

CHAPTER 6

FUTURE PROGRAMME OF WORK

6.1 In the past twenty months, we conducted a thorough review of the salary structure of all the grades under our purview. Thus individual grades will need to be re-examined only if significant new developments give rise to particular problems. Where we have identified outstanding issues concerning a particular grade, we expect to deal with them in due course.

6.2 In the course of the overall review of the salary structure of the non-directorate civil service, we have identified a number of service-wide issues for further examination. Within our next programme of work, we plan to review the basis for calculating the rates of job-related allowances and to examine a number of fringe benefits with a view to rationalizing their terms of provision and introducing more flexibility. As these subjects involve complex issues, some of the work will probably stretch beyond 1991.

6.3 In Chapter 3, we have recorded the improvements introduced in 1990 to the pay trend survey. We shall keep the methodology of the survey under review and recommend further improvements as and when necessary.