

# Senior Civil Service Council (Staff Side)

ASSOCIATION OF EXPATRIATE  
CIVIL SERVANTS  
OF HONG KONG

HONG KONG  
CHINESE CIVIL SERVANTS'  
ASSOCIATION

SENIOR NON-EXPATRIATE  
OFFICERS'  
ASSOCIATION

RM. 338  
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7 January 1987

Gordon M Macwhinnie Esq., C.B.E., J.P.,  
Chairman, Pay Level Survey Advisory Committee,  
c/o Standing Commission on Civil Service  
Salaries & Conditions of Service,  
Rm. 1801, 18th Floor,  
Admiralty Centre, Tower 1,  
Hong Kong

Dear Sir,

Pay Level Survey Advisory Committee

(2)

Thank you for your letter of 3 January 1987 in reply to our letter of 29 December 1986 in which we detailed the reasons for our withdrawal from the Pay Level Survey Advisory Committee meetings.

We felt great disappointment at the Standing Commission's refusal to provide the vital data necessary for the evaluation of the survey results, thus rendering it impossible for the Staff Side Representatives on the Pay Level Survey Advisory Committee to fulfil their role as members of the Committee and their duty to their own members. All along, the Staff Side has endeavoured to give full support to the survey, pointing out doubtful areas in principles and methodology, factors for job evaluations and assumptions for computing survey results. We have addressed the issue very seriously and have devoted much time in examining the Survey Report. As a result, we have pin-pointed inaccuracies in the reported results for civil service housing benefits, medical and dental benefits, retirement benefits and personal loans. It was with great reluctance that we found it necessary to withdraw from PLSAC meetings.

/The ...

The Staff Side will be submitting a separate report and I therefore request that any comments attributable to the Staff Side members of the Senior Civil Service Council be deleted from your report.

A handwritten signature in cursive script, appearing to read "H J Walton Masters".

(H J Walton Masters)  
Staff Side Chairman,  
Senior Civil Service Council