

## SCHEDULE OF MATRICULATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Amenities Officer	II	14 - 30	I	31 - 37	Senior	38 - 43	Chief	44 - 47	Principal	48 - 51
Assistant Registrar	II	16 - 31	I	32 - 37	Senior II	38 - 43	Senior I	44 - 47	Chief	48 - 51
Assistant Shipping Master	Assistant	15 - 31	Senior Assistant	32 - 37						
Controllor of Posts	Assistant II	16 - 31	Assistant I	32 - 37	Controllor	38 - 47			Senior	48 - 51
Court Prosecutor	Prosecutor	19 - 31	Senior	32 - 37						
Factory Inspector	Inspector II	15 - 31	Inspector I	32 - 37	Divisional Inspector	38 - 43	Superintendent	44 - 47	Deputy Chief	48 - 51
Hospital Administrator	II	15 - 31	I	32 - 37	Senior	38 - 47			Chief	48 - 51
Housing Manager	Housing Assistant	14 - 30	Assistant Manager	31 - 37	Manager	38 - 47			Senior	48 - 51
Judicial Clerk	Clerk	14 - 30	Senior II	31 - 37	Senior I	38 - 43	Chief	44 - 47	Principal	48 - 51
Land Executive	Executive	19 - 37	Senior II	31 - 37	Senior	38 - 43	Chief	44 - 47	Principal	48 - 51
Law Clerk	Clerk	14 - 30	Senior II	31 - 37	Senior I	38 - 43				
Liaison Officer	II	16 - 31	I	32 - 37	Senior	38 - 43				
Librarian	Assistant II	15 - 31	Assistant I	32 - 37	Librarian	38 - 47			Chief	48 - 51
Manager, Cultural Services	Assistant	15 - 31	Senior Assistant	32 - 37	Manager	38 - 47			Chief	48 - 51
Registrar of Trade Unions			Assistant	31 - 37	Deputy	38 - 47				
Rent Officer	II	14 - 30	I	31 - 37	Senior	38 - 43	Chief	44 - 47		
Social Security Officer	II	15 - 31	I	32 - 37	Senior	38 - 47			Chief	48 - 51
Statistics Supervisor	Supervisor	15 - 31	Senior	32 - 37	Senior	38 - 47				
Supplies Officer	Assistant	14 - 30	Officer	31 - 37	Senior	38 - 43	Chief	44 - 47	Principal	48 - 51

SCHEDULE OF PROFESSIONAL, DEGREE AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Group I</u>										
Architect	Assistant	23 - 31	Architect	35 - 47	Senior	48 - 51				
Assessor	Assistant	20 - 31	Sr. Asst. Assessor	32 - 37 34 - 47	Senior	48 - 51				
Auditor			Auditor	33 - 47	Senior	48 - 51				
Bank Examiner	Assistant	20 - 31	Examiner	33 - 47	Senior	48 - 51				
Building Services Engineer	Assistant	22 - 31	Engineer	36 - 47	Senior	48 - 51				
Building Surveyor	Assistant	22 - 31	Surveyor	34 - 47	Senior	48 - 51				
Crewman Officer (BHKAAF)	Student	17 - 23	Officer	38 - 47						
Crown Counsel			Assistant Counsel	31 - 33 35 - 47	Senior	48 - 51				
Dental Officer	Assistant	26 - 31	Officer	34 - 47	Senior	48 - 51				
Electrical Engineer	Assistant	22 - 31	Engineer	36 - 47	Senior	48 - 51				
Electrical & Mechanical Engineer	Assistant	22 - 31	Engineer	36 - 47	Senior	48 - 51				
Electronics Engineer	Assistant	22 - 31	Engineer	36 - 47	Senior	48 - 51				
Engineer	Assistant	23 - 31	Engineer	35 - 47	Senior	48 - 51				
Estate Surveyor	Assistant	22 - 31	Surveyor	34 - 47	Senior	48 - 51				
Fleet Maintenance Officer	Student	17 - 23	Officer	36 - 47						
Geotechnical Engineer	Assistant	23 - 31	Engineer	35 - 47	Senior	48 - 51				
Land Surveyor	Assistant	22 - 31	Surveyor	34 - 47	Senior	48 - 51				

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	
Landscape Architect			Assistant	20 - 31	Architect	34 - 47		Senior'	48 - 51
Legal Aid Counsel					Counsel	35 - 47		Senior	48 - 51
Magistrate								Magistrate	48 - 51
Maintenance Surveyor	Student	17 - 23	Assistant	22 - 31	Surveyor	34 - 47		Senior	48 - 51
Marine Officer			Assistant	26 - 35	Officer	33 - 47		Senior	48 - 51
Mechanical Engineer			Assistant	22 - 31	Engineer	36 - 47		Senior	48 - 51
Medical & Health Officer					Officer	35 - 47		Senior	48 - 51
Pilot					Pilot	38 - 47		Senior	48 - 51
Planning Officer			Assistant	22 - 31	Officer	35 - 47		Senior	48 - 51
Quantity Surveyor			Assistant	22 - 31	Surveyor	35 - 47		Senior	48 - 51
Rating & Valuation Surveyor			Assistant	22 - 31	Surveyor	34 - 47		Senior	48 - 51
Shift Charge Engineer	Student	17 - 23	Assistant	22 - 35	Engineer	36 - 47		Senior	48 - 51
Shipping Safety Officer					Officer	33 - 47		Senior	48 - 51
Solicitor					Solicitor	35 - 47		Senior	48 - 51
Structural Engineer			Assistant	23 - 31	Engineer	35 - 47		Senior	48 - 51
Surveyor of Ships					Surveyor	38 - 47		Senior	48 - 51
Technical Officer (REMAAF)					Officer	36 - 47		Senior	48 - 51
Telecommunications Engineer			Assistant	22 - 31	Engineer	36 - 47		Senior	48 - 51

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Town Planner	Assistant	22 - 31	Planner	35 - 47			Senior	48 - 51		
Treasury Accountant			Accountant	34 - 47			Senior	48 - 51		
Veterinary Officer			Officer	33 - 47			Senior	48 - 51		
<u>Group II</u>										
Administrative Officer			Officer	31 - 47			Senior	48 - 51		
Agricultural Officer	Assistant	20 - 25	Officer	31 - 47			Senior	48 - 51		
Cartographer			Cartographer	34 - 47			Senior	48 - 51		
Chemist			Chemist	31 - 47			Senior	48 - 51		
Clinical Psychologist			Psychologist	31 - 47			Senior	48 - 51		
Economist			Economist	31 - 47			Senior	48 - 51		
Environmental Protection Officer	Assistant	20 - 25	Officer	31 - 47			Senior	48 - 51		
Fisheries Officer	Assistant	20 - 25	Officer	31 - 47			Senior	48 - 51		
Forestry Officer	Assistant	20 - 25	Officer	31 - 47			Senior	48 - 51		
Hydrologist			Hydrologist	31 - 47						
Industrial Training Officer	Assistant	22 - 26	Officer	31 - 47			Senior	48 - 51		
Metrication Officer			Officer	31 - 47			Senior	48 - 51		
Mining Engineer			Engineer	31 - 47						
Occupational Hygienist	Assistant	20 - 25	Hygienist	31 - 47						

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Operations Officer	Assistant	20 - 25	Officer	31 - 47			Senior	48 - 51		
Pest Control Officer	Assistant	20 - 25	Officer	31 - 47			Chief	48 - 51		
Pharmacist			Pharmacist	31 - 43			Senior	48 - 51		
Physicist			Senior	44 - 47			Senior	48 - 51		
Research Officer	Assistant	20 - 25	Physicist	31 - 47			Senior	48 - 51		
Scientific Officer			Officer	31 - 47			Senior	48 - 51		
Scientific Officer (Medical)			Officer	31 - 47			Senior	48 - 51		
Securities Officer			Officer	31 - 47			Senior	48 - 51		
Statistician			Officer	31 - 47			Senior	48 - 51		
Waterworks Chemist			Statistician	31 - 47			Senior	48 - 51		
			Chemist	31 - 47			Senior	48 - 51		
<u>Group III</u>										
Accounting Officer	II	20 - 31	I	32 - 37			Senior	38 - 47		
Airport Manager	Assistant	20 - 37					Manager	38 - 47		
Analyst/Programmer	II	20 - 31	I	32 - 37			Project Manager (E.D.P.)	38 - 47		
Archivist	Assistant	22 - 31	Senior Asst.	32 - 37			Archivist	48 - 51		
Chinese Language Officer	II	20 - 31	I	32 - 37			Chief	48 - 51		
Court Interpreter	II	20 - 31	I	32 - 37			Chief	48 - 51		
Curator	Assistant II	20 - 31	Assistant I	32 - 37			Chief	48 - 51		
Dietitian	Dietitian	20 - 37					Senior	38 - 47		

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Examiner		20 - 31	Senior	32 - 37	Chief	38 - 47	Chief	48 - 51
Executive Officer		20 - 31	I	32 - 37	Senior	38 - 47	Chief	48 - 51
Experimental Officer **		20 - 31	Senior	32 - 37	Chief	38 - 47	Principal	48 - 51
Government Security Officer					Officer		Officer	48 - 51
Government Transport Officer					Officer		Officer	48 - 51
Industrial Promotion Project Officer					Officer		Officer	48 - 51
Interpreter (Simultaneous Interpretation)		20 - 34			Interpreter	38 - 47	Chief	48 - 51
Labour Officer		20 - 31	I	32 - 37	Officer	35 - 47	Senior	48 - 51
Management Services Officer					Senior	38 - 47	Chief	48 - 51
Recruitment Officer (Australasia)		20 - 37	Officer	38 - 43	Senior	44 - 47	Officer	48 - 51
Social Work Officer		20 - 37					Chief	48 - 51
Speech Therapist		20 - 37						
Trade Officer		20 - 37						
Training Officer		20 - 31	I	32 - 37	Officer	38 - 47	Principal	48 - 51
Transport Officer		20 - 31	I	32 - 37	Senior	38 - 47	Chief	48 - 51
					Senior	38 - 47	Chief	48 - 51

\*\* Subject to Finance Committee approval

SCHEDULE OF EDUCATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Non-Graduate</u>										
Certificated Master/Mistress	Certificated	17 - 27	Assistant	28 - 32	Senior Assistant	33 - 37	Prin. Assistant	38 - 40		
Lecturer (Non-graduate)			Assistant		Assistant	23 - 37	Lecturer	38 - 40		
Inspector (Non-graduate)			Assistant		Assistant	23 - 37	Inspector	38 - 40		
Education Assistant			Assistant		Assistant	23 - 37	Senior	38 - 40		
<u>Graduate</u>										
Education Officer			Assistant	20 - 37	Officer	38 - 43	Prin. II	44 - 47	Prin. I	48 - 51
Lecturer (Graduate)			Lecturer	29 - 37	Senior	38 - 43	Principal	44 - 47	Vice-Prin.	48 - 51
Inspector (Graduate)			Assistant	29 - 37	Inspector	38 - 43	Senior	44 - 47	Principal	48 - 51
Education Officer (Administration)			Assistant	26 - 37	Officer	38 - 47			Senior	48 - 51
<u>Related - Non-graduate</u>										
Workshop Instructor	III	9 - 17	II	18 - 27	I	28 - 32				

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Air Traffic Control Officer	Student	(MPS 13 - 16)	III	29 - 37	II	38 - 47	I	48 - 51		
Boatswain (Fisheries Research Vessel)/Mate (Fisheries Research Vessel)	Boatswain	15 - 26	Mate	27 - 33						
Chauffeur	Chauffeur	9 - 13	Personal Chauffeur	14 - 15	Senior	16 - 17				
Chef	No. 2 Chef	11 - 15	Head Chef	16 - 19						
Driving Instructor	Instructor	13 - 21								
Driving Examiner	II	17 - 26	I	27 - 31	Senior	32 - 36				
Engineer (Fisheries Research Vessel)	Assistant	10 - 17	Second	18 - 28	Chief	29 - 37				
Entertainment Standards Control Officer	Officer	20 - 37	Chief	38 - 43						
Estate Caretaker	Caretaker	6 - 12	Senior	13 - 14	Head	15 - 16				
Executive Assistant	Assistant	18 - 30	Senior	31 - 37	Chief	38 - 43				
Explosives Supervisor	II	7 - 12	I	13 - 16						
Fire Services Training Officer (Physical Education)	Assistant	29 - 39	Officer	40 - 44						
Government House Domestic Staff	V	7 - 10	IV	11 - 13	III	14 - 15	II	16 - 19	I	20 - 22
Head Steward	Head Steward	11 - 15	Chief Steward	16 - 19						
Housekeeper	Housekeeper	29 - 34								
Information Officer	Asst. II	7 - 17	Asst. I	18 - 31	Officer	32 - 37	Senior	38 - 43	Principal	44 - 47
Inoculator	Inoculator	5 - 14	Senior	15 - 17						
Laboratory Specialist Services Officer	Officer	37 - 40								
Lay Magistrate	Lay Magistrate	38								
Leading Fisherman	Fisherman	10 - 15								
Master (Correctional Services)	Master	22 - 32	Senior	33 - 37						



