Security Officer	II	12 - 27	I	28 - 33	Senior	34 - 44			Chief	45 - 49				
Statistics Supervisor	Supervisor	11 - 27	Senior	28 - 33										
Supplies Officer	Assistant	10 - 26	Officer	27 - 33	Senior	34 - 39	Chief	40 - 44	Principal	45 - 49				

To be deleted

SCHEDULE OF PROFESSIONAL AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Group I</u>										
Architect	Assistant	19 - 27			Architect	32 - 44	Senior	45 - 49		
Assessor	Assistant	16 - 27	Sr. Asst.	28 - 33	Assessor	30 - 44	Senior	45 - 49		
Auditor					Auditor	29 - 44	Senior	45 - 49		
Bank Examiner	Assistant	16 - 27			Examiner	29 - 44	Senior	45 - 49		
Building Services Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Building Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Crown Counsel			Assistant	27 - 29	Counsel	32 - 44	Senior	45 - 49		
Dental Officer					Officer	30 - 44	Senior	45 - 49		
Electrical Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Electrical & Mechanical Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Electronics Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Engineer	Assistant	19 - 27			Engineer	32 - 44	Senior	45 - 49		
Estate Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Geotechnical Engineer	Assistant	19 - 27			Engineer	32 - 44	Senior	45 - 49		
Insurance Officer	Assistant	16 - 27			Officer	29 - 44	Senior	45 - 49		
Land Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Landscape Architect	Assistant	16 - 27			Architect	30 - 44	Senior	45 - 49		
Legal Aid Counsel					Counsel	32 - 44	Senior	45 - 49		

Appendix K(vii) (Cont'd)

SCHEDULE OF PROFESSIONAL AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Maintenance Surveyor			Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49
Marine Officer			Assistant	18 - 27			Officer	29 - 44	Senior	45 - 49
Mechanical Engineer			Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49
Medical & Health Officer			Assistant	18 - 27			Officer	32 - 44B	Senior	45 - 49
Planning Officer			Assistant	18 - 27			Officer	31 - 44	Senior	45 - 49
Quantity Surveyor			Assistant	19 - 27			Surveyor	31 - 44	Senior	45 - 49
Shift Charge Engineer			Assistant	18 - 31			Engineer	32 - 44	Senior	45 - 49
Shipping Safety Officer							Officer	29 - 44	Senior	45 - 49
Solicitor							Solicitor	32 - 44	Senior	45 - 49
Structural Engineer			Assistant	19 - 27			Engineer	32 - 44	Senior	45 - 49
Surveyor of Ships							Surveyor	34 - 44	Senior	45 - 49
Telecommunications Engineer			Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49
Town Planner			Assistant	18 - 27			Planner	31 - 44	Senior	45 - 49
Treasury Accountant							Accountant	30 - 44	Senior	45 - 49
Valuation Surveyor			Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49
Veterinary Officer							Officer	29 - 44	Senior	45 - 49
<u>Group II</u>										
Administrative Officer							Officer	27 - 44	Senior	45 - 49
Agricultural Officer			Assistant	16 - 21			Officer	27 - 44	Senior	45 - 49

SCHEDULE OF PROFESSIONAL AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Cartographer	Assistant	16 - 21	Cartographer	27 - 44	Senior	45 - 49				
Chemist			Chemist	27 - 44	Senior	45 - 49				
Clinical Psychologist			Psychologist	27 - 44	Senior	45 - 49				
Economist			Economist	27 - 44	Senior	45 - 49				
Environmental Protection Officer	Assistant	16 - 21	Officer	27 - 44	Senior	45 - 49				
Fisheries Officer	Assistant	16 - 21	Officer	27 - 44	Senior	45 - 49				
Forestry Officer	Assistant	16 - 21	Officer	27 - 44	Senior	45 - 49				
Industrial Training Officer	Assistant	18 - 22	Officer	27 - 44	Senior	45 - 49				
Occupational Hygienist	Assistant	16 - 21	Hygienist	27 - 44	Senior	45 - 49				
Operations Officer	Assistant	16 - 21	Officer	27 - 44	Senior	45 - 49				
Pest Control Officer	Assistant	16 - 21	Officer	27 - 44	Senior	45 - 49				
Pharmacist			Pharmacist	27 - 44	Senior	45 - 49				
Physicist			Physicist	27 - 44	Senior	45 - 49				
Scientific Officer			Officer	27 - 44	Senior	45 - 49				
Scientific Officer (Medical)			Officer	27 - 44						
Statistician			Statistician	27 - 44	Senior	45 - 49				
Waterworks Chemist			Chemist	27 - 44	Senior	45 - 49				

Appendix K(viii)

SCHEDULE OF DEGREE AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Accounting Officer	II	16 - 27	I	28 - 33	Senior	34 - 44	Senior	34 - 44	Senior	34 - 44	Senior	34 - 44
Airport Manager	Asst.	16 - 33			Manager	34 - 44	Manager	34 - 44	Assistant General	45 - 49	Assistant General	45 - 49
Analyst/Programmer	II	18 - 27	I	28 - 33	Systems Manager	34 - 44	Systems Manager	34 - 44	Sr. Systems Manager	45 - 49	Sr. Systems Manager	45 - 49
Archivist	Asst.	18 - 27	Senior Asst.	28 - 33	Archivist	34 - 44	Archivist	34 - 44	Archivist	45 - 49	Archivist	45 - 49
Chinese Language Officer	II	16 - 27	I	28 - 33	Chief	34 - 44	Chief	34 - 44	Chief	45 - 49	Chief	45 - 49
Court Interpreter	II	16 - 27	I	28 - 33	Chief	34 - 44	Chief	34 - 44	Chief	45 - 49	Chief	45 - 49
Curator	Asst. II	16 - 27	Asst. I	28 - 33	Curator	34 - 44	Curator	34 - 44	Chief	45 - 49	Chief	45 - 49
Dietitian	Dietitian	18 - 33			Senior	34 - 44	Senior	34 - 44	Senior	34 - 44	Senior	34 - 44
Examiner	Examiner	16 - 27	Senior	28 - 33	Chief	34 - 44	Chief	34 - 44	Chief	45 - 49	Chief	45 - 49
Executive Officer	II	17 - 27	I	28 - 33	Senior	34 - 44	Senior	34 - 44	Chief	45 - 49	Chief	45 - 49
Experimental Officer	Officer	16 - 27	Senior	28 - 33	Chief	34 - 44	Chief	34 - 44	Principal	45 - 49	Principal	45 - 49
Government Transport Manager					Manager	34 - 44	Manager	34 - 44	Manager	45 - 49	Manager	45 - 49
Hospital Administrator	II	16 - 27	I	28 - 33	Senior	34 - 44	Senior	34 - 44	Chief	45 - 49	Chief	45 - 49
Industrial Promotion Project Officer	II	16 - 27	I	28 - 33	Officer	34 - 44	Officer	34 - 44	Officer	45 - 49	Officer	45 - 49
Insolvency Officer	II	16 - 27	I	28 - 33	Chief	34 - 44	Chief	34 - 44	Chief	45 - 49	Chief	45 - 49
Intellectual Property Examiner	II	16 - 27	I	28 - 33	Senior	34 - 44	Senior	34 - 44	Chief	45 - 49	Chief	45 - 49
Interpreter (Simultaneous Interpretation)					Interpreter	34 - 44	Interpreter	34 - 44	Chief	45 - 49	Chief	45 - 49

SCHEDULE OF DEGREE AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Labour Officer			Asst. II	16 - 27	Asst. I	28 - 33	Officer	34 - 44	Senior	45 - 49
Law Translation Officer					Officer				Senior	45 - 49
Librarian			Asst. II	16 - 27	Asst. I	28 - 33	Librarian	34 - 44	Chief	45 - 49
Management Services Officer			II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49
Manager, Cultural Services			Asst.	16 - 27	Manager	28 - 33	Senior	34 - 44	Chief	45 - 49
Social Work Officer			Asst.	18 - 33			Officer Senior	34 - 39 40 - 44	Chief	45 - 49
Speech Therapist			Therapist	18 - 33						
Trade Officer			Asst. II	16 - 27	Asst. I	28 - 33	Officer	34 - 44	Principal	45 - 49
Training Officer			II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49
Transport Officer			II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49

Appendix K(ix)

SCHEDULE OF EDUCATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Non-Graduate</u>										
Certificated Master/ Mistress	Cert'd	14 - 24	Asst.	25 - 29	Senior Asst.	30 - 33C	Prin. Asst.	34 - 39		
Education Assistant			Asst.		Asst.	19 - 33	Senior	34 - 36		
Inspector (Non-graduate)			Asst.		Asst.	19 - 33	Inspector	34 - 36		
Lecturer (Non-graduate)			Asst.		Asst.	19 - 33	Lecturer	34 - 36		
<u>Graduate</u>										
Education Officer			Asst.	17 - 33	Officer Senior	34 - 39 38 - 41	Prin. II	40 - 44	Prin. I	45 - 49
Education Officer (Administration)			Asst.	23 - 33	Officer	34 - 44			Senior	45 - 49
Inspector (Graduate)			Asst.	25 - 33	Inspector	34 - 39	Senior	40 - 44	Principal	45 - 49
Lecturer (Graduate)			Lecturer	25 - 33	Senior	34 - 39	Principal	40 - 44	Vice-Prin., College of Education	45 - 49
Primary School Master/Mistress	Asst.	17 - 29	Master/ Mistress	30 - 33	Headmaster/ Headmistress II	34 - 39	Headmaster/ Headmistress I	38 - 41		
Specialist (Education Services)			II	25 - 33	I	34 - 44			Senior	45 - 49