

Annex II**Actions taken against the concerned academics**

Institutions	Academic Year	Actions Taken
CityU	2001/2002	<p>Case 1 : A verbal warning was given to the staff member (Associate Professor) and recorded in his personal file.</p> <p>Case 2 : A serious warning letter was issued to the staff member (Associate Professor) and he was banned from doing external teaching for at least one year. He was also requested to substantially reduce his student supervision load at Master and Doctorate levels until he demonstrates that he could provide good quality supervision to students. A Strategic Research Grant was terminated and the award of another Strategic Research Grant was withdrawn. He was also barred from submitting any internal research grant applications until the end of September 2004.</p>
CUHK	2000/2001	The staff member was reprimanded in writing and temporarily suspended from service. Salary was reduced when he resumed duty.