

APPENDIX XIV

CUMULATIVE ALPHABETICAL INDEX OF GRADES  
REFERRED TO IN THE COMMISSION'S REPORTS  
RELATING TO SALARY AND STRUCTURE OF INDIVIDUAL GRADES

(Note : (a) The number before brackets indicates the Report number and the number within brackets refers to the paragraph number.

(b) 'X' denotes an obsolescent grade.)

<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
Accounting Officer	2(13.79)
Administrative Officer	2(13.54)
Aeronautical Communications Officer	2(10.12), 8(5.18)
X Agricultural Engineer (merged with Engineer grade)	2(13.55)
Agricultural Laboratory Technician	2(10.21), 8(5.19)
Agricultural Officer	2(13.56)
Aids to Navigation Attendant (formerly known as Navigational Aids Attendant grade)	5(6.58), 6(2.22)
X Air-Conditioning Engineer (merged with Electrical & Mechanical Engineer grade)	2(13.13), 5(9.4)
Air-Conditioning Inspector	2(11.8)
X Air Pollution Control Officer (merged with Environmental Protection Officer grade)	2(13.14)
Air Traffic Control Assistant	2(10.13), 8(5.20)
Air Traffic Control Officer	2(10.38), 8(5.56)
Airport Manager	2(13.80)
Airfield Supervisor (formerly known as Apron Supervisor grade)	2(9.7)

	<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
X	Airport Reception & Information Assistant (merged with Airport Reception & Information Officer grade)	2(8.10)
	Airport Reception & Information Officer	2(9.6)
X	Amah (replaced by Workman II/ Ward Attendant grades)	5(6.19)
	Ambulance Officer	2(6.34 - 6.35), 5(9.5)
	Ambulanceman	2(6.33)
	Amenities Assistant	2(11.34), 6(2.18.5)
	Amenities Officer	2(12.5), 8(3.5), 12(2.27), 14(2.23)
	Analyst/Programmer	2(12.6), 6(2.30.1)
	Animal House Attendant	5(6.20)
X	Apron Supervisor (retitled Airfield Supervisor grade)	2(9.7)
	Architect	2(13.15)
	Archivist	2(13.81), 12(2.27)
	Armourer	2(11.35), 11(2.17.2)
X	Armourer Storeman (merged with Armourer grade)	2(8.11)
	Artisan	5(6.21)
X	Artist (merged with Information Officer grade)	2(16.4)
	Assessor	2(13.16), 5(10.3)
X	Assignment Officer (retitled Management Services Officer grade)	2(12.7), 6(2.30.2)
X	Assistant Biochemist (merged with Scientific Officer (Medical) grade)	2(13.57)

	<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
X	Assistant Clerk of Works (Grounds) (merged with the Amenities Assistant Grade)	2(11.9)
X	Assistant Diver (merged with Inspector of Works grade)	2(11.36)
X	Assistant Inspector of Mines (merged with Explosives Officer grade)	2(11.10), 5(9.6)
	Assistant Officer	2(6.42 - 6.44)
	Assistant Registrar	2(12.8), 6(2.15), 8(3.6)
X	Assistant Registrar of Shipping (merged with Clerical Officer grade)	2(9.30)
	Assistant Shipping Master	2(12.9), 8(3.7)
	Audiology Technician	2(10.42), 8(5.21)
	Auditor	2(13.17)
	Bailiff	2(9.31), 6(2.27.2)
	Bailiff Assistant	2(8.12), 6(2.27.1)
X	Ballistics Officer (merged with Inspector/ Superintendent grade)	2(15.2), 5(5.6)
	Bank Examination Assistant	2(9.32)
	Bank Examiner	2(13.18)
	Barber	5(6.22)
	Boatswain (Fisheries Research Vessel)/Mate (FRV) (formerly grouped under Deck Crew & Officers (FRV) grade)	2(11.39), 11(2.22.3)
X	Bomb Disposal Officer (merged with Inspector/ Superintendent grade)	2(15.2), 5(5.7)

<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
Building Services Engineer	2(13.19)
Building Services Inspector	2(11.11)
Building Supervisor	2(11.12)
Building Surveyor	2(13.20)
Butcher	2(11.37)
Calligraphist	2(9.8)
Calligraphist Assistant	2(8.13)
Car Park Attendant	5(6.23), 6(2.25)
X Caretaker (merged with Watchman grade)	5(6.24), 6(2.32)
X Carpenter (merged with Artisan grade)	5(6.25)
Cartographer	2(13.58)
Census & Survey Officer	2(12.24), 5(9.7)
Certificated Master/Mistress	2(14.8), 5(4.11), 8(5.49)
Chainman	5(6.26)
X Chargehand (merged with Senior Artisan grade)	5(6.27)
X Chargeman (merged with Foreman/ Artisan/Ganger grades)	5(6.28), 6(2.18.6)
X Chargeman/Artisan (merged with Artisan grade)	5(6.29)
Chauffeur	5(6.30), 6(2.24.3)
Chef	2(16.5), 6(2.29)
Chemist	2(13.59)

<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
X Chief Launch Engineer	2(11.38), 5(9.8)
Chinese Language Officer	2(13.82)
Chiropodist	2(10.42), 8(5.7)
Clerical Assistant	2(8.14)
Clerical Officer	2(9.9)
Clerk of Works	2(11.13)
Clinical Psychologist	2(13.60)
Cobbler	5(6.31)
X Commandant, Police Cadet School (merged with Inspector/ Superintendent grade)	2(15.2), 5(5.8)
Commission Against Corruption Investigator (also known as Surveillance grade)	2(20.3), 3(11), 20(4.7)
Commission Against Corruption Officer	2(20.3), 3(11)
Communications Attendant	5(6.32)
Communications Controller	2(8.15)
Computer Operator	2(9.10), 5(9.9), 8(5.43)
Confidential Assistant	2(9.11)
Controller of Posts	2(10.39), 5(10.4), 8(3.8)
Cook	5(6.33), 11(2.22.6)
Co-operative Supervisor	2(10.16), 8(5.22)
Court Interpreter	2(13.83), 6(2.33)
Court Prosecutor	2(12.10), 8(3.9), 11(2.26)
Court Reporter	2(9.12)
Craft Apprentice	2(17.2 - 17.6), 8(4.4 - 4.8)

<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
Craft Technician	2(11.14)
Crewman Officer (RHKAAF)	2(13.39), 11(2.21)
Crown Counsel	2(13.21), 14(2.25)
Cultural Services Assistant (formerly known as Cultural Services Attendant grade)	5(6.34), 6(2.23)
X Cultural Services Attendant (retitled Cultural Services Assistant grade)	5(6.34), 6(2.23)
Curator	2(12.19), 6(2.30.3), 12(2.19)
Customs Officer	2(6.37 - 6.38)
Darkroom Technician	5(6.35)
Data Processor	2(8.16), 6(2.33)
X Deck Crew and Officers (Fisheries Research Vessel) (split into three grades : Leading Fisherman (FRV), Boatswain (FRV)/Mate (FRV) and Master (FRV))	2(11.39), 11(2.22.3)
X Deep Sea Fisherman (merged with Fisherman grade)	5(6.36)
Dental Hygienist	2(10.11), 8(5.44)
Dental Inspector	2(9.13)
Dental Officer	2(13.22)
Dental Surgery Assistant	2(9.14)
Dental Technician	2(10.22), 8(5.23)
X Dental Technologist (senior rank of Dental Technician grade)	2(10.22)
Dental Therapist	2(10.23), 8(5.8), 12(2.27)
Depot Attendant	5(6.37)

	<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
	Dietitian	2(10.43), 8(5.57)
X	Director of Music (merged with Inspector/ Superintendent grade)	2(15.2), 5(5.9)
	Dispenser	2(10.24), 8(5.24)
X	Diver's Linesman (merged with Works Supervisor grade)	2(11.36), 6(2.18.1)
X	Document Examiner (replaced by Laboratory Specialist Services Officer grade)	2(16.6), 11(2.19)
X	Domestic Assistant (retitled Domestic Servant grade)	5(6.38)
	Domestic Servant	5(6.39), 6(2.29)
	Drain Chargeman	5(6.40)
	Draughtsman (formerly known as Scientific Draughtsman grade)	2(8.26), 5(11.10)
	Dredger Crane Driver	2(11.40), 5(6.41, 10.5)
	Dredger Mate/Dredger Master	2(11.41), 11(2.22.7)
	Dredger Mechanic	2(11.42)
	Driving Examiner (formerly known as Driving Supervisor grade)	2(11.43), 11(2.24)
	Driving Instructor (formerly Driving Instructor/Driving Supervisor grade)	2(11.43), 11(2.24)
X	Driving Supervisor (retitled Driving Examiner grade)	2(11.43), 11(2.24)

	<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
	Economist	2(13.61)
	Education Assistant	2(14.8), 5(4.14)
	Education Officer	2(14.8), 5(4.15)
	Education Officer (Administration)	2(14.8), 5(4.18)
	Electrical Engineer	2(13.23)
X	Electrical Engineer (Desalting) (replaced by Shift Charge Engineer grade)	2(13.24), 5(11.5)
	Electrical and Mechanical Engineer	2(13.25)
	Electrical Inspector	2(11.8)
	Electrical Technician	2(11.15)
X	Electrician (merged with Artisan grade)	5(6.42)
	Electronics Engineer	2(13.26)
	Engineer	2(13.27)
	Engineer (Fisheries Research Vessel)	2(11.44), 11(2.22.5)
	Engineering Laboratory Technician (formerly known as Laboratory Assistant (Public Works Department))	2(10.26), 8(5.31)
	Enrolled Nurse	2(10.9), 8(5.45)
	Enrolled Nurse (Psychiatric)	2(10.9), 8(5.46)
	Entertainment Standards Control Officer	5(10.6)
	Environmental Protection Assistant	5(11.2), 8(5.25), 17(3.4)
	Environmental Protection Officer	5(11.3)
	Estate Caretaker	2(16.7)



	<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
	Estate Surveyor	2(13.28)
X	Examinations Officer (merged with Executive Officer grade)	2(13.84)
	Examiner	2(13.85)
	Executive Assistant	2(12.11), 6(2.30.4)
	Executive Officer	2(13.86)
X	Executive Secretary, Antiquities Advisory Board (merged with Curator grade)	2(13.87)
	Experimental Officer	2(13.88), 14(2.26)
X	Explosives Inspector (merged with Explosives Officer grade)	2(10.14)
	Explosives Officer	2(10.14), 8(5.26)
	Explosives Supervisor	2(16.8)
	Factory Inspector	2(10.40), 8(5.58)
	Field Assistant	2(11.45), 6(2.18.4)
	Field Officer	2(10.17), 8(5.27)
X	Film Censor (replaced by Entertainment Standards Control Officer grade)	2(16.9), 5(10.6)
X	Fire Services Photographer (replaced by Special Photographer grade)	2(16.18)
	Fire Services Training Officer (Physical Education)	2(16.10)
	Fire Services Ventilation Officer	2(11.16), 5(9.10)
	Fireman	2(6.24 - 6.25)
	Fisheries Laboratory Technician	2(10.21), 8(5.28)

	<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
	Fisheries Officer	2(13.62), 20(4.2)
	Fisheries Supervisor	2(10.18), 8(5.29)
	Fisherman	5(6.36), 11(2.22.6)
X	Fitter (merged with Artisan grade)	5(6.43)
	Fleet Maintenance Officer	2(13.29)
	Flight Technician	2(11.46), 11(2.23)
	Force Armourer	2(15.2), 5(5.15), 11(2.17.1)
X	Force Training Officer (merged with Inspector/ Superintendent grade)	2(15.2), 5(5.10)
	Force Welfare Officer	2(15.2), 5(5.15), 12(2.20)
	Foreman	2(11.47), 6(2.18.3)
	Forest Guard	5(6.44)
	Forestry Officer	2(13.63)
X	Fumigator	2(9.15)
	Ganger	5(6.45), 6(2.18.7)
	Gardener	5(6.46)
X	Gate Checker (merged with Timekeeper/ Checker grade)	2(8.17)
	Geotechnical Engineer	2(13.30)
	Government House Domestic Staff	6(2.29)
	Government Security Officer	2(13.89)
	Government Transport Officer	2(13.90)
X	Groundsman (merged with Workman II grade)	5(6.47)

	<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
X	Head Attendant (merged with Clerical Assistant/Office Assistant grades)	2(16.11)
	Head Steward	2(16.5)
	Health Inspector	2(10.15), 5(10.7), 8(5.9)
X	Health Visitor (merged with Registered Nurse grade)	2(10.34)
	Herbarium Assistant	2(9.16)
	Hospital Administrator (formerly known as Hospital Secretary grade)	2(12.12), 8(3.10)
	Hospital Foreman (formerly known as Steward grade)	6(2.18.4)
X	Hospital Orderly (replaced by Ward Attendant grade)	5(6.48)
X	Hospital Receptionist (merged with Clerical Assistant/Clerical Officer grades)	2(8.18), 6(2.21)
X	Hospital Secretary (retitled Hospital Administrator grade)	2(12.12)
	Hostel Manager/Manageress	2(9.33)
	House Service Inspector	2(11.48), 6(2.18.2), 12(2.25)
	Housekeeper	2(16.12), 6(2.29)
	Housing Assistant (junior rank of Housing Manager grade)	2(16.13), 5(9.2), 6(2.13)
	Housing Manager	2(13.91), 5(9.2), 6(2.13), 8(3.11)
	Hydrologist	2(13.64)

	<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
X	Illustrator (merged with Information Officer grade)	2(16.4)
	Immigration Assistant	2(6.48 - 6.49), 12(2.26.1)
	Immigration Officer	2(6.50 - 6.51), 12(2.26.2)
X	Industrial Hygienist (retitled Occupational Hygienist grade)	2(13.65)
	Industrial Officer (Correctional Services) (formerly known as Industrial Officer (Prisons) grade)	2(6.46)
	Industrial Promotion Project Officer	2(13.92)
	Industrial Training Officer	2(13.66)
X	Industry Officer (retitled Trade Controls Officer)	2(9.34)
	Information Officer	2(12.25), 6(2.30.4), 12(2.19)
	Inoculator	2(8.6), 5(10.8)
	Inspector (Telecommunications)/ Controller (Telecommunications)	2(11.19), 11(2.22.6)
	Inspector/Superintendent	2(6.19 - 6.22)
	Inspector (Graduate)	2(14.8), 5(4.17)
X	Inspector (Land Boilers) (merged with Ship Inspector grade)	2(11.17), 6(2.17.2)
	Inspector (Non-graduate)	2(14.8), 5(4.13)
	Inspector of Apprentices	2(11.18), 5(11.6)
	Inspector of Customs & Excise	2(6.39 - 6.40)
	Inspector of Works	2(11.13)
	Instructor (Correctional Services) (formerly known as Instructor (Prisons) grade)	2(6.44), 6(2.28)

<u>Grade</u>	<u>Report &amp; Paragraph Nos.</u>
X Instructor (Machinery) (merged with Ship Inspector grade)	2(11.20), 6(2.17.3)
Interpreter (Simultaneous Interpretation)	2(13.93)
Interviewer	2(15.9), 5(5.12)
Judicial Clerk	2(12.13), 8(3.12), 12(2.23.1)
X Kitchen Supervisor (merged with Foreman grade)	2(11.49), 6(2.18.4)
X Laboratory Assistant (retitled Science Laboratory Technician II)	2(10.25), 5(11.7), 8(5.30)
X Laboratory Assistant (Public Works Department) (retitled Engineering Laboratory Technician II)	2(10.26), 8(5.31)
Laboratory Attendant	5(6.49)
Laboratory Specialist Services Officer	11(2.19)
Laboratory Technician	2(10.27), 5(9.11), 8(5.32)
Labour Inspector	2(9.35), 5(11.8)
Labour Officer	2(13.94)
X Labourer (retitled Workman II grade)	5(6.50)
Land Executive	2(12.14), 8(3.13)
Land Inspector	2(8.19)
Land Surveyor	2(13.31)
Landscape Architect	2(13.32), 12(2.27)
Launch Mechanic	2(11.50)