

APPENDIX III

LIST OF RESPONDENTS TO THE CONSULTATIVE DOCUMENT
ON CIVIL SERVICE PAY POLICY

(A) Staff Associations and Staff Groups

Association of Government Clinical Psychologists
Association of Government Statisticians
Association of Government Technical and Survey Officers
Association of Managers of Cultural Services (Urban Services
Department)
Association of Police Interpreters
Association of P.W.D. Inspectors and Clerks of Works
Association of Trade Investigation Officers (DC & I)
Civilian Staff, Royal Hong Kong Police Force
Expatriate Inspectors' Association
Government Laboratory Technical Staff Association
Government Radiation Therapy Mould Laboratory Technicians'
Association
Government Recreation & Sport Service Staff Union
Government Social Welfare Officers' Association
Government Statistical Assistants and Officers Association
Hong Kong Chinese Civil Servants' Association
Electrical & Mechanical Office (P.W.D.) Inspectorate Unit
Physiotherapists' Unit
Hong Kong Education Department Minor Staff Union
Hong Kong Fire Services Department Staffs General Association
Hong Kong Fire Services Local Officers Association
Immigration Service Local Officers' Association
Information Officer Grade Staff Consultative Council
Joint Staff Discussion Groups, Electrical and Mechanical Office
Kowloon-Canton Railway Workers' Union
Labour Officers Association
Liaison Office of Public Service Unions

Local Inspectors' Association
Media Library Assistants, Radio Television Hong Kong
Royal Hong Kong Police Force Junior Police Officers Association
Senior Civil Service Council (Staff Side)
Staff Associations, Royal Observatory
Staff of the Home Affairs Department
Staff of the Independent Commission Against Corruption
Staff of the Physiotherapy Department, Medical and Health
Department
Staff Side, Junior Departmental Consultative Council,
Prisons Department
Staff Side, Senior Departmental Consultative Council,
Prisons Department
Staff Side of the Department Consultative Committee, Treasury
Staff Side of the Education Department Consultative Council
Superintendents' Association of the Royal Hong Kong Police Force
Technical Education Senior Officers Association
The Association of Local Town Planning Officers
The Inland Revenue Department Assessing Officers' Association
Urban Services Department Recreation & Amenities Staff
Association

Note : In addition, there were seven other written
representations from individual officers.

(B) The Administration and Heads of Department

Secretary for the Civil Service
Attorney General
Commissioner for Recreation and Culture
Commissioner of Inland Revenue
Commissioner of the Independent Commission Against Corruption
Commissioner of Police

Commissioner of Prisons
Commissioner of Rating and Valuation
Director of Agriculture & Fisheries
Director of Civil Aviation
Director of Education
Director of Home Affairs
Director of Housing
Director of Legal Aid
Director of Medical and Health Services
Director of Public Works
Director of Social Welfare
Director of the Royal Observatory
General Manager, Kowloon-Canton Railway
Hong Kong Commissioner

(C) Private Sector Organisations

Actuarial Association of Hong Kong
Employers' Federation of Hong Kong
Hay Associates Hong Kong Limited
Hong Kong Institute of Personnel Management
The American Chamber of Commerce in Hong Kong
The Chinese Manufacturers' Association of Hong Kong
The Hong Kong General Chamber of Commerce
The Hong Kong Productivity Centre

Note : In addition, there was a written representation from Professor A.J. Youngson, Department of Economics, University of Hong Kong