

His Excellency Sir Murray MacLehose, G.B.E., K.C.M.G., K.C.V.O.,
Governor of Hong Kong

Your Excellency,

We have the honour to submit our First Report
on Civil Service Pay.

When the Commission started work earlier this
year, we set ourselves two main tasks covered by our
Terms of Reference I(a) and I(b) for completion by
October 1979. The first of these was to establish basic
principles and practices governing civil service pay.
Our Report on this subject was submitted on 26th July
1979 and was accepted by the Government on 21st August
1979.

Our second task has been to carry out a review
of individual grades in the civil service and our findings
and recommendations are in this Report.

We have the honour to be,
Your Excellency's obedient servants,

Y.K. Kan
Chairman

Chen Shou-lum

Rev. P.T. McGovern

Grace Ho

Gallant Y.T. Ho

G.M. Macwhinnie

John L. Soong

F.L. Walker

Maisie Wong

Marina House, Hong Kong

15th October 1979