

## **Fighting Corruption**

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### **Detailed Progress**

# I Seek out and eradicate corruption through professional and effective investigation

To achieve results in this area, various initiatives have been undertaken in the past years. Details are set out below —

Initiative *	Target #	Present Position †
<p>To reinforce our investigative capability to cope with the upsurge in caseload and corruption reports received</p> <p><i>(Operations Department, Independent Commission Against Corruption (Op D, ICAC))</i></p>	<p>To restructure the investigation teams in 2002-2003 with a view to providing appropriate level of operational expertise necessary to tackle growing caseloads and increasing sophistication in corruption offences</p> <p><i>(2001)</i></p>	<p><i>(Action in Progress : On Schedule)</i></p>

\* the bracketed information denotes the agency with lead responsibility for the initiative

# the bracketed information denotes the year in which the target was set

† the bracketed information denotes the status of the target

Initiative	Target	Present Position
<p>To improve the capability and security of our information technology systems</p> <p><i>(Op D, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To review and enhance in 2002-2003 the security of the computer systems in the Op D to guard against invasion, and to safeguard confidential information and personal data</li> <li>● To conduct a study in 2002-2003 on the viability of introducing electronic communication of graphic images and data in field operations</li> </ul> <p><i>(2001)</i></p>	<p><i>(Action in Progress : On Schedule)</i></p>

Initiative	Target	Present Position
<p>To enhance efficiency and quality of video interviews and transcription processes in criminal corruption investigations</p> <p><i>(Op D, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To conduct a study in 2002-2003 on the technical and evidential viability of developing digital technology in video interview procedures and corresponding improvements to the layout design of video interview rooms</li> <li>● To install video interview facilities in the Commission Training School to enhance training and performance in video interview techniques</li> </ul> <p><i>(2001)</i></p>	<p><i>(Action in Progress : On Schedule)</i></p>
<p>To enhance our case management capability through a comprehensive review of case preparation and prosecution, with a view to identifying opportunities and strategies</p> <p><i>(Op D, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To expand in 2002-2003 the staffing of the Central Property Unit so as to provide dedicated support for the physical security and administration of case property</li> </ul> <p><i>(2001)</i></p>	<ul style="list-style-type: none"> <li>● <i>(Action Completed)</i></li> </ul>

Initiative	Target	Present Position
	<ul style="list-style-type: none"> <li>● To examine the feasibility of installing a computerised monitoring system to track and maintain the evidential integrity of case exhibits  (2001)</li> <li>● To conduct a research project aimed at establishing in 2000-2001, a standardised system for the collation and preparation of evidence, with a capability for electronic processing of documentary exhibits  (1999)</li> </ul>	<ul style="list-style-type: none"> <li>● (Action in Progress : On Schedule)</li> <li>● (Action Completed)</li> </ul>
<p>To improve our recruitment and promotion selection processes so that candidates can be tested and selected on the basis of their potential and actual ability in core competency skills  (Op D, ICAC))</p>	<p>To establish a recruitment and promotion selection Assessment Centre in the Operations Department Training School to enhance the existing recruitment and promotion processes by 2001-2002  (2000)</p>	<p>(Action Completed)</p>

Initiative	Target	Present Position
<p>To enhance mutual liaison and co-operation with Mainland and overseas anti-corruption law enforcement agencies in order to facilitate effective cross-boundary corruption investigation</p> <p><i>(Op D, ICAC)</i></p>	<p>To enhance the content of a quarterly International Anti-Corruption Newsletter on the ICAC Website and to establish hyperlinks between the ICAC Website and websites of other anti-corruption agencies by 2001-2002</p> <p><i>(2000)</i></p>	<p><i>(Action Completed)</i></p>
<p>To address growing concern over instances of misuse of public office for gain by government officers</p> <p><i>(Op D, ICAC)</i></p>	<p>To complete a research study on the desirability of making misuse of public office for gain a statutory offence by 2001-2002</p> <p><i>(2000)</i></p>	<p><i>(Action Completed)</i></p>

## 2 Educate the public on the anti-corruption legislation and the consequences of corruption, as well as enlist public support

To achieve results in this area, various initiatives have been undertaken in the past years. Details are set out below —

Initiative	Target	Present Position
<p>To consolidate the anti-corruption culture among the young by running a series of moral education programmes</p> <p><i>(Community Relations Department, Independent Commission Against Corruption (CRD, ICAC))</i></p>	<ul style="list-style-type: none"> <li>● To set up in 2002-2003 an electronic resource centre on moral education materials for teachers and youth workers</li> <li>● To launch in 2002-2003 a campus chapter and an associated Webjay programme on the ICAC Youth Website with the emphasis on students' participation</li> <li>● To produce in the first half of 2002 a TV programme showing different ways to live a fuller life by young people</li> </ul> <p><i>(2001)</i></p>	<p><i>(Action Completed)</i></p>

Initiative	Target	Present Position
<p>To reinforce the commitment of the community in building up a probity culture through a mass media campaign and a Community Integrity Programme (CRD, ICAC)</p>	<ul style="list-style-type: none"> <li>● To launch a mass media campaign by the end of 2001</li> <li>● To develop in late 2002 an activity package on the theme of Community Integrity Programme for district organisations to organise anti-corruption activities</li> <li>● To encourage district organisations to organise 20 district projects on the theme of Community Integrity Programme in late 2002 to early 2003</li> </ul> <p>(2001)</p>	<ul style="list-style-type: none"> <li>● <i>(Action Completed)</i></li> <li>● <i>(Action Completed)</i></li> <li>● <i>(Action in Progress : On Schedule)</i></li> </ul>



Initiative	Target	Present Position
<p>To foster an anti-corruption culture in the community through family-based education</p> <p>(CRD, ICAC)</p>	<ul style="list-style-type: none"> <li>● To produce and launch a family-based package for parents in 2001-2002</li> <li>● To hold 30 seminars for members of school parents' associations in 2001-2002</li> <li>● To promote the family-based package through a territory-wide publicity programme and a series of district projects in 2001-2002</li> </ul> <p>(2000)</p>	<p>(Action Completed)</p>

### 3 Promote the integrity of the civil service and of public sector practices and procedures

To achieve results in this area, various initiatives have been undertaken in the past years. Details are set out below —

Initiative	Target	Present Position
<p>To sustain a civil service culture of probity jointly with Civil Service Bureau (CSB) through the civil service integrity management programme</p> <p><i>(Community Relations Department, Independent Commission Against Corruption (CRD, ICAC))</i></p>	<ul style="list-style-type: none"> <li>● To organise in 2002 jointly with CSB a forum on the current integrity challenges for senior government officials</li> <li>● In collaboration with CSB, to assist departments, through training programmes and publicity efforts to entrench the culture of probity among civil servants in the years 2002 and 2003</li> </ul> <p><i>(2001)</i></p>	<p><i>(Action in Progress : On Schedule)</i></p>

Initiative	Target	Present Position
<p>To promote corruption prevention awareness and ethical commitment in public sector organisations</p> <p><i>(Corruption Prevention Department, Independent Commission Against Corruption (CPD, ICAC) and CRD, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To assist all public bodies scheduled under the Prevention of Bribery Ordinance in promulgating a corporate code of conduct for staff in the years 2002 and 2003</li> <li>● To conduct 20 seminars in the years 2002 and 2003 to enhance corruption prevention awareness in the scheduled public bodies</li> </ul> <p><i>(2001)</i></p>	<p><i>(Action in Progress : On Schedule)</i></p>
<p>To assist Buildings Department (BD) in the formulation and implementation of new policies and procedures for the control of unauthorised building works</p> <p><i>(CPD, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To conduct in 2002 a review of BD's policies and procedures for the control of unauthorised building works</li> <li>● To assist BD in putting in place corruption prevention safeguards in employing external agencies and personnel in support of its efforts in the control of unauthorised building works in 2002</li> </ul> <p><i>(2001)</i></p>	<p><i>(Action Completed)</i></p>

Initiative	Target	Present Position
<p>Together with Housing Department (HD), to assist the Property Services Companies (PSCs) on HD's approved list in drawing up corruption resistant systems in delivering estate management services in public housing estates</p> <p><i>(CPD and CRD, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To assist all approved PSCs in drawing up a code of conduct for staff in 2002</li> <li>● To promulgate a set of best practices on estate management and minor maintenance for all approved PSCs in 2002</li> <li>● To organise 20 corruption prevention training seminars for approved PSCs in 2002</li> </ul> <p><i>(2001)</i></p>	<p><i>(Action Completed)</i></p>
<p>Together with Social Welfare Department, to promote corruption prevention practices in non-governmental organisations (NGOs) participating in the "Lump Sum Grant" scheme</p> <p><i>(CPD and CRD, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To conduct in 2002 two reviews respectively on staff administration and procurement procedures of NGOs with a view to promulgating best practices</li> <li>● To raise corruption prevention awareness in all such NGOs through visits and training seminars in the years 2002 and 2003</li> </ul> <p><i>(2001)</i></p>	<ul style="list-style-type: none"> <li>● <i>(Action Completed)</i></li> <li>● <i>(Action in Progress : On Schedule)</i></li> </ul>

Initiative	Target	Present Position
<p>To promote civil service integrity jointly with the Civil Service Bureau (CSB) by assisting government departments in implementing departmental integrity programmes</p> <p><i>(Community Relations Department, Independent Commission Against Corruption (CRD, ICAC))</i></p>	<p>To organise in conjunction with the CSB workshops or experience-sharing sessions for departmental managers on common integrity issues in 2001-2002</p> <p><i>(2000)</i></p>	<p><i>(Action Completed)</i></p>
<p>To minimise the opportunities for corruption, together with the Housing Department (HD), in the construction of public housing units by —</p> <ul style="list-style-type: none"> <li>● Providing prompt corruption prevention input in the formulation of new construction systems and procedures under the quality housing reform programme of the Housing Authority (HA)</li> </ul>	<ul style="list-style-type: none"> <li>● To provide assistance to the HA as the reform programme progresses</li> </ul>	<p><i>(Action Completed)</i></p>

Initiative	Target	Present Position
<ul style="list-style-type: none"> <li>● Organising specially designed training seminars to raise the corruption prevention awareness of HD site supervisors</li> </ul> <p><i>(CPD and CRD, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To conduct 50 training seminars in 2001-2002</li> </ul> <p><i>(2000)</i></p>	
<p>To assist the Urban Renewal Authority (URA) in implementing corruption resistant procedures in carrying out its functions</p> <p><i>(CPD, ICAC)</i></p>	<p>To conduct two studies within the first year of URA's operation to review in detail URA's work in relation to its statutory functions</p> <p><i>(2000)</i></p>	<p><i>(Action Completed)</i></p>

## 4 Promote best practices, high ethical standards and fairness in the private sector

To achieve results in this area, various initiatives have been undertaken in the past years. Details are set out below —

Initiative	Target	Present Position
<p>To sustain long-term ethical training in the construction industry</p> <p><i>(Community Relations Department and Corruption Prevention Department, Independent Commission Against Corruption (CRD and CPD, ICAC))</i></p>	<ul style="list-style-type: none"> <li>● To develop e-learning packages for construction-related professions in 2002</li> <li>● To encourage construction-related professional bodies to incorporate ethics training in their Continuing Professional Development programmes</li> </ul> <p><i>(2001)</i></p>	<p><i>(Action in Progress : On Schedule)</i></p>
<p>To raise management professionals' awareness of integrity issues relating to the electronic working environment</p> <p><i>(CRD, ICAC)</i></p>	<p>To produce a package to address integrity issues relating to the e-working environment in 2002-2003</p> <p><i>(2001)</i></p>	<p><i>(Action in Progress : On Schedule)</i></p>
<p>To enhance investors' awareness of the anti-corruption legislation in Hong Kong and Shanghai</p> <p><i>(CRD, ICAC)</i></p>	<p>To produce a legal guide jointly with the Shanghai Municipal People's Procuratorate in 2002</p> <p><i>(2001)</i></p>	<p><i>(Action Completed)</i></p>

Initiative	Target	Present Position
<p>To alert practitioners in the tourism and related industries to anti-corruption laws and promote ethical practices</p> <p><i>(CRD and CPD, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To organise an industry-wide conference in late 2002</li> <li>● To offer corruption prevention services to major companies in the industries in the years 2002 and 2003</li> <li>● To conduct 30 seminars for practitioners in 2003</li> </ul> <p><i>(2001)</i></p>	<ul style="list-style-type: none"> <li>● The conference has been deferred to 21 March 2003 upon the advice of the industry which will organise major international events in late 2002</li> </ul> <p><i>(Action in Progress : Under Review)</i></p> <ul style="list-style-type: none"> <li>● <i>(Action in Progress : On Schedule)</i></li> <li>● <i>(Action in Progress : On Schedule)</i></li> </ul>
<p>To assist telecommunication service providers in enhancing staff awareness in ethical issues and encourage them to adopt a set of best practices in the protection of customer information</p> <p><i>(CRD and CPD, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To promulgate a set of best practices for the protection of customer information for the industry in the first half of 2002</li> <li>● To conduct 20 training workshops for supervisors and front-line staff of telecommunication service providers in 2002-2003</li> </ul> <p><i>(2001)</i></p>	<p><i>(Action Completed)</i></p>



Initiative	Target	Present Position
<p>To promote corruption and fraud prevention measures in the handling of credit card data in the retail business</p> <p><i>(CRD and CPD, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To promulgate a set of guidelines on the secure handling of credit card data by retailers through their major trade associations in 2002</li> <li>● To organise jointly with major credit card issuers in 2002 a conference to raise awareness among the retailers on the secure handling of credit card data</li> </ul> <p><i>(2001)</i></p>	<p><i>(Action Completed)</i></p>
<p>To launch a comprehensive corruption prevention programme on building management for Owners' Corporations (OCs) and property management companies</p> <p><i>(CRD and CPD, ICAC)</i></p>	<p>To organise three regional seminars for office bearers of OCs in 2001</p> <p><i>(2000)</i></p>	<p><i>(Action Completed)</i></p>
<p>To work closely with banking regulators and professional bodies to enhance ethical practices in the industry</p> <p><i>(CRD, ICAC)</i></p>	<ul style="list-style-type: none"> <li>● To conduct 50 training seminars for bank managers in 2001-2002</li> <li>● To produce an on-line training package for all banking staff in 2001-2002</li> </ul> <p><i>(2000)</i></p>	<p><i>(Action Completed)</i></p>

<b>Initiative</b>	<b>Target</b>	<b>Present Position</b>
To alert practitioners in the insurance industry to anti-corruption laws and promote ethical practice in the industry  (CRD and CPD, ICAC)	To organise an industry-wide conference in late 2001  (2000)	<i>(Action Completed)</i>
To step up corruption prevention education for the construction industry  (CPD and CRD, ICAC)	To conduct 100 on-site training talks for site supervisors and workers in 2001-2002  (2000)	<i>(Action Completed)</i>
To raise the profile of the Hong Kong Ethics Development Centre  (CRD, ICAC)	To launch a website for the Centre in 2001  (2000)	<i>(Action Completed)</i>
To promote fairness and high ethical standards in the IT field by organising a conference for related professional associations  (CRD, ICAC)	To organise the conference in the second half of 2001  (2000)	<i>(Action Completed)</i>