

APPENDIX II

Committee on Civil Service Consultative Machinery

Membership List

Mr. Andrew K.W. So, O.B.E., J.P. (Chairman)
Miss Therese H.C. Chan
Mr. Stanley G. Elliott
Mr. Tang Kwai-nang

Terms of Reference

1. To consider the responses made to the Consultative Document on Civil Service Consultative Machinery.

2. To formulate recommendations on : -
 - (a) How to strengthen the present system of consultation at the central level between management and staff, with particular regard to the questions of whether :
 - (i) the representativeness of the Senior Civil Service Council should be enhanced, and if so, how;
 - (ii) the representativeness of the Model Scale 1 Staff Consultative Council should be enhanced, and if so, how; and
 - (iii) a Disciplined Services Council/Non-Police Disciplined Services Council should be established.

 - (b) Whether and, if so, how consultation at departmental level should be further developed.

(c) How to enhance the effectiveness of the existing means of communication between management and staff groups or individual civil servants.

3. To consider any other matters relating to Civil Service Consultative Machinery referred to it by the Standing Commission.