

CHAPTER 6

COMMENTS ON THE INDIVIDUAL CIVIL SERVICE PAY BANDS

6.1 In Chapter VI of their report, the Consultants analysed the respective positions of the five pay bands.

6.2 No particular comments were made on the positions of the four Master Pay Scale pay bands.

6.3 As for the Model Scale 1 pay band, the Model Scale 1 Staff Consultative Council requested (as mentioned in Chapter 1 of this report) that their base salary and total compensation practice should be compared to the Upper Quartile practice of the private sector, since such comparison was made for the other pay bands. This request was accepted.