

SCHEDULE OF PROFESSIONAL, DEGREE AND RELATED GRADES
(CHAPTER 13)

Grade	Rank	Pay Scale		Rank	Pay Scale		Rank	Pay Scale		Rank	Pay Scale	
		Existing	Proposed		Existing	Proposed		Existing	Proposed		Existing	Proposed
<u>Group I</u>												
Air-Conditioning Engineer	Assistant	22 - 38	22 - 31	Engineer	36 - 45	36 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Air Pollution Control Officer	Assistant	22 - 38	23 - 31	Architect	35 - 45	35 - 45	Officer	46 - 48	46 - 48	Officer	46 - 48	46 - 48
Architect	Assistant	20 - 30	20 - 31	St. Asst.	31 - 37	32 - 37	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Assessor				Assessor	34 - 45	34 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Auditor				Auditor	33 - 45	33 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Bank Examiner	Assistant	20 - 30	20 - 31	Examiner	33 - 45	33 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Building Services Engineer	Assistant	22 - 38	22 - 31	Engineer	36 - 45	36 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Building Surveyor	Assistant	22 - 38	22 - 31	Surveyor	34 - 45	34 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Crewman Officer (BHKAAF)		17 - 23	17 - 23	Officer	36 - 43	36 - 43						
Crown Counsel				Assistant	31 - 33	31 - 33	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Dental Officer	Assistant	26 - 38	26 - 31	Counsel	35 - 45	35 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Electrical Engineer	Assistant	22 - 38	22 - 31	Officer	33 - 45	34 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Electrical Engineer (Desalting)	Assistant	22 - 38	22 - 31	Engineer	36 - 45	36 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Electrical & Mechanical Engineer	Assistant	22 - 38	22 - 31	Engineer	36 - 45	36 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Electronics Engineer	Assistant	23 - 38	22 - 31	Engineer	36 - 45	36 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Engineer	Assistant	23 - 38	23 - 31	Engineer	35 - 45	35 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Estate Surveyor	Assistant	22 - 38	22 - 31	Surveyor	34 - 45	34 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Fleet Maintenance Officer		17 - 23	17 - 23	Officer	36 - 45	36 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Geotechnical Engineer	Assistant	23 - 38	23 - 31	Engineer	35 - 45	35 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Land Surveyor	Assistant	22 - 38	22 - 31	Surveyor	34 - 45	34 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Landscape Architect				Architect	34 - 45	34 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Legal Aid Officer				Officer	35 - 45	35 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Magistrate				Magistrate	35 - 45	35 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Maintenance Surveyor	Assistant	22 - 38	22 - 31	Surveyor	34 - 45	34 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Marine Officer	Assistant	26 - 35	26 - 35	Officer	33 - 45	33 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Mechanical Engineer	Assistant	22 - 38	22 - 31	Engineer	36 - 45	36 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48

APPENDIX XVII (Contd.)

Grade	Rank	Pay Scale		Rank	Pay Scale		Rank	Pay Scale		Rank	Pay Scale	
		Existing	Proposed		Existing	Proposed		Existing	Proposed		Existing	Proposed
Mechanical Engineer (Desalting)	Assistant	22 - 38	22 - 31	Engineer	36 - 45	36 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Medical & Health Officer	Assistant	26 - 38	-	Officer	34 - 45	35 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Pilot				Pilot	38 - 45	38 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Planning Officer	Assistant	22 - 38	22 - 31	Officer	35 - 45	35 - 45	Officer	46 - 48	46 - 48	Officer	46 - 48	46 - 48
Quantity Surveyor	Assistant	22 - 38	22 - 31	Surveyor	34 - 45	35 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Rating & Valuation Surveyor	Assistant	-	22 - 31	Surveyor	34 - 45	34 - 45	Officer	46 - 48	46 - 48	Officer	46 - 48	46 - 48
Senior Training Officer (Public Works)	Student											
Shipping Safety Officer												
Solicitor				Officer	33 - 43	33 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Staff Officer (RHKAAF)				Solicitor	35 - 45	35 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Structural Engineer	Assistant	22 - 38	22 - 31	Engineer	35 - 45	35 - 45	Officer	46 - 48	46 - 48	Officer	46 - 48	46 - 48
Surveyor of Ships				Surveyor	38 - 45	38 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Technical Officer (RHKAAF)				Officer	36 - 45	36 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Telecommunications Engineer	Assistant	21 - 27	20 - 31	Engineer	36 - 45	36 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Town Planner	Assistant	22 - 38	22 - 31	Planner	35 - 45	35 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Treasury Accountant				Accountant	34 - 45	34 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Veterinary Officer				Officer	33 - 45	33 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
GROUP II												
Administrative Officer	Assistant	23 - 38	23 - 27	Officer	31 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Agricultural Engineer	Assistant	20 - 25	20 - 25	Engineer	31 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Agricultural Officer	Assistant	20 - 25	20 - 25	Officer	31 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Assistant Biochemist	Assistant	20 - 25	20 - 25									
Cartographer				Cartographer	34 - 45	34 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Chemist				Chemist	31 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Clinical Psychologist				Psychologist	33 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Economist				Economist	31 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Fisheries Officer	Assistant	20 - 25	20 - 25	Officer	31 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Forestry Officer	Assistant	20 - 25	20 - 25	Officer	31 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Hydrologist				Hydrologist	32 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Industrial Hygienist	Assistant	-	20 - 25	Hygienist	32 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Industrial Training Officer	Assistant	22 - 38	22 - 26	Officer	35 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Metrication Officer	Assistant			Officer	34 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48
Mining Engineer				Engineer	35 - 45	31 - 45	Senior	46 - 48	46 - 48	Senior	46 - 48	46 - 48

Grade	Rank	Pay Scale		Rank	Pay Scale		Rank	Pay Scale		Rank	Pay Scale	
		Existing	Proposed		Existing	Proposed		Existing	Proposed		Existing	Proposed
Operations Officer	Assistant	20 - 25	20 - 25	Officer	33 - 45	31 - 45	Officer	33 - 45	31 - 45	Senior	46 - 48	46 - 48
Post Control Officer	Assistant	20 - 25	20 - 25	Officer	32 - 45	31 - 45	Officer	32 - 45	31 - 45	Chief	46 - 48	46 - 48
Pharmacist				Pharmacist Senior	42 - 43	43 - 45				Senior	46 - 48	46 - 48
Physicist				Physicist	31 - 45	31 - 45				Senior	46 - 48	46 - 48
Research Officer	Assistant	20 - 25	20 - 25	Officer	33 - 45	31 - 45	Officer	33 - 45	31 - 45	Senior	46 - 48	46 - 48
Scientific Officer				Officer	31 - 45	31 - 45				Senior	46 - 48	46 - 48
Scientific Officer (Medical)				Officer	31 - 45	31 - 45				Senior	46 - 48	46 - 48
Securities Officer				Officer	31 - 45	31 - 45				Senior	46 - 48	46 - 48
Statistician				Statistician	31 - 45	31 - 45				Senior	46 - 48	46 - 48
Waterworks Chemist	Assistant	20 - 25	20 - 25	Chemist	31 - 45	31 - 45				Senior	46 - 48	46 - 48
Group III												
Accounting Officer	II	20 - 30	20 - 31	I	31 - 37	32 - 37	Senior	38 - 45	38 - 45	Assistant General	46 - 48	46 - 48
Airport Manager	Assistant	20 - 37	20 - 37	Manager	38 - 45	38 - 45				Archivist	46 - 48	46 - 48
Archivist	Assistant	24 - 30	22 - 31				Senior	38 - 45	36 - 45	Chief	46 - 48	46 - 48
Chinese Language Officer	II	18 - 30	20 - 31	I	31 - 37	32 - 37	Senior	38 - 45	36 - 45		46 - 48	46 - 48
Court Interpreter	II	18 - 30	20 - 31	I	31 - 37	32 - 37	Senior	38 - 45	36 - 45		46 - 48	46 - 48
Examinations Officer	Assistant	22 - 36	22 - 36				Officer	37 - 45	37 - 45	Senior	46 - 48	46 - 48
Examiner	Examiner	20 - 30	20 - 31	Senior	31 - 37	32 - 37	Chief	38 - 45	38 - 45		46 - 48	46 - 48
Executive Officer	II	18 - 30	20 - 31	I	31 - 37	32 - 37	Senior	38 - 45	38 - 45	Chief	46 - 48	46 - 48
Executive Secretary, Antiquities Advisory Board							Secretary	36 - 45	36 - 45		46 - 48	46 - 48
Experimental Officer	Officer	21 - 34	21 - 34	Senior	35 - 41	35 - 41	Chief	42 - 45	42 - 45		46 - 48	46 - 48
Government Security Officer										Officer	46 - 48	46 - 48
Government Transport Officer										Officer	46 - 48	46 - 48
Housing Manager	Assistant	25 - 32	25 - 32				Manager	33 - 45	33 - 45	Senior	46 - 48	46 - 48
Industrial Promotion Project Officer										Officer	46 - 48	46 - 48
Interpreter (Simultaneous Interpretation)							Interpreter	38 - 45	38 - 45	Chief	46 - 48	46 - 48
Labour Officer	Assistant	20 - 34	20 - 34				Officer	35 - 45	35 - 45	Senior	46 - 48	46 - 48
Medical Social Worker	II	20 - 34	20 - 34	I	35 - 40	35 - 40	Senior Principal	40 - 43	41 - 43		46 - 48	46 - 48
Planetarium Advisor										Advisor	46 - 48	46 - 48
Recruitment Officer (Australasia)										Officer	46 - 48	46 - 48

APPENDIX XVII (Contd.)

Grade	Rank	Pay Scale		Rank	Pay Scale		Rank	Pay Scale		Rank	Pay Scale				
		Existing	Proposed		Existing	Proposed		Existing	Proposed		Existing	Proposed			
Social Work Officer				Assistant	20 - 34	20 - 34	Officer	35 - 40	35 - 40	Senior	41 - 45	41 - 45	Chief	46 - 48	46 - 48
Trade Officer				Assistant	20 - 37	20 - 37	I	31 - 37	32 - 37	Officer	38 - 45	38 - 45	Principal	46 - 48	46 - 48
Training Officer				II	18 - 30	20 - 31				Senior	38 - 45	38 - 45	Chief	46 - 48	46 - 48
Transport Officer				Officer	20 - 37	20 - 37				Senior	38 - 45	38 - 45	Chief	46 - 48	46 - 48