

CHAPTER 8

IMPLEMENTATION

8.1 While noting that there are eager expectations for early improvement to the existing consultative system, we are conscious that it will take time for the Administration to complete a careful study of the recommendations set out in this report, some of which do have considerable policy implications and commitment on additional financial and manpower resources. We also recognize that the successful implementation of these recommendations will depend on detailed planning and arrangements as well as support from staff.

8.2 Having regard to these factors, we recommend that the Administration should work out a programme for phased implementation of the recommendations in this report as soon as possible. We also wish to emphasize that there should be adequate communication between management and staff in the course of implementing this programme.

8.3 As pointed in Chapter 7, we shall keep consultative machinery in the civil service under regular review and make further recommendations for improvement in the light of developments.