

SCHEDULE OF TECHNICIAN, SUPERVISORY AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Group I</u>														
Amenities Assistant			III	7 - 11	II	12 - 15	I	16 - 20	Senior	21 - 25				
Armourer			III	9 - 12			II	13 - 20	I	21 - 29				
Butcher#	Assistant	3 - 5	Butcher	6 - 10	Foreman	11 - 13	Master	14 - 18						
Consumer Services Inspector					Insp.	9 - 17								
Field Assistant			Asst.	7 - 11	Senior	12 - 15								
Foreman			Foreman	7 - 11	Sr. Foreman	12 - 15	Overseer	16 - 20	Sr. Overseer	21 - 25				
Hospital Foreman			Foreman	7 - 11	Senior	12 - 15	Chief	16 - 20						
Launch Mechanic#	Diler	3 - 5	Mechanic	6 - 9	Sr. Mech.	10 - 13	Supr. (Engine Crews)	15 - 18						
Launch Master	Launch Assistant	4 - 7	Master	8 - 13	Senior	13 - 16	Launch Crew Supr.	17 - 20						
Machinist/Tailor	Machinist	3 - 5	Tailor	6 - 10										
Mortuary Technician			Tech'n	11 - 15										
Occupational Therapy Assistant			Asst.	7 - 15										
Printing Technician			II	6 - 10	I	11 - 14	Senior	15 - 20						
Projectionist			Proj't	6 - 10	Senior	11 - 14								

To be deleted

Appendix K (v) (Cont'd)

SCHEDULE OF TECHNICIAN, SUPERVISORY AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	
Radio Mechanic			Mechanic	6 - 10															
Sailor#	Sailor	3 - 5	Coxswain	6 - 10	Senior Coxswain	11 - 14	Boatswain	15 - 18											
Shipping Safety Assistant			Tester	9 - 12	Assistant	13 - 16													
Vehicle Tester			II	9 - 12	I	13 - 16													
Works Supervisor			Mechanic	6 - 10															
X-Ray Mechanic																			
<u>Group II</u>																			
Artisan			Artisan	6 - 8															
Car Park Attendant I			I	6 - 8															
Chainman			Chainman	6 - 8															
Cook			Cook	6 - 8															
Darkroom Technician			Darkroom Technician	6 - 8															
Domestic Servant			Domestic Servant	6 - 8															
Drain Chargeman					Drain Charge-man	9 - 10													
Forest Guard			Forest Guard	6 - 8															
Head Watchman			Head Watchman	6 - 8															
Laboratory Attendant			Attendant	6 - 8															

To be deleted

Appendix K (v) (Cont'd)

SCHEDULE OF TECHNICIAN, SUPERVISORY AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Laundry Worker			Laundry Worker	6 - 8										
Leading Sewerman			Leading Sewerman	6 - 8										
Mortuary Attendant						Attendant	9 - 10							
Motor Driver			Driver	6 - 8										
Operating Theatre Assistant						Assistant	9 - 10							
Senior Artisan						Senior Artisan	9 - 10							
Special Driver						Special Driver	9 - 10							

Appendix K (vi)

SCHEDULE OF MATRICULATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Amenities Officer	II	10 - 26	I	27 - 33	Senior	34 - 39	Chief	40 - 44	Principal	45 - 49		
Assistant Registrar	II	12 - 27	I	28 - 33	Senior II	34 - 39	Senior I	40 - 44	Chief	45 - 49		
Assistant Shipping Master	Asst.	11 - 27	Senior Asst.	28 - 33								
Companies Registration Officer**	II	12 - 27	I	28 - 33	Senior	34 - 44	Chief		Chief	45 - 49		
Controller of Posts	Asst. II	12 - 27	Asst. I	28 - 33	Controller	34 - 44	Senior		Senior	45 - 49		
Court Prosecutor	Prosecutor	15 - 27	Senior II	28 - 33	Senior I	34 - 39						
Housing Manager	Housing Officer	11 - 27	Asst. Manager	28 - 33	Manager	34 - 44			Senior	45 - 49		
Judicial Clerk	Clerk	10 - 26	Senior II	27 - 33	Senior I	34 - 39	Chief	40 - 44	Principal	45 - 49		
Land Conveyancing Officer	II	12 - 27	I	28 - 33	Senior	34 - 44	Chief		Chief	45 - 49		
Land Executive	Executive	15 - 33			Senior	34 - 39	Chief	40 - 44	Principal	45 - 49		
Land Registration Officer**	II	12 - 27	I	28 - 33	Senior	34 - 44			Chief	45 - 49		
Law Clerk	Clerk	10 - 26	Senior II	27 - 33	Senior I	34 - 39						
Liaison Officer	II	13 - 27	Asst.	27 - 33	Deputy	34 - 44	Chief	40 - 44	Principal**	45 - 49		
Registrar of Trade Unions												
Rent Officer	II	10 - 26	I	27 - 33	Senior	34 - 39	Chief	40 - 44				
Social Security Officer	II	12 - 27	I	28 - 33	Senior	34 - 44			Chief	45 - 49		
Statistics Supervisor	Supervisor	11 - 27	Senior	28 - 33								
Supplies Officer	Assistant	10 - 26	Officer	27 - 33	Senior	34 - 39	Chief	40 - 44	Principal	45 - 49		

** Subject to Finance Committee approval

Appendix K (vii)

SCHEDULE OF PROFESSIONAL AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Group I</u>										
Architect	Assistant	19 - 27			Architect	32 - 44	Senior	45 - 49		
Assessor	Assistant	16 - 27	Sr. Asst.	28 - 33	Assessor	30 - 44	Senior	45 - 49		
Auditor					Auditor	29 - 44	Senior	45 - 49		
Bank Examiner	Assistant	16 - 27			Examiner	29 - 44	Senior	45 - 49		
Building Services Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Building Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Crown Counsel			Assistant	27 - 29	Counsel	32 - 44	Senior	45 - 49		
Dental Officer					Officer	30 - 44	Senior	45 - 49		
Electrical Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Electrical & Mechanical Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Electronics Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Engineer	Assistant	19 - 27			Engineer	32 - 44	Senior	45 - 49		
Estate Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Geotechnical Engineer	Assistant	19 - 27			Engineer	32 - 44	Senior	45 - 49		
Insurance Officer	Assistant	16 - 27			Officer	29 - 44	Senior	45 - 49		
Land Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Landscape Architect	Assistant	16 - 27			Architect	30 - 44	Senior	45 - 49		
Legal Aid Counsel					Counsel	32 - 44	Senior	45 - 49		

Appendix K (vii) (Cont'd)

SCHEDULE OF PROFESSIONAL AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Maintenance Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Marine Officer	Assistant#	22 - 31			Officer	29 - 44	Senior	45 - 49		
Mechanical Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Medical & Health Officer					Officer	32 - 44B	Senior	45 - 49		
Planning Officer	Assistant	18 - 27			Officer	31 - 44	Senior	45 - 49		
Quantity Surveyor	Assistant	19 - 27			Surveyor	31 - 44	Senior	45 - 49		
Shift Charge Engineer	Assistant	18 - 31			Engineer	32 - 44	Senior	45 - 49		
Shipping Safety Officer					Officer	29 - 44	Senior	45 - 49		
Solicitor					Solicitor	32 - 44	Senior	45 - 49		
Structural Engineer	Assistant	19 - 27			Engineer	32 - 44	Senior	45 - 49		
Surveyor of Ships					Surveyor	34 - 44	Senior	45 - 49		
Telecommunications Engineer	Assistant	18 - 27			Engineer	32 - 44	Senior	45 - 49		
Town Planner	Assistant	18 - 27			Planner	31 - 44	Senior	45 - 49		
Treasury Accountant					Accountant	30 - 44	Senior	45 - 49		
Valuation Surveyor	Assistant	18 - 27			Surveyor	30 - 44	Senior	45 - 49		
Veterinary Officer					Officer	29 - 44	Senior	45 - 49		
<u>Group II</u>										
Administrative Officer	Assistant	16 - 21			Officer	27 - 44	Senior	45 - 49		
Agricultural Officer					Officer	27 - 44	Senior	45 - 49		

To be deleted

Appendix K (viii)

SCHEDULE OF DEGREE AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Accounting Officer	II	16 - 27	I	28 - 33	Senior Manager	34 - 44	Assistant General	45 - 49		
Airport Manager	Asst.	16 - 33	I	28 - 33	Systems Manager	34 - 44	Sr. Systems Manager	45 - 49		
Analyst/Programmer	II	18 - 27	Senior Asst.	28 - 33	Senior	34 - 44	Archivist	45 - 49		
Archivist	Asst.	18 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Chinese Language Officer	II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Court Interpreter	II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Curator	Asst. II	16 - 27	Asst. I	28 - 33	Curator	34 - 44	Chief	45 - 49		
Dietitian	Dietitian	18 - 33	Senior	28 - 33	Senior	34 - 44	Chief	45 - 49		
Examiner	Examiner	16 - 27	Senior	28 - 33	Chief	34 - 44	Chief	45 - 49		
Executive Officer	II	17 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Experimental Officer	Officer	16 - 27	Senior	28 - 33	Chief	34 - 44	Principal Manager	45 - 49		
Government Transport Manager	II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Hospital Administrator	II	16 - 27	I	28 - 33	Senior	34 - 44	Officer	45 - 49		
Industrial Promotion Project Officer	II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Insolvency Officer	II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Intellectual Property Examiner	II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Interpreter (Simultaneous Interpretation)			Interpreter	34 - 44	Chief	45 - 49	Chief	45 - 49		

Appendix K (viii) (Cont'd)

SCHEDULE OF DEGREE AND RELATED GRADES (Cont'd)

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Labour Officer			Asst. II	16 - 27	Asst. I	28 - 33	Officer	34 - 44	Senior	45 - 49		
Law Translation Officer							Officer	34 - 44	Senior	45 - 49		
Librarian			Asst. II	16 - 27	Asst. I	28 - 33	Librarian	34 - 44	Chief	45 - 49		
Management Services Officer			II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Manager, Cultural Services			Asst.	16 - 27	Manager	28 - 33	Senior	34 - 44	Chief	45 - 49		
Social Work Officer			Asst.	18 - 33			Officer Senior	34 - 39 40 - 44	Chief	45 - 49		
Speech Therapist			Therapist	18 - 33								
Trade Officer			Asst. II	16 - 27	Asst. I	28 - 33	Officer	34 - 44	Principal	45 - 49		
Training Officer			II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		
Transport Officer			II	16 - 27	I	28 - 33	Senior	34 - 44	Chief	45 - 49		

Appendix K (ix)

SCHEDULE OF EDUCATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Non-Graduate</u>										
Certificated Master/ Mistress	Cert'd	14 - 24	Asst.	25 - 29	Senior Asst.	30 - 33C	Prin. Asst.	34 - 39		
Education Assistant					Asst.	19 - 33	Senior	34 - 36		
Inspector (Non-graduate)					Asst.	19 - 33	Inspector	34 - 36		
Lecturer (Non-graduate)					Asst.	19 - 33	Lecturer	34 - 36		
<u>Graduate</u>										
Education Officer			Asst.	17 - 33	Officer Senior	34 - 39 38 - 41	Prin. II	40 - 44	Prin. I	45 - 49
Education Officer (Administration)			Asst.	23 - 33	Officer	34 - 44			Senior	45 - 49
Inspector (Graduate)			Asst.	25 - 33	Inspector	34 - 39	Senior	40 - 44	Principal	45 - 49
Lecturer (Graduate)			Lecturer	25 - 33	Senior	34 - 39	Principal	40 - 44	Vice-Prin., College of Education	45 - 49
Specialist (Education Services)**			II	25 - 33	I	34 - 44			Senior	45 - 49

** Subject to Finance Committee approval