

Grade	Rank	Pay Scale (TPS)
Fisheries Laboratory Technician	Student Fisheries Laboratory Technician	5 - 7
Fisheries Supervisor	Assistant Fisheries Supervisor	5 - 7
Health Inspector	Student Health Inspector	5 - 7
Laboratory Assistant	Student Laboratory Assistant	5 - 7
Laboratory Assistant (PWD)	Student Laboratory Assistant (PWD)	5 - 7
Laboratory Technician	Laboratory Technician III	5 - 7
Medical Laboratory Technician	Student Medical Laboratory Technician	5 - 7
Midwife	Student Midwife	4 - 5
Mould Laboratory Technician	Student Mould Laboratory Technician	5 - 7
Pest Control Assistant	Student Pest Control Assistant	5 - 7
Printing Officer	Student Printing Officer	5 - 7
Prosthetist	Student Prosthetist	5 - 7
Radiographer	Student Radiographer	5 - 7
Registered Nurse	Student Nurse	6 - 8
Registered Nurse (Psychiatric)	Student Nurse (Psychiatric)	8 - 10
Scientific Assistant	Student Scientific Assistant	6 - 8

Grade	Rank	Pay Scale (TPS)
Social Work Assistant	Student Social Work Assistant	5 - 7
Statistical Officer	Student Statistical Officer	5 - 6
Survey Officer	Survey Officer Trainee	5 - 7
Technical Officer	Technical Officer Trainee	5 - 7
Valuation Officer	Valuation Officer Trainee	5 - 7
Veterinary Laboratory Technician	Student Veterinary Laboratory Technician	5 - 7

Apprentice Ranks

Grade	Rank	Pay Scale (TPS)
Craft Apprentice	Craft Apprentice	1 - 4
Technician Apprentice	Technician Apprentice	4 - 7

SCHEDULE OF SPECIALIST CIVILIAN GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Force Welfare Officer	Assistant	31 - 37	Officer	38 - 47	Senior	48 - 51
Interviewer	Interviewer	39 - 43	Head	44 - 47		
Legal Aid Assistant	Assistant	19	Instructor	33 - 40		
Physical Training Instructor	Assistant	24 - 32	Officer	44 - 47		
Police Research Officer	Assistant	39 - 43				

SCHEDULE OF DISCIPLINED SERVICES GRADES (RANK AND FILE)

Service	Rank	Pay Scale DPS(R)	Rank	Pay Scale DPS(R)	Rank	Pay Scale DPS(R)
Royal Hong Kong Police Force	Constable	8 - 21(22, 23)*	Sergeant	22 - 29	Station Sergeant	30 - 37
Fire Services	Fireman	5 - 19(20, 21)*	Senior Fireman	20 - 28	Principal Fireman	29 - 33
Ambulance Command	Ambulanceman	5 - 19(20, 21)*	Senior Ambulanceman	20 - 28	Principal Ambulanceman	29 - 33
Customs and Excise Service	Customs Officer	5 - 19(20, 21)*	Senior Customs Officer	20 - 28	Chief Customs Officer	29 - 33
Correctional Services	Assistant Officer II	5 - 19(20, 21)*	Assistant Officer I	20 - 33		
	Instructor (Correctional Services)	9 - 25				
Immigration Service	Immigration Assistant	3 - 16(17, 18)*	Senior Immigration Assistant	17 - 25		

* Additional increments after 18 and 25 years of service respectively

SCHEDULE OF INDEPENDENT COMMISSION AGAINST CORRUPTION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Surveillance	Assistant Commission Against Corruption Investigator	11 - 18	Commission Against Corruption Team Leader	19 - 21	Commission Against Corruption Controller	23 - 26	Senior Commission Against Corruption Controller	28 - 33
	Assistant Commission Against Corruption Officer	11 - 21	Commission Against Corruption Officer (Middle/Lower)	23 - 40	Commission Against Corruption Officer (Upper)	41 - 47	Senior Commission Against Corruption Officer	48 - 51

Grade	Rank	Pay Scale (MOD)	Rank	Pay Scale (MOD)	Rank	Pay Scale (MOD)	Rank	Pay Scale (MOD)
Rock Driller							Rock Driller	18 - 22
Sailmaker Rigger							Sailmaker Rigger	11 - 17
Senior Artisan							Senior Artisan	18 - 22
Shot Firer							Shot Firer	18 - 22
Special Driver							Special Driver	18 - 22
Steward							Steward	18 - 22
Supplies Attendant			Attendant	5 - 10				
Ward Attendant			Attendant	5 - 10				
Watchman			Watchman	5 - 10			Head	11 - 17
Workman II	II	1 - 4						
Workman			I	5 - 10				
Workshop Attendant			Attendant	5 - 10				