	Grade	Report & Paragraph Nos.
Х	Head Attendant (merged with Clerical Assistant/Office Assistant grades)	2(16.11)
	Head Steward	2(16.5)
	Health Inspector	2(10.15), 5(10.7), 8(5.9)
Х	Health Visitor (merged with Registered Nurse grade)	2(10.34)
	Herbarium Assistant	2(9.16)
	Hospital Administrator (formerly known as Hospital Secretary grade)	2(12.12), 8(3.10)
	Hospital Foreman (formerly known as Steward grade)	6 (2.18.4)
Х	Hospital Orderly (replaced by Ward Attendant grade)	5(6.48)
Х	Hospital Receptionist (merged with Clerical Assistant/Clerical Officer grades)	2(8.18), 6(2.21)
Х	Hospital Secretary (retitled Hospital Administrator grade)	2(12.12)
	Hostel Manager/Manageress	2(9.33)
	House Service Inspector	2(11.48), 6(2.18.2)
	Housekeeper	2(16.12), 6(2.29)
Х	Housing Assistant (junior rank of Housing Manager grade)	2(16.13), 5(9.2), 6(2.13)
	Housing Manager	2(13.91), 5(9.2), 6(2.13), 8(3.11)
	Hydrologist	2(13.64)

	Grade	Report & Paragraph Nos.
Х	Illustrator (merged with Information Officer grade)	2(16.4)
	Immigration Assistant	2(6.48 - 6.49)
	Immigration Officer	2(6.50 - 6.51)
Х	Industrial Hygienist (retitled Occupational Hygienist grade)	2(13.65)
	Industrial Officer (Correctional Services) (formerly known as Industrial Officer (Prisons) grade)	2(6.46)
	Industrial Promotion Project Officer	2(13.92)
	Industrial Training Officer	2(13.66)
	Industry Officer	2(9.34)
	Information Officer	2(12.25), 6(2.30.4)
	Inoculator	2(8.6), 5(10.8)
	Inspector (Telecommunications)/ Controller (Telecommunications)	
	Inspector/Superintendent	2(6.19 - 6.22)
	Inspector (Graduate)	2(14.8), 5(4.17)
Х	<pre>Inspector (Land Boilers) (merged with Ship Inspector grade)</pre>	2(11.17), 6(2.17.2)
	Inspector (Non-graduate)	2(14.8), 5(4.13)
	Inspector of Apprentices	2(11.18), 5(11.6)
	Inspector of Customs & Excise	2(6.39 - 6.40)
	Inspector of Works	2(11.13)
	<pre>Instructor (Correctional Services) (formerly known as Instructor (Prisons) grade)</pre>	2(6.44), 6(2.28)

	Grade	Report & Paragraph Nos.
Х	<pre>Instructor (Machinery) (merged with Ship Inspector grade)</pre>	2(11.20), 6(2.17.3)
	Interpreter (Simultaneous Interpretation)	2(13.93)
	Interviewer	2(15.9), 5(5.12)
	Judicial Clerk	2(12.13), 8(3.12)
Х	Kitchen Supervisor (merged with Foreman grade)	2(11.49), 6(2.18.4)
	Laboratory Assistant	2(10.25), 5(11.7), 8(5.30)
	Laboratory Assistant (Public Works Department)	2(10.26), 8(5.31)
	Laboratory Attendant	5 (6.49)
	Laboratory Specialist Services Officer	11(2.19)
	Laboratory Technician	2(10.27), 5(9.11), 8(5.32)
	Labour Inspector	2(9.35), 5(11.8)
	Labour Officer	2(13.94)
X	Labourer (retitled Workman II grade)	5(6.50)
	Land Executive	2(12.14), 8(3.13)
	Land Inspector	2(8.19)
	Land Surveyor	2(13.31)
	Landscape Architect	2(13.32)
	Launch Mechanic	2(11.50)

Grade	Report & Paragraph Nos.
Laundry Manager	2(11.21)
Laundry Worker	5(6.51), 6(2.29)
Law Clerk	2(12.15), 8(3.14)
Lay Magistrate	5(11.4)
Leading Fisherman (formerly grouped under Deck Crew & Officers (FRV) grade)	2(11.39), 11(2.22.4)
Leading Sewerman	5(6.52)
Lecturer (Graduate)	2(14.8), 5(4.16)
Lecturer (Non-graduate)	2(14.8), 5(4.12)
Legal Aid Assistant	2(15.8)
Legal Aid Counsel (formerly known as Legal Aid Officer)	2(13.33)
Legal Aid Officer (retitled Legal Aid Counsel)	2(13,33)
Liaison Officer	2(12.16), 8(3.15)
Librarian	2(12.17), 8(3.16)
Lift Operator	5(6.53)
Lighthouse Keeper	2 (9.36)
Lighthouse Mechanic (merged with Aids to Navigation Attendant grade)	5(6.54), 6(2.22)
Linen Production Unit Manager	2(11.22)
Linen Production Unit Supervisor	2(11.22)
Locomotive Driver	2(11.51), 6(2.19)
Machine Operator (merged with Clerical Officer grade)	2(8.20)
Machinist/Tailor	2(11.52), 6(2.29)

X

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	Grade	Report & Paragraph Nos.
	Magistrate	2(13.34), 5(9.12)
	Maintenance Surveyor	2(13.35)
	Management Services Officer (formerly known as Assignment Officer grade)	2(12.7), 6(2.30.2)
	Manager, Cultural Services	2(12.18), 8(3.17)
Х	Manageress, Service Flats (merged with Hostel Manager/Manageress grade)	2(9.33)
Х	Marine Assistant (retitled Marine Inspector grade)	2(9.17)
	Marine Inspector (formerly known as Marine Assistant grade)	2(9.17)
	Marine Officer	2(13.36)
	Master (Correctional Services) (formerly known as Master (Prisons) grade)	2(16.14), 8(5.50)
	Master (Fisheries Research Vessel) (formerly grouped under Deck Crew & Officers (Fisheries Research Vessel) grade)	2(11.39), 11(2.22.2)
	Meat Porter	5 (6.55)
	Mechanical Engineer	2(13.37)
Х	Mechanical Engineer (Desalting) (replaced by Shift Charge Engineer grade)	2(13.24)
	Mechanical Inspector	2(11.8)
Х	Media Library Assistant (merged with Programme Officer grade)	2(9.18)

	Grade	Report & Paragraph Nos.
	Medical and Health Officer	2(13.38)
X	Medical Defence Staff Officer (AMS) (retitled Staff Officer (AMS), senior rank of Training Officer (AMS))	2(16.28)
	Medical Laboratory Technician	2(10.28), 8(5.33)
X	Medical Social Worker (merged with Social Work Officer grade)	2(13.98)
X	Medical Technologist (senior rank of Medical Laboratory Technician grade)	2(10.28)
	Meter Reader	2(8.21)
	Metrication Officer	2(13.67)
	Midwife	2(10.10), 8(5.47)
	Mining Engineer	2(13.68)
	Mortuary Attendant	5(6.56)
	Mortuary Supervisor	2(9.19)
	Motor Driver	5(6.57), 6(2.24.1)
	Motor Vehicle Examiner	2(11.23), 11(2.20)
	Mould Laboratory Technician	2(10.29), 8(5.34)
Х	Museum Assistant (merged with Curator grade)	2(12.19)
	Music Officer	6(2.31.2), 8(5.51)
Χ.	Naval Architectural Design Draughtsman (merged with Ship Inspector grade)	2(11.24), 6(2.17.4)

	Grade	Report & Paragraph Nos.
Х	Navigational Aids Attendant (retitled Aids to Navigation Attendant grade)	5(6.58), 6(2.22)
Х	Nurse Tutor (merged with Registered Nurse grade)	2(10.34)
Х	Nurse Tutor (Psychiatric) (merged with Registered Nurse (Psychiatric) grade)	2(10.34)
	Observer/Crewman (RHKAAF)	2(16.15), 11(2.21)
	Occupational Hygienist (formerly known as Industrial Hygienist grade)	2(13.65)
	Occupational Therapist	2(10.44), 5(11.9), 8(5.10)
	Occupational Therapy Assistant	2(11.53)
	Office Assistant	2(8.7)
	Officer	2 (6.45 - 6.46)
Х	Operating Theatre Attendant (retitled Operating Theatre Assistant grade)	5(6.59)
	Operating Theatre Assistant (formerly known as Operating Theatre Attendant grade)	5(6.59)
	Operations Officer	2(13.69)
	Optical Technician	2(11.54)
	Orthopist	8(5.11)
Х	Overseer (senior rank of Foreman grade)	2(11.47)
Х	Overseer (Metal Workshop) (merged with Mechanical Inspector grade)	2(11.47)

	Grade	Report & Paragraph Nos.
Х	Painter (merged with Artisan grade)	5 (6.60)
	Personal Assistant to H.E. the Governor (not on H.K. rates of pay)	2(16.16)
	Personal Chauffeur	2(16.17), 6(2.24.4)
	Pest Control Assistant	2(10.30), 8(5.35)
Χ	Pest Control Labourer (merged with Workman II grade)	5(6.61)
	Pest Control Officer	2(13.70)
	Pharmacist	2(13.71)
	Photogrammetric Operator	2(8.22)
	Photographer	2(16.18)
	Photoprinter	2(8.8)
	Physical Training Instructor	2(16.21), 5(5.14)
	Physicist	2(13.72)
	Physiotherapist	2(10.31), 8(5.12)
	Pilot	2(13.39), 6(2.33)
	Planetarium Adviser	2(13.95)
	Planning Officer	2(13.51)
Х	Plantman (merged with Artisan grade)	5(6.62)
	Police Communications Assistant	2(8.23)
	Police Communications Computer Operator	2(9.21), 5(9.14)

	Grade	Report & Paragraph Nos.
	Police Communications Officer	2(9.22)
	Police Interpreter	2(9.23), 6(2.33)
Х	Police Photographer (replaced by Special Photographer grade)	2(16.18)
	Police Rank & File	2(6.16 - 6.18)
	Police Research Officer	2(15.2), 5(5.13), 6(2.33)
	Police Telecommunications Assistant	2(11.25), 6(2.26)
	Postal Officer	2(9.24)
Х	Poster Artist (merged with Information Officer grade)	2(16.4)
	Postman	2(8.24)
Х	Principal (senior rank of Education Officer grade)	2(14.8)
Х	Principal, College of Education (senior rank of Lecturer (Graduate) grade)	2(14.8)
Х	Principal, Technical Institute (senior rank of Lecturer (Graduate) grade)	2(14.8)
X	Printing Apprentice (merged with Craft Apprentice grade)	2(17.2 - 17.4), 8(4.4 - 4.8)
	Printing Officer	2(10.19), 8(5.36)
	Printing Technician	2(11.55)
	Programme Officer	2(12.26), 6(2.30.4)
	Projectionist	2(11.56)
	Proof Reader	2(16.19)
	Prosthetist	2(10.32), 8(5.13)

	Grade	Report & Paragraph Nos.
	Protocol Officer	2(16.20)
	Quantity Surveyor	2(13.40)
	Quarry Manager	2(11.26)
Х	Quarters Supervisor (merged with Clerical Officer grade)	2(9.25)
	Radar Specialist Mechanic	2(11.27)
	Radio Mechanic	2(11.57)
	Radiographer	2(10.33), 8(5.14)
	Railway Officer	2(9.26), 11(2.18)
	Railway Workshops Inspector	2(11.28)
	Railwayman	2(11.58)
	Rating and Valuation Surveyor	2(13.41)
	Reception Officer	2(16.22)
Х	Receptionist (merged with Clerical Officer/Clerical Assistant grades)	2(8.25), 6(2.21)
X	Receptionist Assistant (merged with Receptionist grade and subsequently with Clerical Officer/ Clerical Assistant grades)	2(8.9)
٠.	Recreation and Sport Officer	6(2.31.1), 8(5.52)
	Recruitment Officer (Australasia)	2(13.96)
	Registered Nurse	2(10.34), 8(5.15)
	Registered Nurse (Psychiatric)	2(10.34), 8(5.16)
	Registrar of Trade Unions	2(12.20), 8(3.4)