

CHAPTER 2

INTRODUCTION

- 2.1. Hay Management Consultants were commissioned on 28 May 1986 by the Standing Commission on Civil Service Salaries and Conditions of Service to provide them with information and consultancy services which would enable them to determine whether the present remuneration of the Civil Service (below the Directorate level), including both salary and fringe benefits, is broadly in line with that of employees in the private sector doing comparable work.
- 2.2. This Report presents the results of our study and describes the methodologies followed.

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