

CHAPTER 5

FUTURE PROGRAMME OF WORK

5.1 Despite the work we have done over the past few years on the further development of the total pay package concept in the civil service, we envisage that this complex subject will continue to be part of our programme of work for some time to come. In 1986, the consultants employed to advise us on the valuation of fringe benefits in the public and private sectors are expected to present their findings. On the basis of these, we shall continue our work on the formulation of the principles and the methodology to be used for the valuation of fringe benefits for both pay trend and pay level surveys.

5.2 In 1986, as in previous years, we shall continue to tender advice on proposals for adjustments to the pay scales of individual grades as well as on the creation of new ranks and grades to meet exceptional or changing circumstances. Within our terms of reference, we shall also continue to tender advice on proposed changes in conditions of service.