

LIST OF RESPONDENTS TO THE CONSULTATIVE DOCUMENT  
ON JOB-RELATED ALLOWANCES IN THE CIVIL SERVICE

(A) Staff Associations and Staff Groups

Audit Department Examiner Grade Association  
Administrative Service Association  
Ambulancemen's Union, Hong Kong Fire Services Department  
Artisans and Workmen, Physiotherapy Department, Kowloon  
Rehabilitation Centre, Medical and Health Department  
Association of Customs and Excise Service Non-Expatriate Officers  
Association of Female Senior Government Officers  
Association of Government Nursing Staff  
Association of Government Radiographers  
Association of Government Statisticians  
Association of Government Technical and Survey Officers  
Association of Industry Officers, Customs and Excise Department  
Chauffeur/Motor Drivers, Government Secretariat  
Correctional Services Officers Association  
Fire Services Department Civilian Grades Staff Consultative  
Committee  
Government Armed Forces and Hospitals Chinese Workers Union  
Government Mechanical and Electrical Works Supervisors and  
Artisans Association  
Government Recreation and Sport Service Staff Union  
Hong Kong Chinese Civil Servants' Association:  
Electrical and Mechanical Services Department Inspectorate Unit  
Field Officers/Agriculture and Fisheries Department Unit  
Nurses Unit  
Hong Kong Civil Servants General Union  
Hong Kong Customs Officers Union

Hong Kong Fire Services Department Staff's General Association  
Hong Kong Fire Services Local Officers Association  
Hospital Administrators Association  
Joint Discussion Group Electrical and Mechanical Services  
Department  
Junior Staff of the Public Works Materials Testing Laboratory,  
Geotechnical Control Office  
Labour Inspectors Association  
Labour Officers Association  
Marine Department Chinese Employees Union  
Overseers (Urban Services Department) Union  
Staff of Physiotherapy Grade, Medical and Health Department  
Artisans of the Physiotherapy Department, Princess Margaret  
Hospital  
Artisans of Squatter Control Division, Housing Department  
Staff of New Territories Development Department  
Staff of Government Supplies Department  
Staff of Physiotherapy Department, Queen Mary Hospital  
Staff in Geotechnical Control Branch and Specialist Branch,  
Building Development Department  
Staff Relations Unit, Fire Services Department  
Staff Side, Immigration Department Consultative Committee  
Staff Side, Support Staff, Departmental Consultative Committee,  
Legal Department  
Staff Side, Model Scale 1 Staff Consultative Council  
Staff Side, Police Force Council, Royal Hong Kong Police Force  
Staff Side, Senior Civil Service Council  
Staff Side, Departmental Consultative Committee, Environmental  
Protection Agency  
Union of Employees of Housing Department

Union of Government Primary School Headmasters and Headmistresses  
Union of Hong Kong Post Office Employees

Note : In addition, there were 13 other written  
representations from individual officers.

(B) Departmental Management

Agriculture and Fisheries Department  
Auxiliary Medical Services  
Building Development Department  
Census and Statistics Department  
City and New Territories Administration  
Civil Aviation Department  
Civil Service Training Centre  
Correctional Services Department  
Customs and Excise Department  
Education Department  
Electrical and Mechanical Services Department  
Engineering Development Department  
Environmental Protection Agency  
Fire Services Department  
Government Data Processing Agency  
Government House  
Government Land Transport Agency  
Government Secretariat :  
    Civil Service Branch  
Housing Department  
Immigration Department  
Independent Commission Against Corruption  
Industry Department  
Inland Revenue Department  
Labour Department  
Lands Department  
Marine Department

Medical and Health Department

New Territories Development Department

Post Office

Printing Department

Radio Television Hong Kong

Rating and Valuation Department

Recreation and Culture Department

Registrar General's Department

Royal Hong Kong Auxiliary Air Force

Royal Hong Kong Police Force

Royal Observatory

Social Welfare Department

Television and Entertainment Licensing Authority

Trade Department

Transport Department

Urban Services Department

Water Supplies Department

(C) Private Sector Organisations

Employers' Federation of Hong Kong

Hong Kong Institute of Personnel Management

Hong Kong Productivity Centre

The Chinese Manufacturers' Association of Hong Kong

The Hong Kong General Chamber of Commerce

The Hong Kong Management Association