

SCHEDULES OF GRADES

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Appendix P(i)

SCHEDULES OF GRADES
SCHEDULE OF GRADES NOT REQUIRING A FULL SCHOOL CERTIFICATE

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Bailiff's Assistant	Assistant	3 - 12				
Clerical Assistant	Assistant	1 - 10				
Communications Controller	Controller	4 - 13				
Cultural Services Assistant	II I	1 - 8 9 - 11	Senior	12 - 15		
Data Processor	Processor	2 - 11	Assistant Data Preparation Supervisor Data Preparation Supervisor	11 - 13 14 - 16	Senior Data Preparation Supervisor	17 - 21
Draughtsman	Draughtsman	3 - 10	Senior	11 - 15		
Land Inspector	II	3 - 12	I	13 - 17		
Meter Reader	II	2 - 11	I	11 - 15	Senior Chief	16 - 19 20 - 21
Office Assistant	Assistant	1 - 6				
Photogrammetric Operator	Operator	4 - 13				
Photoprinter	II I	2 - 7 8 - 11				
Police Communications Assistant	Assistant	4 - 12				
Postman	Postman	4 - 13	Senior	14 - 17		
Supplies Assistant	Assistant	1 - 10				

SCHEDULE OF GRADES NOT REQUIRING A FULL SCHOOL CERTIFICATE (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Tally Clerk	Clerk	3 - 15				
Telephone Operator	Operator	2 - 11				
Timekeeper/Checker	Timekeeper/Checker	2 - 11				
Tracer	Tracer	1 - 7				
Traffic Assistant	Assistant	2 - 11	Senior	12 - 15		
Transport Assistant	II	3 - 11	I	12 - 15		
Typist	Typist	2 - 10	Senior	11 - 15		
Valuation Referencer	Referencer	3 - 12				
Water Sampler	Sampler	3 - 11				
X-Ray Assistant	Assistant	3 - 12	Senior	13 - 17		

Appendix P(ii)

SCHEDULE OF SCHOOL CERTIFICATE GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Group I Airfield Supervisor	Supr.	9 - 20	Senior	21 - 26	Chief	27 - 32				
Airport Reception & Information Officer	III	6 - 16	II	17 - 22	I	22 - 27	Senior	28 - 33		
Calligraphist	Calligra- phist	3 - 15	Senior	16 - 21						
Census & Survey Officer	Asst.	7 - 17	Officer	18 - 27			Senior	28 - 33	Chief	34 - 39
Clerical Officer	II	3 - 15	I	16 - 21	Senior	22 - 27				
Dental Inspector	Insp.	7 - 17								
Dental Surgery Assistant	Asst.	5 - 17	Senior	18 - 23						
Marine Inspector	II	5 - 17	I	18 - 27						
Mortuary Officer	Officer	8 - 21								
Personal Secretary	Personal Secy. II	4 - 15	Personal Secy. I	16 - 21	Senior	22 - 27	Personal Asst.	28 - 33	Senior	34 - 39
Police Communi- cations Officer	Officer	6 - 17	Senior	17 - 22	Chief	22 - 27				
Postal Officer	Officer	5 - 17	Senior	18 - 21	supt. of Posts	22 - 27				

SCHEDULE OF HIGHER DIPLOMA, DIPLOMA AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (WPS)	Rank	Pay Scale (WPS)	Rank	Pay Scale (WPS)	Rank	Pay Scale (WPS)	Rank	Pay Scale (WPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Air Traffic Control Assistant	III	5 - 6	II	11 - 22	I	23 - 29	Senior	30 - 33								
Audiology Technician			II	10 - 21	I	22 - 31										
Co-operative Supervisor			II	10 - 21	I	22 - 28	Senior	29 - 33	Senior Offr. II	34 - 39	Senior Offr. I	40 - 44				
Dental Technician			II	10 - 21	I	22 - 28	Technologist	29 - 33	Sr. Technologist	34 - 39						
Dispenser	Student	5 - 7	Dispenser	10 - 21	Senior	22 - 28	Chief	29 - 33								
Engineering Laboratory Technician	Student	4 - 6	II	10 - 21	I	22 - 28										
Environmental Protection Inspector			Insp.	10 - 21	Senior	22 - 28	Chief	29 - 33								
Explosives Officer	Asst.	4 - 5	II	11 - 22	I	23 - 33										
Field Officer	Asst.	4 - 6	II	10 - 21	I	22 - 28	Senior	29 - 33								
Fisheries Laboratory Technician	Student	4 - 6	II	10 - 21	I	22 - 28										
Fisheries Supervisor	Asst.	4 - 6	II	10 - 21	I	23 - 28	Senior	29 - 33								
Laboratory Technician	III	4 - 6	II	10 - 21	I	22 - 28										
Medical Laboratory Technician			II	10 - 21	I	22 - 28	Technologist	29 - 33	Sr. Technologist	34 - 39	Chief Technologist	40 - 44				
Mould Laboratory Technician	Student	4 - 6	Technician	10 - 21	Senior	22 - 28	Technologist	29 - 33								
Pest Control Assistant	Student	5 - 7	II	11 - 22												
Printing Officer			Officer	10 - 21	Senior	22 - 28	Chief	29 - 33	Supt.	34 - 44					Sr. Supt.	45-49

Appendix P(iii) (Cont'd)

SCHEDULE OF HIGHER DIPLOMA, DIPLOMA AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (TPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Science Laboratory Technician			II	10 - 21	I	22 - 23	Technologist	29 - 33		
Scientific Assistant	Student	5 - 7	Asst.	11 - 22	Senior	23 - 29	Chief	30 - 33		
Social Work Assistant			Asst.	11 - 21	Senior	22 - 28	Chief	29 - 33		
Statistical Officer	Student	4 - 5	II	10 - 21	I	22 - 26	Senior	29 - 33		
Survey Officer	Trainee	4 - 6	Officer	11 - 22	Senior	23 - 29	Prin.	30 - 37	Chief	38 - 41
Technical Officer	Trainee	4 - 6	Officer	11 - 22	Senior	23 - 29	Prin.	30 - 37	Chief	38 - 41
Technical Officer (Cultural Services)			II	10 - 21	I	22 - 28	Senior	29 - 33		
Valuation Officer	Trainee	4 - 6	Officer	11 - 22	Senior	23 - 29	Prin.	30 - 37		
Veterinary Laboratory Technician	Student	4 - 6	II	10 - 21	I	22 - 28	Technologist	29 - 33		
<u>Group III</u>										
Computer Operator	Student	5	II I	8 - 15 16 - 20	Senior	21 - 28	Asst. Computer Operation Mgr.	29 - 33	Computer Operation Mgr.	34 - 39
Dental Hygienist	Student	3	Hygienist	7 - 19						
Enrolled Nurse	Pupil Nurse	4 - 5	Enrolled Nurse	9 - 21						
Enrolled Nurse (Psychiatric)	Pupil Nurse (Psy.)	6 - 7	Enrolled Nurse (Psy.)	11 - 23						
Midwife	Midwife		Midwife	9 - 21						

SCHEDULE OF TECHNICAL INSPECTORATE AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Air-Conditioning Inspector	Asst.	13 - 23	Insp.	24 - 33	Senior	34 - 37	Chief@@	38 - 41				
Building Services Inspector	Asst.	13 - 23	Insp.	24 - 33	Senior	34 - 37	Chief@@	38 - 41				
Building Supervisor	Asst.	13 - 23	Supr.	24 - 33	Senior	34 - 37	Chief@@	38 - 41				
Clerk of Works	Asst.	13 - 23	Clerk	24 - 33	Senior	34 - 37	Chief@@	38 - 41				
Electrical Inspector	Asst.	13 - 23	Insp.	24 - 33	Senior	34 - 37	Chief@@	38 - 41				
Electrical Technician	Tech-nician	13 - 23	Senior	24 - 33	Chief	34 - 37						
Electronics Inspector	Asst.	13 - 23	Insp.	24 - 33	Senior	34 - 37	Chief	38 - 44				
Fire Services Ventilation Officer#					Officer	34 - 37	Senior	38 - 41				
Fisheries Craft Technician	II	13 - 23	I	24 - 33								
Force Armourer					Armourer	34 - 37	Senior	38 - 44				
Inspector/Controller (Telecommunications)	Asst. Insp.	13 - 23	Insp.	24 - 33	Asst. Cont.	34 - 37	Control-ler	38 - 44	Sr. Cont.	45 - 49		
Inspector of Apprentices	Insp.	13 - 23	Senior	24 - 33								
Inspector of Works	Asst.	13 - 23	Insp.	24 - 33	Senior	34 - 37	Chief@@	38 - 41				
Laundry Manager	Asst.	14 - 24	Manager	24 - 33								
Linen Production Unit Supervisor	Supr.	13 - 23										
Marine Controller			Asst.	24 - 33	Control-ler	34 - 37						

@@ Proposed new rank to replace Chief Technical Officer posts
To be deleted

Appendix P(iv) (Cont'd)

SCHEDULE OF TECHNICAL INSPECTORATE AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Mechanical Inspector	Asst.	13 - 23	Insp.	24 - 33	Senior	34 - 37	Chief@@	38 - 41				
Motor Vehicle Examiner	Asst.	13 - 23	II	24 - 33	I	34 - 37	Senior	38 - 41				
Police Telecommunications Inspector	Asst.	14 - 24	Insp.	25 - 33	Senior	34 - 37	Control-ler	38 - 44				
Quarry Manager			Asst.	24 - 33	Manager	34 - 37	Senior@@	38 - 41				
Radar Specialist Mechanic			Mechanic	24 - 33	Senior	34 - 37						
Regimental Armourer					Armourer	34 - 37						
Ship Inspector	Asst.	13 - 23	Insp.	24 - 33	Senior	34 - 37	Chief	38 - 41				
Superintendent of Aids to Navigation			Asst.	24 - 33	Supt.	34 - 44						
Training Officer (Marine)#					Officer	34 - 37						
Transport Services Officer	II	13 - 23	I	24 - 33	Senior	34 - 37	Chief	38 - 41				
Waterworks Inspector	Asst.	13 - 23	Insp.	24 - 33	Senior	34 - 37	Chief@@	38 - 41				

@@ Proposed new rank to replace Chief Technical Officer posts
To be deleted

SCHEDULE OF TECHNICIAN, SUPERVISORY AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	
<u>Group I</u>																			
Amenities Assistant			III	7 - 11	II	12 - 15	I	16 - 20	Senior	21 - 25									
Armorer			III	9 - 12			II	13 - 20	I	21 - 29									
Butcher†	Assistant	3 - 5	Butcher	6 - 10	Foreman	11 - 13	Master	14 - 18											
Consumer Services Inspector					Insp.	9 - 17													
Field Assistant			Asst.	7 - 11	Senior	12 - 15													
Foreman			Foreman	7 - 11	Sr. Foreman	12 - 15	Overseer	16 - 20	Sr. Overseer	21 - 25									
Hospital Foreman			Foreman	7 - 11	Senior	12 - 15	Chief	16 - 20											
Launch Mechanic†	Oiler	3 - 5	Mechanic	6 - 9	Sr. Mech.	10 - 13	Supr. (Engine Crews)	15 - 18											
Launch Master	Launch Assistant	4 - 7	Master	8 - 13	Senior	13 - 16	Launch Crew Supr.	17 - 20											
Machinist/Tailor	Machinist	3 - 5	Tailor	5 - 10															
Marine Industrial Safety Inspector					Insp.	13 - 16													
Mortuary Technician			Tech'n	11 - 15															
Occupational Therapy Assistant			Asst.	7 - 15															
Printing Technician			II	6 - 10	I	11 - 14	Senior	15 - 20											
Projectionist			Proj't	6 - 10	Senior	11 - 14													

† To be deleted

Appendix P(v) (Cont'd)

SCHEDULE OF TECHNICIAN, SUPERVISORY AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Radio Mechanic			Mechanic	6 - 10	Senior	11 - 14						
Sailor#	Sailor	3 - 5	Coxswain	6 - 10	Senior Coxswain	11 - 14	Boatswain	15 - 18				
Vehicle Tester			Tester	9 - 12								
Works Supervisor			II	9 - 12	I	13 - 15						
X-Ray Mechanic			Mechanic	6 - 10								
<u>Group II</u>												
Artisan			Artisan	6 - 8								
Car Park Attendant I			I	6 - 8								
Chainman			Chainman	6 - 8								
Cook			Cook	6 - 8								
Darkroom Technician			Darkroom Technician	6 - 8								
Domestic Servant			Domestic Servant	6 - 8								
Drain Chargeman			Drain Charge-man	9 - 10								
Forest Guard			Forest Guard	6 - 8								
Head Watchman			Head Watchman	6 - 8								
Laboratory Attendant			Attendant	6 - 8								

To be deleted

Appendix P(vi)

SCHEDULE OF MATRICULATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Amenities Officer	II	10 - 26	I	27 - 33	Senior	34 - 39	Chief	40 - 44	Principal	45 - 49
Assistant Registrar#	II	12 - 27	I	28 - 33	Senior II	34 - 39	Senior I	40 - 44	Chief	45 - 49
Assistant Shipping Master	Asst.	11 - 27	Senior Asst.	28 - 33						
Companies Registration Officer	II	12 - 27	I	28 - 33	Senior	34 - 44	Chief		Chief	45 - 49
Controller of Posts	Asst. II	12 - 27	Asst. I	28 - 33	Controller	34 - 44			Senior	45 - 49
Court Prosecutor	Prosecutor	15 - 27	Senior II	28 - 33	Senior I	34 - 39				
Housing Manager	Housing Officer	11 - 27	Asst. Manager	28 - 33	Manager	34 - 44			Senior	45 - 49
Judicial Clerk	Clerk	10 - 26	Senior II	27 - 33	Senior I	34 - 39	Chief	40 - 44	Principal	45 - 49
Land Conveyancing Officer	II	12 - 27	I	28 - 33	Senior	34 - 44	Chief		Chief	45 - 49
Land Executive	Executive	15 - 33			Senior	34 - 39	Chief	40 - 44	Principal	45 - 49
Land Registration Officer	II	12 - 27	I	28 - 33	Senior	34 - 44			Chief	45 - 49
Law Clerk	Clerk	10 - 26	Senior II	27 - 33	Senior I	34 - 39				
Liaison Officer	II	13 - 27	I	28 - 33	Senior	34 - 39	Chief	40 - 44	Principal	45 - 49
Rent Officer	II	10 - 26	I	27 - 33	Senior	34 - 39	Chief	40 - 44		
Social Security Officer	II	12 - 27	I	28 - 33	Senior	34 - 44			Chief	45 - 49
Statistics Supervisor	Supervisor	11 - 27	Senior	28 - 33						
Supplies Officer	Assistant	10 - 25	Officer	27 - 33	Senior	34 - 39	Chief	40 - 44	Principal	45 - 49

To be deleted

SCHEDULE OF PROFESSIONAL AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Group I</u>										
Architect	Assistant	19 - 27			Architect	32 - 44	Senior	45 - 49		
Assessor	Assistant	16 - 27	Sr. Asst.	28 - 33	Assessor	30 - 44	Senior	45 - 49		
Auditor	Assistant	16 - 27			Auditor	29 - 44	Senior	45 - 49		
Bank Examiner	Assistant	18 - 27			Examiner	29 - 44	Senior	45 - 49		
Building Services Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Building Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Crown Counsel			Assistant	27 - 29	Counsel	32 - 44	Senior	45 - 49		
Dental Officer					Officer	30 - 44	Senior	45 - 49		
Electrical Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Electrical & Mechanical Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Electronics Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Engineer	Assistant	19 - 27			Engineer	32 - 44	Senior	45 - 49		
Estate Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Geotechnical Engineer	Assistant	19 - 27			Engineer	32 - 44	Senior	45 - 49		
Insurance Officer	Assistant	16 - 27			Officer	29 - 44	Senior	45 - 49		
Land Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Landscape Architect	Assistant	16 - 27			Architect	30 - 44	Senior	45 - 49		
Legal Aid Counsel					Counsel	32 - 44	Senior	45 - 49		

Appendix P(vii) (Cont'd)

SCHEDULE OF PROFESSIONAL AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Maintenance Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Marine Officer					Officer	29 - 44	Senior	45 - 49		
Mechanical Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Medical & Health Officer					Officer	32 - 44B	Senior	45 - 49		
Planning Officer	Assistant	18 - 27			Officer	31 - 44	Senior	45 - 49		
Quantity Surveyor	Assistant	19 - 27			Surveyor	31 - 44	Senior	45 - 49		
Shift Charge Engineer	Assistant	18 - 31			Engineer	32 - 44	Senior	45 - 49		
Shipping Safety Officer					Officer	29 - 44	Senior	45 - 49		
Solicitor					Solicitor	32 - 44	Senior	45 - 49		
Structural Engineer	Assistant	19 - 27			Engineer	32 - 44	Senior	45 - 49		
Surveyor of Ships					Surveyor	34 - 44	Senior	45 - 49		
Telecommunications Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Town Planner	Assistant	18 - 27			Planner	31 - 44	Senior	45 - 49		
Treasury Accountant					Accountant	30 - 44	Senior	45 - 49		
Valuation Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Veterinary Officer					Officer	29 - 44	Senior	45 - 49		
<u>Group II</u>										
Administrative Officer					Officer	27 - 44	Senior	45 - 49		
Agricultural Officer	Assistant	16 - 21			Officer	27 - 44	Senior	45 - 49		

SCHEDULE OF PROFESSIONAL AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Cartographer	Assistant	16 - 21			Cartographer	27 - 44	Senior	45 - 49		
Chemist					Chemist	27 - 44	Senior	45 - 49		
Clinical Psychologist					Psychologist	27 - 44	Senior	45 - 49		
Economist					Economist	27 - 44	Senior	45 - 49		
Environmental Protection Officer	Assistant	16 - 21			Officer	27 - 44	Senior	45 - 49		
Fisheries Officer	Assistant	16 - 21			Officer	27 - 44	Senior	45 - 49		
Forestry Officer	Assistant	16 - 21			Officer	27 - 44	Senior	45 - 49		
Industrial Training Officer	Assistant	18 - 22			Officer	27 - 44	Senior	45 - 49		
Occupational Hygienist	Assistant	16 - 21			Hygienist	27 - 44	Senior	45 - 49		
Operations Officer	Assistant	16 - 21			Officer	27 - 44	Senior	45 - 49		
Pest Control Officer	Assistant	16 - 21			Officer	27 - 44	Senior	45 - 49		
Pharmacist					Pharmacist	27 - 44	Senior	45 - 49		
Physicist					Physicist	27 - 44	Senior	45 - 49		
Scientific Officer					Officer	27 - 44	Senior	45 - 49		
Scientific Officer (Medical)					Officer	27 - 44				
Statistician					Statistician	27 - 44	Senior	45 - 49		
Waterworks Chemist					Chemist	27 - 44	Senior	45 - 49		

Appendix P(viii)

SCHEDULE OF DEGREE AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Accounting Officer	II	16 - 27	I	28 - 33	Senior	34 - 44		45 - 49		
Airport Manager	Asst.	16 - 33			Manager	34 - 44	Assistant General	45 - 49		
Analyst/Programmer	II	18 - 27	I	28 - 33	Systems Manager	34 - 44	Sr. Systems Manager	45 - 49		
Archivist	Asst.	18 - 27	Senior Asst.	28 - 33			Archivist	45 - 49		
Chinese Language Officer	II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Court Interpreter	II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Curator	Asst. II	16 - 27	Asst. I	28 - 33	Curator	34 - 44	Chief	45 - 49		
Dietitian	Dietitian	18 - 33			Senior	34 - 44				
Examiner	Examiner	16 - 27	Senior	28 - 33	Chief	34 - 44				
Executive Officer	II	17 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Experimental Officer	Officer	16 - 27	Senior	28 - 33	Chief	34 - 44	Principal	45 - 49		
Government Transport Manager							Manager	45 - 49		
Hospital Administrator										
Industrial Promotion Project Officer	II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Insolvency Officer	II	16 - 27	I	28 - 33	Senior	34 - 44	Officer	45 - 49		
Intellectual Property Examiner	II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Interpreter (Simultaneous Interpretation)					Interpreter	34 - 44	Chief	45 - 49		

Appendix P(ix)

SCHEDULE OF EDUCATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Non-Graduate</u>														
Certificated Master/Mistress	Cert'd	14 - 24	Asst.	25 - 29	Senior Asst.	30 - 31C	Prin. Asst.	34 - 39						
Education Assistant					Asst.	19 - 33	Senior	34 - 36						
Inspector (Non-graduate)					Asst.	19 - 33	Inspector	34 - 36						
Lecturer (Non-graduate)					Asst.	19 - 33	Lecturer	34 - 36						
<u>Graduate</u>														
Education Officer			Asst.	17 - 33	Officer Senior	34 - 39	Prin. II	40 - 44					Prin. I	45 - 49
Education Officer (Administration)			Asst.	23 - 33	Officer	34 - 44							Senior	45 - 49
Inspector (graduate)			Asst.	25 - 33	Inspector	34 - 39	Senior	40 - 44					Principal	45 - 49
Lecturer (Graduate)			Lecturer	25 - 33	Senior	34 - 39	Principal	40 - 44					Vice-Prin., College of Education	45 - 49
Primary School Master/Mistress	Asst.	17 - 29	Master/Mistress	30 - 33	Headmaster/Headmistress II	34 - 39	Headmaster/Headmistress I	38 - 41						
Specialist (Education Services)			II	25 - 33	I	34 - 44							Senior	45 - 49

SCHEDULE OF OTHER GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Air Traffic Control Officer	Student	(TPS 11 - 14)	III	26 - 33	II	34 - 44B			I	45 - 49		
Chauffeur	Chauffeur	6 - 10	Senior	13 - 14	Personal Chauffeur							
Chef	No. 2 Chef	8 - 12	Head Chef	13 - 16								
Court Reporter	Trainee+	(TPS 5 - 6)	Reporter	28 - 33	Senior	34 - 39						
Driving Examiner	II	13 - 22	Senior	28 - 32								
Driving Instructor	Instructor	9 - 17	Officer	16 - 33	Chief	34 - 39	Prin.	40 - 44				
Entertainment Standards Control Officer												
Estate Assistant	Assistant	3 - 9	Chief	12 - 13								
Executive Assistant	Assistant		Senior	27 - 33	Chief	34 - 39						
Explosives Supervisor	Supervisor	3 - 13	Asst.	27 - 33	Offr.	34 - 44						
Force Welfare Officer	V	4 - 7	III	11 - 12	II	13 - 16	I	17 - 19				
Government House Domestic Staff			Senior	19 - 22	Chief	23 - 27	Prin.	28 - 30				
Hawker Control Officer	Assistant	8 - 14	Senior	15 - 18	Officer							
Head Steward	Head Steward	8 - 12	Chief Steward	13 - 16								
Housekeeper			House-keeper	26 - 31								

+ Proposed new rank being considered by the Administration

Appendix P(x) (Cont'd)

SCHEDULE OF OTHER GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Information Officer	Asst. II#	3 - 13	Asst. I#	16 - 27	Officer	28 - 33	Senior	34 - 39	Prin.	40 - 44	Chief	45 - 49		
Inoculator	Inoculator	4 - 13	Senior	14 - 16										
Interviewer							Inter-viewer	35 - 39	Head	40 - 44				
Laboratory Specialist Services Officer							Officer	33 - 36						
Legal Aid Assistant			Assistant	15 - 16	Senior	20 - 21								
Master (Correctional Services)			Master	19 - 29	Senior	30 - 33								
Music Officer	Asst. II	13 - 23	Asst. I	24 - 28	Officer	29 - 33	Senior	34 - 44			Chief	45 - 49		
Operations and Training Assistant	Asst.	3 - 13												
Operations and Training Officer			Officer	11 - 28	Senior	29 - 33	Prin.	34 - 44						
Photographer	II	3 - 8	I	9 - 12	Senior	13 - 14								
Physical Training Instructor#			Assistant	20 - 28	Instr.	29 - 35								
Police Research Officer							Asst.	35 - 39	Offr.	40 - 44	Senior	45 - 49		
Programme Officer	Prog. Asst.	3 - 13	Assistant	14 - 27	Officer	28 - 33	Senior	34 - 39	Prin.	40 - 44	Chief	45 - 49		
Proof Reader	Proof Reader	3 - 12	Senior	13 - 21	Chief	22 - 26								
Protocol Officer					Asst.	28 - 33	Officer	34 - 44						
Recreation and Sport Officer	Asst. II	13 - 23	Asst. I	24 - 30	Officer	31 - 36	Senior	37 - 44			Chief	45 - 49		

@ To be retitled as Assistant Information Officer
To be deleted

SCHEDULE OF OTHER GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Security Assistant (Legislative Council Building)			Asst.	15 - 16						
Security Officer (Legislative Council Building)			Officer	29 - 30						
Social Secretary			Asst.	24 - 26	Secy.	30 - 32				
Special Photographer	II	8 - 19	I	20 - 24	Senior	25 - 27	Officer	34 - 44		
Staff Officer (Auxiliary Medical Services)									Officer	45 - 49
Staff Officer (Civil Aid Service)										
Survivor Attendant#	Attendant	2 - 9								
Traffic Warden	Warden	6 - 12	Senior	13 - 16						
Tribunal Officer							Officer	27 - 39		
Workshop Instructor	III	6 - 13	II	14 - 23	I	24 - 28				

To be deleted

Appendix P(xi)

SCHEDULE OF TRAINING AND APPRENTICE RANKS

Training Ranks

Grade	Rank	Pay Scale (TPS)
Aeronautical Communications Officer	Student Aeronautical Communications Officer	5 - 6
Air Traffic Control Assistant	Air Traffic Control Assistant III	5 - 6
Air Traffic Control Officer	Student Air Traffic Control Officer	11 - 14
Computer Operator	Student Computer Operator	5
Court Reporter	Court Reporter Trainee+	5 - 6
Dental Hygienist	Student Dental Hygienist	3
Dental Therapist	Student Dental Therapist	5 - 7
Dispenser	Student Dispenser	5 - 7
Engineering Laboratory Technician	Student Engineering Laboratory Technician	4 - 6
Enrolled Nurse	Pupil Nurse	4 - 5
Enrolled Nurse (Psychiatric)	Pupil Nurse (Psychiatric)	6 - 7
Explosives Officer	Assistant Explosives Officer	4 - 5
Field Officer	Assistant Field Officer	4 - 6
Fisheries Laboratory Technician	Student Fisheries Laboratory Technician	4 - 6
Fisheries Supervisor	Assistant Fisheries Supervisor	4 - 6
Health Inspector	Student Health Inspector	5 - 7
Laboratory Technician	Laboratory Technician III	4 - 6
Mould Laboratory Technician	Student Mould Laboratory Technician	4 - 6
Pest Control Assistant	Student Pest Control Assistant	5 - 7
Prosthetist-Orthotist	Student Prosthetist-Orthotist	4 - 6

+ Proposed new rank being considered by the Administration

SCHEDULE OF TRAINING AND APPRENTICE RANKS (Cont'd)

Training Ranks (Cont'd)

Grade	Rank	Pay Scale (TPS)
Radiographer	Student Radiographer	9 - 11
Registered Nurse	Student Nurse	6 - 8
Registered Nurse (Psychiatric)	Student Nurse (Psychiatric)	8 - 10
Scientific Assistant	Student Scientific Assistant	5 - 7
Statistical Officer	Student Statistical Officer	4 - 5
Survey Officer	Survey Officer Trainee	4 - 6
Technical Officer	Technical Officer Trainee	4 - 6
Valuation Officer	Valuation Officer Trainee	4 - 6
Veterinary Laboratory Technician	Student Veterinary Laboratory Technician	4 - 6

Apprentice Ranks

Grade	Rank	Pay Scale (Craft Apprentice)
Craft Apprentice	Craft Apprentice	1 - 4
Technician Apprentice	Technician Apprentice	Pay Scale (Technician Apprentice)
		1 - 4

Appendix P(xii)

SCHEDULE OF MODEL SCALE 1 GRADES

Grade	Rank	Pay Scale (MOD)	Rank	Pay Scale (MOD)
Barber			Barber	4 - 8
Car Park Attendant II			II	4 - 8
Explosives Depot Attendant			Attendant	4 - 8
Ganger			Ganger	4 - 8
Gardener			Gardener	4 - 8
Lift Operator			Operator	4 - 8
Supplies Attendant			Attendant	4 - 8
Ward Attendant			Attendant	4 - 8
Watchman			Watchman	4 - 8
Workman I			I	4 - 8
Workman II				
Workshop Attendant	II	1 - 3	Attendant	4 - 8