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His Excellency Sir Murray MacLehose, G.B.E., K.C.M.G., K.V.O.
Governor of Hong Kong

Your Excellency,

We were appointed as a Standing Commission on
Civil Service Salaries and Conditions of Service in
January 1979.

We have elected to conduct our reviews of civil
service salaries and conditions of service in stages and
now have the honour to submit our First Report containing
our recommendations on the Principles and Practices
Governing Civil Service Pay in accordance with our Terms
of Reference I(a).

We have the honour to be,
Your Excellency's obedient servants,

Y.K. Kan
Chairman

Chen Shou-lum

Rev. P.T. McGovern

Grace Ho

Gallant Y.T. Ho

G.M. Macwhinnie (on leave)

John L. Soong

F.L. Walker

Maisie Wong

Marina House, Hong Kong

26th July 1979