

CHAPTER 7

FUTURE PROGRAMME OF WORK

7.1 In 1992, as in previous years, we shall continue to review the methodology for pay trend surveys and to deal with individual grades where exceptional or changing circumstances justify a review of their structures or salaries. We shall also continue, within our terms of reference, to tender advice on any proposed changes in conditions of service in the civil service. We expect that the Administration will revert to us for advice on the proposed abolition of sea passages. As mentioned in paragraph 5.14, we shall review the leave passage arrangements when the Administration has completed its deliberations and formulated its recommendations on this issue.

7.2 The Pay Survey and Research Unit will complete the in-house study on job evaluation by early 1992. On the basis of the information obtained from the study, we shall consider the feasibility and viability of introducing job evaluation in the determination of non-Directorate civil service pay.