Promote the Well-being and Interests of Women

(formerly under the then Health and Welfare Bureau)

Detailed Progress

1 Develop and implement a long-term vision and strategies related to the development and advancement of women

To achieve results in this area, various initiatives have been undertaken in the past years. Details are set out below —

Initiative *	Target #	Present Position †
To take forward the three identified priority areas of action, namely, gender mainstreaming, public education and empowerment of women (the then Health and Welfare Bureau (HWB))	To start the first programme in 2002 (2001)	(Action Completed)
To incorporate women's perspectives in the process of policy making (Women's Commission (WoC))	To pilot and evaluate a "Gender Mainstreaming Checklist" in 2002 (2001)	(Action Completed)
To provide gender- related training to civil servants to facilitate the taking into account of women's perspectives during policy formulation, the legislative process, and the implementation phase (HWB)	• Gender-related training programmes will be offered to Social Welfare Officers, Administrative Officers, Information Officers and Police Officers in 2002	• (Action in Progress : On Schedule)

^{*} the bracketed information denotes the agency with lead responsibility for the initiative

[#] the bracketed information denotes the year in which the target was set

[†] the bracketed information denotes the status of the target

Initiative	Target	Present Position
	• To develop and start relevant training programmes in 2001 (2000)	• (Action Completed)
To draw up longer term strategies and plans to promote the well-being and interests of women in Hong Kong (WoC)	To complete by 2001 (2000)	(Action Completed)
To implement the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), the United Nations Committee's Concluding Comments on the Hong Kong Special Administrative Region Government's initial report under CEDAW and relevant measures and initiatives in fulfilling the Beijing Platform for Action (HWB)	This is an on-going effort. We will continue to implement the recommendations contained in the United Nations Committee's Concluding Comments, as far as possible (2000)	(Action in Progress : On Schedule)

2 Facilitate women to participate more fully in the community

To achieve results in this area, various initiatives have been undertaken in the past years. Details are set out below —

Initiative	Target	Present Position
To facilitate women's participation in government advisory boards and bodies (the then Health and Welfare Bureau (HWB)/Home Affairs Bureau)	To review the situation in order to facilitate women's participation (2001)	(Action Completed)
To facilitate women to participate more fully in the community, e.g. by providing employment training opportunities, child care facilities etc. (HWB)	To consult the Women's Commission on the areas and issues that require early attention and to initiate relevant specific programmes in 2001 and 2002 (2001 and 2000)	(Action Completed)

Identify women's needs and improve women's services

To achieve results in this area, various initiatives have been undertaken in the past years. Details are set out below —

Initiative	Target	Present Position
To commission studies, surveys and research on women's needs (the then Health and Welfare Bureau (HWB))	• To complete analysing the results of the thematic household survey in 2002 (2001)	• (Action in Progress : On Schedule)
	• To start the first study in 2001 (2000)	• (Action Completed)
To review services delivered within and outside the Government	To consult the Women's Commission (WoC) on priority areas for action	(Action Completed)
(HWB)	(2001)	
To identify priority areas for action and to develop new and improved services (WoC)	To co-ordinate the initiatives for the introduction of new or improved services proposed by the WoC in 2002 (2001)	(Action in Progress : On Schedule)
To step up communication between local women's groups and service agencies and the Administration, and to build up liaison network with international bodies (HWB)	To meet with local community groups and non-governmental organisations regularly and to participate in key international fora. (2000)	(Action in Progress : On Schedule)

Initiative	Target	Present Position
To review services delivered within and outside the Government to identify priority areas for action and to develop new and improved services	To complete the first review and to coordinate the introduction of some improved services in 2001 (2000)	(Action in Progress : On Schedule)
(HWB)		

4 1

Raise public awareness of women and gender-related issues and reduce gender stereotyping

To achieve results in this area, various initiatives have been undertaken in the past year. Details are set out below —

Initiative	Target	Present Position
To raise public awareness and facilitate exchange of views and ideas on women matters (Women's Commission)	To organise a major convention on women matters in Hong Kong in 2002 (2001)	(Action Completed)
To launch public education programmes to enhance public awareness on gender-related issues (the then Health and Welfare Bureau)	To launch public education programmes on an on-going basis. The first programme to be organised in 2002 (2001)	(Action Completed)