

SCHEDULE OF TRAINING AND APPRENTICE RANKS

Training Ranks

| Grade | Rank | Pay Scale (TPS) |
|-------------------------------------|---|-----------------|
| Aeronautical Communications Officer | Student Aeronautical Communications Officer | 6 - 7 |
| Agricultural Laboratory Technician | Student Agricultural Laboratory Technician | 5 - 7 |
| Air Traffic Control Assistant | Air Traffic Control Assistant III | 6 - 7 |
| Air Traffic Control Officer | Student Air Traffic Control Officer | 13 - 16 |
| Computer Operator | Student Computer Operator | 6 |
| Co-operative Supervisor | Assistant Co-operative Supervisor | 5 - 7 |
| Dental Hygienist | Student Dental Hygienist | 5 |
| Dental Technician | Student Dental Technician | 5 - 7 |
| Dental Therapist | Student Dental Therapist | 5 - 7 |
| Dispenser | Student Dispenser | 5 - 7 |
| Enrolled Nurse | Pupil Nurse | 4 - 5 |
| Enrolled Nurse (Psychiatric) | Pupil Nurse (Psychiatric) | 6 - 7 |
| Environmental Protection Assistant | Environmental Protection Assistant II | 5 - 7 |
| Explosives Officer | Assistant Explosives Officer | 6 - 7 |
| Field Officer | Assistant Field Officer | 5 - 7 |

| Grade | Rank | Pay Scale (TPS) |
|---------------------------------|---|-----------------|
| Fisheries Laboratory Technician | Student Fisheries Laboratory Technician | 5 - 7 |
| Fisheries Supervisor | Assistant Fisheries Supervisor | 5 - 7 |
| Health Inspector | Student Health Inspector | 5 - 7 |
| Laboratory Assistant | Student Laboratory Assistant | 5 - 7 |
| Laboratory Assistant (PWD) | Student Laboratory Assistant (PWD) | 5 - 7 |
| Laboratory Technician | Laboratory Technician III | 5 - 7 |
| Medical Laboratory Technician | Student Medical Laboratory Technician | 5 - 7 |
| Midwife | Student Midwife | 4 - 5 |
| Mould Laboratory Technician | Student Mould Laboratory Technician | 5 - 7 |
| Pest Control Assistant | Student Pest Control Assistant | 5 - 7 |
| Printing Officer | Student Printing Officer | 5 - 7 |
| Prosthetist | Student Prosthetist | 5 - 7 |
| Radiographer | Student Radiographer | 5 - 7 |
| Registered Nurse | Student Nurse | 6 - 8 |
| Registered Nurse (Psychiatric) | Student Nurse (Psychiatric) | 8 - 10 |
| Scientific Assistant | Student Scientific Assistant | 6 - 8 |

| Grade | Rank | Pay Scale (TPS) |
|----------------------------------|--|-----------------|
| Social Work Assistant | Student Social Work Assistant | 5 - 7 |
| Statistical Officer | Student Statistical Officer | 5 - 6 |
| Survey Officer | Survey Officer Trainee | 5 - 7 |
| Technical Officer | Technical Officer Trainee | 5 - 7 |
| Valuation Officer | Valuation Officer Trainee | 5 - 7 |
| Veterinary Laboratory Technician | Student Veterinary Laboratory Technician | 5 - 7 |

Apprentice Ranks

| Grade | Rank | Pay Scale (TPS) |
|-----------------------|-----------------------|-----------------|
| Craft Apprentice | Craft Apprentice | 1 - 4 |
| Technician Apprentice | Technician Apprentice | 4 - 7 |

SCHEDULE OF SPECIALIST CIVILIAN GRADES

| Grade | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) |
|------------------------------|-------------|-----------------|------------|-----------------|--------|-----------------|
| Force Welfare Officer | Assistant | 31 - 39 | Officer | 40 - 47 | Senior | 48 - 51 |
| Interviewer | Interviewer | 39 - 43 | Head | 44 - 47 | | |
| Legal Aid Assistant | Assistant | 19 | | | | |
| Physical Training Instructor | Assistant | 24 - 32 | Instructor | 33 - 40 | | |
| Police Research Officer | Assistant | 39 - 43 | Officer | 44 - 47 | Senior | 48 - 51 |

SCHEDULE OF DISCIPLINED SERVICES GRADES (RANK AND FILE)

| Service | Rank | Pay Scale DPS(R) | Rank | Pay Scale DPS(R) | Rank | Pay Scale DPS(R) |
|--|------------------------------------|---------------------|------------------------------|---------------------|------------------------|---------------------|
| Royal Hong Kong Police Force Fire Services Ambulance Command | Constable | 8 - 21(23)* | Sergeant | 22 - 29 | Station Sergeant | 30 - 37 |
| | Fireman | 5 - 19(21)* | Senior Fireman | 20 - 28 | Principal Fireman | 29 - 33 |
| | Ambulanceman | 5 - 19(21)* | Senior Ambulanceman | 20 - 28 | Principal Ambulanceman | 29 - 33 |
| | Customs Officer | 5 - 19(21)* | Senior Customs Officer | 20 - 28 | Chief Customs Officer | 29 - 33 |
| Customs and Excise Service | Assistant Officer II | 5 - 19(21)* | Assistant Officer I | 20 - 33 | | |
| | Instructor (Correctional Services) | 9 - 25 | | | | |
| Correctional Services | Immigration Assistant | 1 - 13(15)* | Senior Immigration Assistant | 14 - 21 | | |
| Immigration Service | | | | | | |

* Additional increments after 18 and 25 years of service respectively

SCHEDULE OF INDEPENDENT COMMISSION AGAINST CORRUPTION GRADES

| Grade | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) | Rank | Pay Scale (MPS) |
|---------------------------------------|--|-----------------|--|-----------------|---|-----------------|--|-----------------|------|-----------------|
| Surveillance | Assistant Commission Against Corruption Investigator | 11 - 18 | Commission Against Corruption Team Leader | 19 - 21 | Commission Against Corruption Contoller | 23 - 26 | Senior Commission Against Corruption Contoller | 28 - 33 | | |
| Commission Against Corruption Officer | Assistant Commission Against Corruption Officer | 11 - 21 | Commission Against Corruption Officer (Middle/Lower) | 23 - 40 | Commission Against Corruption Officer (Upper) | 41 - 47 | Senior Commission Against Corruption Officer | 48 - 51 | | |

| Grade | Rank | Pay Scale (MOD) | Rank | Pay Scale (MOD) | Rank | Pay Scale (MOD) | Rank | Pay Scale (MOD) |
|--------------------|------|-----------------|-----------|-----------------|------|-----------------|------------------|-----------------|
| Rock Driller | | | | | | | Rock Driller | 18 - 22 |
| Sailmaker Rigger | | | | | | | Sailmaker Rigger | 11 - 17 |
| Senior Artisan | | | | | | | Senior Artisan | 18 - 22 |
| Shot Firer | | | | | | | Shot Firer | 18 - 22 |
| Special Driver | | | | | | | Special Driver | 18 - 22 |
| Steward | | | | | | | Steward | 18 - 22 |
| Supplies Attendant | | | Attendant | 5 - 10 | | | | |
| Ward Attendant | | | Attendant | 5 - 10 | | | | |
| Watchman | | | Watchman | 5 - 10 | | | Head | 11 - 17 |
| Workman II | II | 1 - 4 | | | | | | |
| Workman | | | I | 5 - 10 | | | | |
| Workshop Attendant | | | Attendant | 5 - 10 | | | | |