

SCHEDULE OF MATRICULATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Amenities Officer	II	14 - 30	I	31 - 37	Senior	38 - 43	Chief	44 - 47	Chief	48 - 51
Assistant Registrar	II	16 - 31	I	32 - 37	Senior II	38 - 43	Senior I	44 - 47	Chief	48 - 51
Assistant Shipping Master	Assistant	15 - 31	Senior Assistant	32 - 37	Controllor	38 - 47			Senior	48 - 51
Controllor of Posts	Assistant II	16 - 31	Assistant I	32 - 37						
Court Prosecutor	Prosecutor	19 - 31	Senior	32 - 37						
Factory Inspector	Inspector II	15 - 31	Inspector I	32 - 37	Divisional Inspector	38 - 43	Superintendent	44 - 47	Deputy Chief	48 - 51
Hospital Administrator	II	15 - 31	I	32 - 37	Senior	38 - 47			Chief	48 - 51
Housing Manager	Housing Assistant	14 - 30	Assistant Manager	31 - 37	Manager	38 - 47			Senior	48 - 51
Judicial Clerk	Clerk	14 - 30	Senior II	31 - 37	Senior I	38 - 43	Chief	44 - 47	Principal	48 - 51
Lead Executive	Executive	19 - 37			Senior	38 - 43	Chief	44 - 47	Principal	48 - 51
Law Clerk	Clerk	14 - 30	Senior II	31 - 37	Senior I	38 - 43				
Liaison Officer	II	16 - 31	I	32 - 37	Senior	38 - 43				
Librarian	Assistant II	15 - 31	Assistant I	32 - 37	Librarian	38 - 47				
Manager, Cultural Services	Assistant	15 - 31	Senior Assistant	32 - 37	Manager	38 - 47			Chief	48 - 51
Registrar of Trade Unions			Assistant	31 - 37	Deputy	38 - 47				
Rent Officer	II	14 - 30	I	31 - 37	Senior	38 - 43	Chief	44 - 47		
Social Security Officer	II	15 - 31	I	32 - 37	Senior	38 - 47			Chief	48 - 51
Statistics Supervisor	Supervisor	15 - 31	Senior	32 - 37						
Supplies Officer	Assistant	14 - 30	Officer	31 - 37	Senior	38 - 43	Chief	44 - 47	Principal	48 - 51

SCHEDULE OF PROFESSIONAL, DEGREE AND RELATED GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Group I</u>								
Architect	Assistant	23 - 31	Architect	35 - 47	Senior	48 - 51		
Assessor	Assistant	20 - 31	Sr. Asst. Assessor	32 - 37 34 - 47	Senior	48 - 51		
Auditor			Auditor	33 - 47	Senior	48 - 51		
Bank Examiner	Assistant	20 - 31	Examiner	33 - 47	Senior	48 - 51		
Building Services Engineer	Assistant	22 - 31	Engineer	36 - 47	Senior	48 - 51		
Building Surveyor	Assistant	22 - 31	Surveyor	34 - 47	Senior	48 - 51		
Crewman Officer (RHKAAP)	Student	17 - 23	Officer	38 - 47				
Crown Counsel			Assistant Counsel	31 - 33 35 - 47	Senior	48 - 51		
Dental Officer			Officer	34 - 47	Senior	48 - 51		
Electrical Engineer	Assistant	22 - 31	Engineer	36 - 47	Senior	48 - 51		
Electrical & Mechanical Engineer	Assistant	22 - 31	Engineer	36 - 47	Senior	48 - 51		
Electronics Engineer	Assistant	22 - 31	Engineer	36 - 47	Senior	48 - 51		
Engineer	Assistant	23 - 31	Engineer	35 - 47	Senior	48 - 51		
Estate Surveyor	Assistant	22 - 31	Surveyor	34 - 47	Senior	48 - 51		
Fleet Maintenance Officer	Student	17 - 23	Officer	36 - 47				
Geotechnical Engineer	Assistant	23 - 31	Engineer	35 - 47	Senior	48 - 51		
Land Surveyor	Assistant	22 - 31	Surveyor	34 - 47	Senior	48 - 51		

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Landscape Architect	Assistant	20 - 31	Architect	34 - 47			Senior	48 - 51
Legal Aid Counsel			Counsel	35 - 47			Senior	48 - 51
Magistrate							Magistrate	48 - 51
Maintenance Surveyor	Student	17 - 23	Surveyor	34 - 47			Senior	48 - 51
Marine Officer			Officer	33 - 47			Senior	48 - 51
Mechanical Engineer			Engineer	36 - 47			Senior	48 - 51
Medical & Health Officer			Officer	35 - 47			Senior	48 - 51
Pilot			Pilot	38 - 47			Senior	48 - 51
Planning Officer			Officer	35 - 47			Senior	48 - 51
Quantity Surveyor			Surveyor	35 - 47			Senior	48 - 51
Rating & Valuation Surveyor	Student	17 - 23	Surveyor	34 - 47			Senior	48 - 51
Shift Charge Engineer			Engineer	36 - 47			Senior	48 - 51
Shipping Safety Officer			Officer	33 - 47			Senior	48 - 51
Solicitor			Solicitor	35 - 47			Senior	48 - 51
Structural Engineer			Engineer	35 - 47			Senior	48 - 51
Surveyor of Ships			Surveyor	38 - 47			Senior	48 - 51
Technical Officer (RHKAAP)			Officer	36 - 47			Senior	48 - 51
Telecommunications Engineer**			Engineer	36 - 47			Senior	48 - 51

** Subject to Finance Committee approval

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Town Planner				35 - 47			Senior	48 - 51
Treasury Accountant				34 - 47			Senior	48 - 51
Veterinary Officer				33 - 47			Senior	48 - 51
<u>Group II</u>								
Administrative Officer				31 - 47			Senior	48 - 51
Agricultural Officer			Assistant	31 - 47			Senior	48 - 51
Cartographer				34 - 47			Senior	48 - 51
Chemist				31 - 47			Senior	48 - 51
Clinical Psychologist				31 - 47			Senior	48 - 51
Economist				31 - 47			Senior	48 - 51
Environmental Protection Officer			Assistant	31 - 47			Senior	48 - 51
Fisheries Officer			Assistant	31 - 47			Senior	48 - 51
Forestry Officer			Assistant	31 - 47			Senior	48 - 51
Hydrologist				31 - 47			Senior	48 - 51
Industrial Training Officer			Assistant	31 - 47			Senior	48 - 51
Matrication Officer				31 - 47			Senior	48 - 51
Mining Engineer				31 - 47			Senior	48 - 51
Occupational Hygienist			Assistant	31 - 47			Senior	48 - 51

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Operations Officer	Assistant	20 - 25	Officer	31 - 47			Senior	48 - 51		
Pest Control Officer	Assistant	20 - 25	Officer	31 - 47			Chief	48 - 51		
Pharmacist			Pharmacist	31 - 43			Senior	48 - 51		
Physicist			Senior	44 - 47			Senior	48 - 51		
Research Officer	Assistant	20 - 25	Physicist	31 - 47			Senior	48 - 51		
Scientific Officer			Officer	31 - 47			Senior	48 - 51		
Scientific Officer (Medical)			Officer	31 - 47			Senior	48 - 51		
Securities Officer			Officer	31 - 47			Senior	48 - 51		
Statistician			Officer	31 - 47			Senior	48 - 51		
Waterworks Chemist			Statistician	31 - 47			Senior	48 - 51		
			Chemist	31 - 47						
<u>Group III</u>										
Accounting Officer	II	20 - 31	I	32 - 37			Senior	38 - 47		
Airport Manager	Assistant	20 - 37					Manager	38 - 47		
Analyst/Programmer	II	20 - 31	I	32 - 37			Project Manager (E.D.P.)	38 - 47		
Archivist	Assistant	22 - 31	Senior Asst.	32 - 37			Archivist	48 - 51		
Chinese Language Officer	II	20 - 31	I	32 - 37			Chief	48 - 51		
Court Interpreter	II	20 - 31	I	32 - 37			Chief	48 - 51		
Curator	Assistant II	20 - 31	Assistant I	32 - 37			Chief	48 - 51		
Dietitian	Dietitian	20 - 37					Senior	38 - 43		

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
Examiner		20 - 31	Senior	32 - 37	Chief	38 - 47	Chief	48 - 51		
Executive Officer	II	20 - 31	I	32 - 37	Senior	38 - 47	Chief	48 - 51		
Executive Secretary, Antiquities Advisory Board					Secretary					
Experimental Officer	Officer	21 - 34	Senior	35 - 41	Chief	42 - 47				
Government Security Officer							Officer	48 - 51		
Government Transport Officer							Officer	48 - 51		
Industrial Promotion Project Officer							Officer	48 - 51		
Interpreter (Simultaneous Interpretation)					Interpreter		Chief	48 - 51		
Labour Officer	Assistant	20 - 34			Officer		Senior	48 - 51		
Management Services Officer	II	20 - 31	I	32 - 37	Senior	38 - 47	Chief	48 - 51		
Recruitment Officer (Australasia)							Officer	48 - 51		
Social Work Officer	Assistant	20 - 37	Officer	38 - 43	Senior	44 - 47	Chief	48 - 51		
Speech Therapist	Therapist	20 - 37								
Trade Officer	Assistant	20 - 37			Officer		Principal	48 - 51		
Training Officer	II	20 - 31	I	32 - 37	Senior	38 - 47	Chief	48 - 51		
Transport Officer**	II	20 - 31	I	32 - 37	Senior	38 - 47	Chief	48 - 51		

** Subject to Finance Committee approval

SCHEDULE OF EDUCATION GRADES

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)
<u>Non-Graduate</u>										
Certificated Master/Mistress	Certificated	17 - 27	Assistant	28 - 32	Senior Assistant	33 - 37	Prin. Assistant	38 - 40		
Lecturer (Non-graduate)					Assistant	23 - 37	Lecturer	38 - 40		
Inspector (Non-graduate)					Assistant	23 - 37	Inspector	38 - 40		
Education Assistant					Assistant	23 - 37	Senior	38 - 40		
<u>Graduate</u>										
Education Officer			Assistant	20 - 37	Officer	38 - 43	Prin. II	44 - 47	Prin. I	48 - 51
Lecturer (Graduate)			Lecturer	29 - 37	Senior	38 - 43	Principal	44 - 47	Vice-Prin.	48 - 51
Inspector (Graduate)			Assistant	29 - 37	Inspector	38 - 43	Senior	44 - 47	Principal	48 - 51
Education Officer (Administration)			Assistant	26 - 37	Officer	38 - 47			Senior	48 - 51
<u>Related - Non-Graduate</u>										
Workshop Instructor	III	9 - 17	II	18 - 27	I	28 - 32				

Grade	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	Rank	Pay Scale (MPS)	
Master (Fisheries Research Vessel)	Master	38 - 41																	
Music Officer	Asst. II	17 - 27	Asst. I	28 - 32	Officer	33 - 37	Senior	38 - 47	Chief	48 - 51									
Observer/Crewman (RHKAAP)	Observer/ Crewman	13 - 31			Senior	32 - 37													
Photographer	II	5 - 11	I	12 - 15	Senior	16 - 17													
Programme Officer	Prog. Asst.	7 - 17	Assistant	18 - 31	Officer	32 - 37	Senior	38 - 43	Principal	44 - 47									
Proof Reader	Proof Reader	5 - 15	Senior	16 - 24	Chief	25 - 30													
Protocol Officer	Officer	38 - 47																	
Reception Officer	Officer	20 - 31																	
Recreation and Sport Officer	Asst. II	17 - 27	Asst. I	28 - 34	Officer	35 - 40	Senior	41 - 47	Chief	48 - 51									
Secretary (Functions)	Secretary	30 - 32																	
Social Secretary	Assistant	27 - 29	Secretary	33 - 35															
Special Photographer	II	11 - 22	I	23 - 28	Senior	29 - 31													
Staff Officer (Auxiliary Medical Services)**	Officer (AMS)	38 - 43																	
Surveyor Attendant	Attendant	6 - 13																	
Technical Instructor (Correctional Services)	Instructor	20 - 28																	
Traffic Warden	Warden	7 - 13	Senior	14 - 17															
Training Assistant	Assistant	5 - 15																	
Training Officer	Officer	13 - 31	Senior	32 - 37	Principal	38 - 47													
Tribunal Officer	Officer	31 - 43																	

** Subject to Finance Committee approval

SCHEDULE OF TRAINING AND APPRENTICE RANKS

Training Ranks

Grade	Rank	Pay Scale (TPS)
Aeronautical Communications Officer	Student Aeronautical Communications Officer	6 - 7
Agricultural Laboratory Technician	Student Agricultural Laboratory Technician	5 - 7
Air Traffic Control Assistant	Air Traffic Control Assistant III	6 - 7
Air Traffic Control Officer	Student Air Traffic Control Officer	13 - 16
Computer Operator	Student Computer Operator	6
Co-operative Supervisor	Assistant Co-operative Supervisor	5 - 7
Dental Hygienist	Student Dental Hygienist	5
Dental Technician	Student Dental Technician	5 - 7
Dental Therapist	Student Dental Therapist	5 - 7
Dispenser	Student Dispenser	5 - 7
Enrolled Nurse	Pupil Nurse	4 - 5
Enrolled Nurse (Psychiatric)	Pupil Nurse (Psychiatric)	6 - 7
Environmental Protection Assistant	Environmental Protection Assistant II	5 - 7
Explosives Officer	Assistant Explosives Officer	6 - 7
Field Officer	Assistant Field Officer	5 - 7