

SCHEDULE OF TRAINING AND APPRENTICE RANKS

Training Ranks

Grade	Rank	Pay Scale (TPS)
Aeronautical Communications Officer	Student Aeronautical Communications Officer	6 - 7
Agricultural Laboratory Technician	Student Agricultural Laboratory Technician	5 - 7
Air Traffic Control Assistant	Air Traffic Control Assistant III	6 - 7
Air Traffic Control Officer	Student Air Traffic Control Officer	13 - 16
Computer Operator	Student Computer Operator	6
Co-operative Supervisor	Assistant Co-operative Supervisor	5 - 7
Dental Hygienist	Student Dental Hygienist	5
Dental Technician	Student Dental Technician	5 - 7
Dental Therapist	Student Dental Therapist	5 - 7
Dispenser	Student Dispenser	5 - 7
Enrolled Nurse	Pupil Nurse	4 - 5
Enrolled Nurse (Psychiatric)	Pupil Nurse (Psychiatric)	6 - 7
Environmental Protection Assistant	Environmental Protection Assistant II	5 - 7
Explosives Officer	Assistant Explosives Officer	6 - 7
Field Officer	Assistant Field Officer	5 - 7

Grade	Rank	Pay Scale (TPS)
Fisheries Laboratory Technician	Student Fisheries Laboratory Technician	5 - 7
Fisheries Supervisor	Assistant Fisheries Supervisor	5 - 7
Health Inspector	Student Health Inspector	5 - 7
Laboratory Assistant (PWD)	Student Laboratory Assistant (PWD)	5 - 7
Laboratory Technician	Laboratory Technician III	5 - 7
Medical Laboratory Technician	Student Medical Laboratory Technician	5 - 7
Midwife	Student Midwife	4 - 5
Mould Laboratory Technician	Student Mould Laboratory Technician	5 - 7
Pest Control Assistant	Student Pest Control Assistant	5 - 7
Printing Officer	Student Printing Officer	5 - 7
Prosthetist	Student Prosthetist	5 - 7
Radiographer	Student Radiographer	5 - 7
Registered Nurse	Student Nurse	6 - 8
Registered Nurse (Psychiatric)	Student Nurse (Psychiatric)	8 - 10
Scientific Assistant	Student Scientific Assistant	6 - 8

Grade	Rank	Pay Scale (TPS)
Statistical Officer	Student Statistical Officer	5 - 6
Survey Officer	Survey Officer Trainee	5 - 7
Technical Officer	Technical Officer Trainee	5 - 7
Valuation Officer	Valuation Officer Trainee	5 - 7
Veterinary Laboratory Technician	Student Veterinary Laboratory Technician	5 - 7

Apprentice Ranks

Grade	Rank	Pay Scale (TPS)
Craft Apprentice	Craft Apprentice	1 - 4
Technician Apprentice	Technician Apprentice	4 - 7

SCHEDULE OF SPECIALIST CIVILIAN GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Force Welfare Officer	Assistant	31 - 37	Officer	38 - 47	Senior	48 - 51
Interviewer	Interviewer	39 - 43	Head	44 - 47		
Legal Aid Assistant	Assistant	19				
Physical Training Instructor	Assistant	24 - 32	Instructor	33 - 40		
Police Research Officer	Assistant	39 - 43	Officer	44 - 47	Senior	48 - 51
Security Assistant (Legislative Council Building)	Assistant	19				
Security Officer (Legislative Council Building)	Officer	33				

SCHEDULE OF DISCIPLINED SERVICES GRADES (OFFICER)

Service	Rank	Pay Scale DPS(O)	Rank	Pay Scale DPS(O)	Rank	Pay Scale DPS(O)	Rank	Pay Scale DPS(O)	Rank	Pay Scale DPS(O)
Royal Hong Kong Police Force	Inspector	10 - 23	Senior Inspector	19 - 23	Chief Inspector	24 - 29	Superintendent	30 - 33	Senior Superintendent	34 - 37
Fire Services	Station Officer	8 - 23	Senior Station Officer	19 - 23	Assistant Divisional Officer	24 - 29	Divisional Officer	30 - 33	Senior Divisional Officer	34 - 37
Ambulance Command	Ambulance Officer	6 - 18	Senior Ambulance Officer	19 - 23	Superintendent (Ambulance)	24 - 29	Assistant Chief Ambulance Officer	30 - 33		
Customs and Excise Service	Inspector	6 - 18	Senior Inspector	19 - 23	Assistant Superintendent	24 - 29	Superintendent	30 - 33	Senior Superintendent	34 - 37
Correctional Services	Officer	6 - 18	Principal Officer	19 - 23	Chief Officer	24 - 29	Superintendent	30 - 33	Senior Superintendent	34 - 37
	Industrial Officer (Correctional Services)	6 - 18	Principal Industrial Officer (Correctional Services)	19 - 23	Chief Industrial Officer (Correctional Services)	24 - 29	Superintendent of Correctional Services Industries	30 - 33		
Immigration Service	Assistant Immigration Officer	1 - 11	Senior Immigration Officer	19 - 23	Chief Immigration Officer	24 - 29	Assistant Principal Immigration Officer	30 - 33	Principal Immigration Officer	34 - 37
	Immigration Officer	12 - 18								

SCHEDULE OF DISCIPLINED SERVICES GRADES (RANK AND FILE)

Service	Rank	Pay Scale DPS(R)	Rank	Pay Scale DPS(R)	Rank	Pay Scale DPS(R)
Royal Hong Kong Police Force	Constable	8 - 21(22, 23)*	Sergeant	22 - 29	Station Sergeant	30 - 37
Fire Services	Fireman	5 - 19(20, 21)*	Senior Fireman	20 - 28	Principal Fireman	29 - 33
Ambulance Command	Ambulanceman	5 - 19(20, 21)*	Senior Ambulanceman	20 - 28	Principal Ambulanceman	29 - 33
Customs and Excise Service	Customs Officer	5 - 19(20, 21)*	Senior Customs Officer	20 - 28	Chief Customs Officer	29 - 33
Correctional Services	Assistant Officer II	5 - 19(20, 21)*	Assistant Officer I	20 - 33		
	Instructor (Correctional Services)	9 - 25				
Immigration Service	Immigration Assistant	3 - 16(17, 18)*	Senior Immigration Assistant	17 - 25		

* Additional increments after 18 and 25 years of service respectively

SCHEDULE OF INDEPENDENT COMMISSION AGAINST CORRUPTION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Surveillance	Assistant Commission Against Corruption Investigator	11 - 18	Commission Against Corruption Team Leader	19 - 21	Commission Against Corruption Controller	23 - 26	Senior Commission Against Corruption Controller	28 - 33
Commission Against Corruption Officer	Assistant Commission Against Corruption Officer	11 - 21	Commission Against Corruption Officer (Middle/Lower)	23 - 40	Commission Against Corruption Officer (Upper)	41 - 47	Senior Commission Against Corruption Officer	48 - 51

Grade	Rank	Pay Scale (MCD)	Rank	Pay Scale (MOD)	Rank	Pay Scale (MOD)	Rank	Pay Scale (MOD)
Rock Driller							Rock Driller	18 - 22
Sailmaker Rigger							Sailmaker Rigger	11 - 17
Senior Artisan							Senior Artisan	18 - 22
Shot Firer							Shot Firer	18 - 22
Special Driver							Special Driver	18 - 22
Steward							Steward	18 - 22
Supplies Attendant			Attendant	5 - 10				
Ward Attendant			Attendant	5 - 10				
Watchman			Watchman	5 - 10			Head	11 - 17
Workman II	II	1 - 4						
Workman I			I	5 - 10				
Workshop Attendant			Attendant	5 - 10				