

CHAPTER 5

FUTURE PROGRAMME OF WORK

5.1 The Administration has given us notice of a review of the Home Financing Scheme in early 1994. We will consider its proposals for revising the scheme when they are received.

5.2 In the coming year, we will continue to work within our Terms of Reference and tender advice on any proposed changes to the salaries and structures of individual grades where exceptional and changing circumstances so justify. We will also keep the methodology of the pay trend surveys under review to ensure that the information collected is as accurate as possible.

5.3 In October 1993, the Administration issued a consultation document on common terms of appointment and conditions of service for the civil service to replace the different sets of conditions of service for local and overseas officers which have existed for many years. The Administration has undertaken to seek our formal advice when it has formulated firm recommendations after consideration of the views collected during the wide ranging consultation. We expect the consideration of these proposals to occupy a substantial part of our time during the first half of 1994.