

Appendix L

CUMULATIVE ALPHABETICAL INDEX OF GRADES
REFERRED TO IN THE COMMISSION'S REPORTS
RELATING TO SALARY AND STRUCTURE OF INDIVIDUAL GRADES

(Note : (a) The number before brackets indicates the Report number and the number within brackets refers to the paragraph number.

(b) 'X' denotes an obsolescent or deleted grade.

(c) '#' denotes a retitled grade.)

	<u>Grade</u>	<u>Report & Paragraph Nos.</u>
	Accounting Officer	2(13.79), 25(8.6)
^	Administrative Officer	2(13.54), 25(7.44)
	Aeronautical Communications Officer	2(10.12), 8(5.18), 25(9.19)
X	Agricultural Engineer (merged with Engineer grade)	2(13.55)
	Agricultural Laboratory Technician	2(10.21), 8(5.19), 25(9.20)
	Agricultural Officer	2(13.56), 25(7.45)
X	Aids to Navigation Attendant (formerly known as Navigational Aids Attendant; Aids to Navigation Attendant regraded as Artisan and Aids to Navigation Mechanic regraded as Senior Artisan)	5(6.58), 6(2.22), 26(8.30 & 8.32)
X	Air-Conditioning Engineer (merged with Electrical & Mechanical Engineer grade)	2(13.13), 5(9.4)
	Air-Conditioning Inspector	2(11.8), 26(7.13)
X	Air Pollution Control Officer (merged with Environmental Protection Officer grade)	2(13.14)

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	<u>Grade</u>	<u>Report & Paragraph Nos.</u>
	Air Traffic Control Assistant	2(10.13), 8(5.20), 25(9.21)
	Air Traffic Control Officer	2(10.38), 8(5.56), 26(9.5)
	Airfield Supervisor (formerly known as Apron Supervisor)	2(9.7), 26(5.8)
	Airport Manager	2(13.80), 25(8.7)
X	Airport Reception & Information Assistant (merged with Airport Reception & Information Officer grade)	2(8.10)
	Airport Reception & Information Officer	2(9.6), 26(5.9)
X	Amah (replaced by Workman II/ Ward Attendant grades)	5(6.19)
	Ambulance Officer	2(6.34 - 6.35), 5(9.5)
	Ambulanceman	2(6.33)
	Amenities Assistant	2(11.34), 6(2.18.5), 26(8.7)
	Amenities Officer	2(12.5), 8(3.5), 12(2.27), 14(2.23), 26(4.6)
	Analyst/Programmer	2(12.6), 6(2.30.1), 23(7.17 - 7.18), 25(8.8)
X	Animal House Attendant (regraded as Laboratory Attendant)	5(6.20), 26(8.29)
#	Apron Supervisor (retitled Airfield Supervisor)	2(9.7)
	Architect	2(13.15), 25(7.9)
	Archivist	2(13.81), 12(2.27), 25(8.9)
	Armourer (split into Armourer & Regimental Armourer grades)	2(11.35), 11(2.17.2), 26(8.8)

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	<u>Grade</u>	<u>Report & Paragraph Nos.</u>
X	Armourer Storeman (merged with Armourer grade)	2(8.11)
	Artisan	5(6.21), 26(8.4 & 8.27)
X	Artist (merged with Information Officer grade)	2(16.4)
	Assessor	2(13.16), 5(10.3), 25(7.10)
#	Assignment Officer (retitled Management Services Officer)	2(12.7), 6(2.30.2)
X	Assistant Biochemist (merged with Scientific Officer (Medical) grade)	2(13.57)
X	Assistant Clerk of Works (Grounds) (merged with Amenities Assistant grade)	2(11.9)
X	Assistant Diver (merged with Inspector of Works grade)	2(11.36)
X	Assistant Inspector of Mines (merged with Explosives Officer grade)	2(11.10), 5(9.6)
	Assistant Officer	2(6.42 - 6.44)
X	Assistant Registrar	2(12.8), 6(2.15), 8(3.6), 26(4.7), 29(3.9 - 3.10)
X	Assistant Registrar of Shipping (merged with Clerical Officer grade)	2(9.30)
	Assistant Shipping Master	2(12.9), 8(3.7), 26(4.8)
	Audiology Technician	2(10.42), 8(5.21), 25(9.22)
	Auditor	2(13.17), 25(7.11)

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	<u>Grade</u>	<u>Report & Paragraph Nos.</u>
	Bailiff	2(9.31), 6(2.27.2), 26(5.27)
	Bailiff's Assistant	2(8.12), 6(2.27.1), 26(6.8)
X	Ballistics Officer (merged with Inspector/ Superintendent grade)	2(15.2), 5(5.6)
	Bank Examination Assistant	2(9.32), 26(5.28)
	Bank Examiner	2(13.18), 25(7.12)
	Barber	5(6.22), 26(10.6)
X	Boatswain (Fisheries Research Vessel)/Mate (FRV) (formerly grouped under Deck Crew & Officers (FRV) grade)	2(11.39), 11(2.22.3), 26(9.6)
X	Bomb Disposal Officer (merged with Inspector/ Superintendent grade)	2(15.2), 5(5.7)
	Building Services Engineer	2(13.19), 25(7.13)
	Building Services Inspector	2(11.11), 26(7.14 & 7.20)
	Building Supervisor	2(11.12), 26(7.15)
	Building Surveyor	2(13.20), 25(7.14)
	Butcher (pending deletion)	2(11.37), 26(8.9)
	Calligraphist	2(9.8), 26(5.10)
X	Calligraphist Assistant	2(8.13), 26(6.9)
X	Car Park Attendant (split into Car Park Attendant I and Car Park Attendant II grades)	5(6.23), 6(2.25), 26(8.27 & 10.6)
	Car Park Attendant I	26(8.27)
	Car Park Attendant II	26(10.6)

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	<u>Grade</u>	<u>Report & Paragraph Nos.</u>
X	Caretaker (merged with Watchman grade)	5(6.24), 6(2.32)
X	Carpenter (merged with Artisan grade)	5(6.25)
	Cartographer	2(13.58), 25(7.46)
	Census & Survey Officer	2(12.24), 5(9.7), 26(5.11)
	Certificated Master/Mistress	2(14.8), 5(4.11), 8(5.49), 26(3.7 & 3.14)
	Chainman	5(6.26), 26(8.27)
X	Chargehand (merged with Senior Artisan grade)	5(6.27)
X	Chargeman (merged with Foreman/Artisan/ Ganger grades)	5(6.28), 6(2.18.6)
X	Chargeman/Artisan (merged with Artisan grade)	5(6.29)
	Chauffeur	5(6.30), 6(2.24.3), 26(9.7)
	Chef	2(16.5), 6(2.29), 26(9.8)
	Chemist	2(13.59), 25(7.47)
X	Chief Launch Engineer	2(11.38), 5(9.8)
	Chinese Language Officer	2(13.82), 25(8.10)
	Chiropodist	2(10.42), 8(5.7), 25(9.10)
	Clerical Assistant	2(8.14), 26(6.10)
	Clerical Officer	2(9.9), 26(5.12)
	Clerk of Works	2(11.13), 26(7.16)
	Clinical Psychologist	2(13.60), 25(7.48)
X	Cobbler (regraded as Artisan)	5(6.31), 26(8.30)

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	<u>Grade</u>	<u>Report & Paragraph Nos.</u>
X	Commandant, Police Cadet School (merged with Inspector/ Superintendent grade)	2(15.2), 5(5.8)
	Commission Against Corruption Investigator (also known as Surveillance grade)	2(20.3), 3(11), 20(4.7)
	Commission Against Corruption Officer	2(20.3), 3(11)
X	Communications Attendant (regraded as Artisan)	5(6.32), 26(8.30)
	Communications Controller	2(8.15), 26(6.11)
	Companies Registration Officer	29(3.9 - 3.10)
	Computer Operator	2(9.10), 5(9.9), 8(5.43), 25(9.46), 26(5.21)
	Confidential Assistant	2(9.11), 26(5.13 & 5.29)
	Consumer Services Inspector (formerly known as House Service Inspector)	2(11.48), 6(2.18.2), 12(2.25), 26(8.14)
	Controller of Posts	2(10.39), 5(10.4), 8(3.8), 26(4.9)
	Cook	5(6.33), 11(2.22.6), 26(8.27)
	Co-operative Supervisor	2(10.16), 8(5.22), 25(9.23)
	Court Interpreter	2(13.83), 6(2.33), 25(8.11)
	Court Prosecutor	2(12.10), 8(3.9), 11(2.26), 26(4.10)
	Court Reporter	2(9.12), 26(5.14 & 9.9)
	Craft Apprentice	2(17.2 - 17.6), 8(4.4 - 4.8), 25(6.8), 26(11.3)
#	Craft Technician (retitled Fisheries Craft Technician)	2(11.14), 26(7.17)

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	<u>Grade</u>	<u>Report & Paragraph Nos.</u>
	Crewman Officer (RHKAAF)	2(13.39), 11(2.21)
	Crown Counsel	2(13.21), 14(2.25), 25(7.15)
	Cultural Services Assistant (formerly known as Cultural Services Attendant)	5(6.34), 6(2.23), 26(6.12)
#	Cultural Services Attendant (retitled Cultural Services Assistant)	5(6.34), 6(2.23)
	Curator	2(12.19), 6(2.30.3), 12(2.19), 25(8.12)
	Customs Officer	2(6.37 - 6.38)
	Darkroom Technician	5(6.35), 26(8.27)
	Data Processor	2(8.16), 6(2.33), 26(6.13)
X	Deck Crew and Officers (Fisheries Research Vessel) (split into three grades : Leading Fisherman (FRV), Boatswain (FRV)/Mate (FRV) and Master (FRV))	2(11.39), 11(2.22.3)
X	Deep Sea Fisherman (merged with Fisherman grade)	5(6.36)
	Dental Hygienist	2(10.11), 8(5.44), 25(9.47)
	Dental Inspector	2(9.13), 26(5.15)
	Dental Officer	2(13.22), 25(7.16)
	Dental Surgery Assistant	2(9.14), 26(5.16)
	Dental Technician	2(10.22), 8(5.23), 25(9.24)
X	Dental Technologist (senior rank of Dental Technician grade)	2(10.22)
	Dental Therapist	2(10.23), 8(5.8), 12(2.27), 25(9.11)

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	<u>Grade</u>	<u>Report & Paragraph Nos.</u>
	Depot Attendant	5(6.37), 26(10.6)
	Dietitian	2(10.43), 8(5.57), 25(8.13)
X	Director of Music (merged with Inspector/ Superintendent grade)	2(15.2), 5(5.9)
	Dispenser	2(10.24), 8(5.24), 25(9.25)
X	Diver's Linesman (merged with Works Supervisor grade)	2(11.36), 6(2.18.1)
X	Document Examiner (replaced by Laboratory Specialist Services Officer grade)	2(16.6), 11(2.19)
#	Domestic Assistant (retitled Domestic Servant)	5(6.38)
	Domestic Servant	5(6.39), 6(2.29), 26(8.28, 8.33 & 10.7)
	Drain Chargeman	5(6.40), 26(8.31)
	Draughtsman (formerly known as Scientific Draughtsman)	2(8.26), 5(11.10), 26(6.14)
X	Dredger Crane Driver	2(11.40), 5(6.41, 10.5), 26(8.10)
X	Dredger Mate/Dredger Master	2(11.41), 11(2.22.7), 25(9.26)
X	Dredger Mechanic	2(11.42), 26(8.10)
	Driving Examiner (formerly known as Driving Supervisor)	2(11.43), 11(2.24), 26(9.10)
	Driving Instructor (formerly Driving Instructor/Driving Supervisor)	2(11.43), 11(2.24), 26(9.11)

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	<u>Grade</u>	<u>Report & Paragraph Nos.</u>
#	Driving Supervisor (retitled Driving Examiner)	2(11.43), 11(2.24)
	Economist	2(13.61), 25(7.49)
	Education Assistant	2(14.8), 5(4.14), 26(3.17)
	Education Officer	2(14.8), 5(4.15), 26(3.9)
	Education Officer (Administration)	2(14.8), 5(4.18), 26(3.12)
	Electrical Engineer	2(13.23), 25(7.17)
X	Electrical Engineer (Desalting) (replaced by Shift Charge Engineer grade)	2(13.24), 5(11.5)
	Electrical and Mechanical Engineer	2(13.25), 25(7.18)
	Electrical Inspector	2(11.8), 26(7.18)
	Electrical Technician	2(11.15), 26(7.19)
X	Electrician (merged with Artisan grade)	5(6.42)
	Electronics Engineer	2(13.26), 25(7.19)
	Electronics Inspector (formerly known as Telecommunications Assistant)	2(11.31), 26(7.34)
	Engineer	2(13.27), 25(7.20)
	Engineer (Fisheries Research Vessel) (pending deletion)	2(11.44), 11(2.22.5), 26(9.12)
	Engineering Laboratory Technician (formerly known as Laboratory Assistant (Public Works Department))	2(10.26), 8(5.31), 25(9.27)
	Enrolled Nurse	2(10.9), 8(5.45), 23(7.24 - 7.25), 25(9.48)

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	<u>Grade</u>	<u>Report & Paragraph Nos.</u>
	Enrolled Nurse (Psychiatric)	2(10.9), 8(5.46), 23(7.24 - 7.25), 25(9.48)
	Entertainment Standards Control Officer	5(10.6), 26(9.13)
#	Environmental Protection Assistant (retitled Environmental Protection Inspector)	5(11.2), 8(5.25), 17(3.4), 25(9.28)
	Environmental Protection Inspector (formerly known as Environmental Protection Assistant)	5(11.2), 8(5.25), 17(3.4), 25(9.28)
	Environmental Protection Officer	5(11.3), 25(7.50)
	Estate Assistant (formerly known as Estate Caretaker)	2(16.7), 26(9.14)
#	Estate Caretaker (retitled Estate Assistant)	2(16.7), 26(9.14)
	Estate Surveyor	2(13.28), 25(7.21)
X	Examinations Officer (merged with Executive Officer grade)	2(13.84)
	Examiner	2(13.85), 25(8.14)
	Executive Assistant	2(12.11), 6(2.30.4), 26(9.15)
	Executive Officer	2(13.86), 23(7.19 - 7.20) 25(8.15)
X	Executive Secretary, Antiquities Advisory Board (merged with Curator grade)	2(13.87)
	Experimental Officer	2(13.88), 14(2.26), 25(8.16)
X	Explosives Inspector (merged with Explosives Officer grade)	2(10.14)

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	<u>Grade</u>	<u>Report & Paragraph Nos.</u>
	Explosives Officer	2(10.14), 8(5.26), 25(9.29)
	Explosives Supervisor	2(16.8), 26(9.16)
	Factory Inspector	2(10.40), 8(5.58), 26(4.11)
	Field Assistant	2(11.45), 6(2.18.4), 26(8.11)
	Field Officer	2(10.17), 8(5.27), 25(9.30)
X	Film Censor (replaced by Entertainment Standards Control Officer grade)	2(16.9), 5(10.6)
X	Fire Services Photographer (replaced by Special Photographer grade)	2(16.18)
	Fire Services Training Officer (Physical Education) (pending deletion)	2(16.10), 26(9.17)
	Fire Services Ventilation Officer (pending deletion)	2(11.16), 5(9.10), 26(7.20)
	Fireman	2(6.24 - 6.25)
	Fisheries Craft Technician (formerly known as Craft Technician)	2(11.14), 26(7.17)
	Fisheries Laboratory Technician	2(10.21), 8(5.28), 25(9.31)
	Fisheries Officer	2(13.62), 20(4.2), 25(7.51)
	Fisheries Supervisor	2(10.18), 8(5.29), 25(9.32)
X	Fisherman	5(6.36), 11(2.22.6), 26(8.30 & 10.7)
X	Fitter (merged with Artisan grade)	5(6.43)
X	Fleet Maintenance Officer	2(13.29), 25(7.22)